

BUSINESS AFFAIRS AND HUMAN RESOURCES
APRIL 25, 2023

SUBJECT

Intercollegiate Athletics Employee Compensation Report

REFERENCE

April 2021 Board received FY 2020-21 athletics compensation reports
April 2022 Board received FY 2021-22 athletics compensation reports

APPLICABLE STATUTE, RULE OR POLICY

Idaho State Board of Education (Board) Governing Policies & Procedures, Section II.H.

BACKGROUND/ DISCUSSION

The attached reports show actual compensation figures for FY2022 and estimated compensation figures for FY2023. The sources of funding for athletic department positions vary widely. A number of the most highly paid coaching positions are funded entirely from program revenues.

IMPACT

The reports detail the contracted salary received by athletics administrators and coaches, including bonuses, supplemental compensation and perquisites, if applicable.

ATTACHMENTS

Attachment 1 – Boise State University	FY22 Actual
Attachment 2 – Boise State University	FY23 Estimate
Attachment 3 – Idaho State University	FY22 Actual
Attachment 4 – Idaho State University	FY23 Estimate
Attachment 5 – University of Idaho	FY22 Actual
Attachment 6 – University of Idaho	FY23 Estimate
Attachment 7 – Lewis-Clark State College	FY22 Actual
Attachment 8 – Lewis-Clark State College	FY23 Estimate

STAFF COMMENTS AND RECOMMENDATIONS

The Board has delegated, through Board Policy II.B., personnel management authority to the president of each institution, except for those responsibilities specifically retained by the Board. Board policy II.H. authorizes the president of an institution to enter into a contract for the services of a coach or athletic director with that institution for a term of up to three (3) years. A contract with a term (whether fixed or rolling) of more than three (3) years, or with a total annual compensation amount of \$350,000 or higher, is subject to approval by the Board.

BOARD ACTION

This item is for informational purposes only.

**Intercollegiate Athletics Compensation Report
Boise State University**

ATTACHMENT 1

FY22 Budgeted Base Salary and Actual Other Compensation

PCN	Depart/Name/Title	Athletic FTE	Compensation			Contract Bonus			Perks			Multi-Yr Contract	Funding			
			Base Salary	Camps/Clinics	Equip Co Other	Academic Perform.	Winning Perform.	Post Season Other	Club Memb	Car	Other		State Approp.	Program Revenue	All Other	
Athletic Administration																
1349	Michael Walsh	Assoc AD, Business Development & Innovation	1.00	85,010	-	1,000	-	-	-	No	No	No	No	-	85,010	1,000
1523	Kathryn Chase	NCAA Compliance (Financial Aid)	1.00	54,142	-	-	-	-	-	No	No	No	No	54,142	-	-
1700	Heather Berry	Associate AD, HR Services	1.00	93,475	300	2,500	-	-	-	No	No	No	No	-	93,775	2,500
1701	Jeremiah Dickey	Executive Director, Athletics	1.00	410,010	-	2,500	27,500	-	7,500	Yes	Yes	No	Yes	-	445,010	2,500
1702	Robert Carney	Sr. Assoc AD, Strat Plan & Cap Proj	1.00	113,901	1,900	2,500	4,000	2,000	1,500	No	No	No	No	-	123,301	2,500
1711	Marc Paul	Assoc AD Sports Performance Health & Wellness	1.00	93,870	-	2,500	-	-	-	No	No	No	No	-	93,870	2,500
1715	Tyler Smith	Director SPHW	1.00	71,032	600	1,000	-	-	-	No	No	No	No	71,032	600	1,000
1717	Christina Van Tol	Sr Assoc SWA	1.00	136,365	-	2,500	8,000	-	-	No	Yes	No	No	136,365	8,000	2,500
1724	Messer, Kelsey	Head Cheer/Dance Coach	1.00	42,078	-	500	-	-	-	No	No	No	No	-	42,078	500
1725	Brandon Voigt	Asst Athletic Trainer	1.00	51,854	600	500	-	-	-	No	No	No	No	51,854	600	500
1726	Donald Rich	Assist AD, SPHW- Football	1.00	100,006	400	700	-	-	-	No	No	No	No	-	100,006	1,100
1727	Doug Link	Assoc Director, Athletic Media Relations	1.00	51,251	-	500	-	-	-	No	No	No	No	-	51,251	500
1736	Cameron Howard	Dir of Community & Fan Engmt	1.00	49,026	300	500	-	-	-	No	No	No	No	-	49,326	500
1739	Garrett Ton	Asst AD, Facility Operations	1.00	65,478	-	1,000	-	-	-	No	No	No	No	-	65,478	1,000
1740	Craig Lawson/Walsh	Director, Athletic Media Relations	1.00	64,002	300	1,000	-	-	-	No	No	No	No	-	64,302	1,000
1741	Christopher Nichol	Academic Advisor, Director of Tutor Program	1.00	49,691	-	500	1,500	-	-	No	No	No	No	46,264	4,927	500
1742	Julie Rising	Assistant AD, Events	1.00	65,478	1,200	500	-	-	-	No	No	No	No	-	66,678	500
1743	Naomi Lam	Assistant Business Manager	1.00	44,574	-	500	-	-	-	No	No	No	No	44,574	-	500
1749	Mary Grace Testa	Assistant Athletic Trainer	1.00	42,910	-	500	-	-	-	No	No	No	No	-	42,910	500
1751	Jordan Feeney	Facility Operations Supervisor	1.00	55,640	1,200	500	-	-	-	No	No	No	No	-	56,840	500
1753	Raul Ibarra	Assistant Director, Athletic Equipment Operations	1.00	48,339	900	500	-	-	-	No	No	No	No	-	49,239	500
1755	Vacant	Assistant Director Creative Services	0.00	-	-	-	-	-	-	No	No	No	No	-	-	-
1758	Lucas Johnson	Assistant Dir. Sports Perf. Coach	1.00	33,509	-	500	-	-	-	No	No	No	No	-	33,509	500
1759	Brenda Robinson	Assoc Athletic Director CFO	1.00	90,085	1,000	2,500	-	-	-	No	No	No	No	90,085	1,000	2,500
1760	Taylor Harding	Asst Athletic Trainer	1.00	42,910	250	500	-	-	-	No	No	No	No	-	42,910	750
1761	Rayan Hawili	Associate Director, Sports Performance Coach	1.00	47,320	300	500	-	-	-	No	No	No	No	-	47,320	800
1763	Vacant/Craig Lawson	Associate Sports Info Director	1.00	49,026	-	-	-	-	-	No	No	No	No	-	49,026	-
1764	Justin LaChapelle	Athletic Technical Support Specialist	1.00	51,979	-	500	-	-	-	No	No	No	No	-	51,979	500
1766	Vacant	Asst Director of Compliance	1.00	42,910	-	-	-	-	-	No	No	No	No	-	42,910	-
1767	Kyle Moeller	Asst Director, Athletic Equipment Operations	1.00	44,346	-	500	-	-	-	No	No	No	No	-	44,346	500
1768	Bell, Michael	Director, Creative Services	1.00	54,038	-	500	-	-	-	No	No	No	No	-	54,038	500
1769	James Gerfen	Ticket Service Coordinator	1.00	46,010	500	500	-	-	-	No	No	No	No	-	46,510	500
1770	Daryn Colledge	Director Development Varsity B	1.00	49,026	-	250	-	-	-	No	No	No	No	-	49,026	250
1773	Brandon Voigt	Asst Athletic Trainer	1.00	70,013	2,980	500	-	-	-	No	No	No	No	-	70,013	3,480
1774	Joseph Nickell	Associate AD, Strategic Comm	1.00	90,106	-	2,500	-	-	-	No	No	No	No	-	90,106	2,500
1776	Jordan Britton	Business Manager	1.00	54,038	-	500	-	-	-	No	No	No	No	-	54,038	500
1834	Daniel Saline	Associate AD, Strategic Comm	1.00	49,026	-	500	-	-	-	No	No	No	No	-	49,026	500
1941	Jarred Nelson	Asst Director Sports Performance	1.00	38,106	-	500	-	-	-	No	No	No	No	-	38,106	500
2403	Stephanie Donaldson	Dir Ath Performance Psycholohg	1.00	104,250	-	1,000	-	-	-	No	No	No	No	-	104,250	1,000
3005	Vacant/Anita Guerricabeitia	Assistant Director, Development	1.00	82,992	-	1,000	-	-	-	No	No	No	No	-	82,992	1,000
3023	Cody Smith	Associate AD Facility & Ops	1.00	79,310	2,900	2,500	-	-	-	No	No	No	No	-	82,210	2,500
3064	Dominic Sheldon	Assistant AD Creative Services	1.00	65,478	-	1,000	-	-	-	No	No	No	No	-	65,478	1,000
3110	Vacant/Emily Keller	Academic Advisor	1.00	44,554	-	500	-	-	-	No	No	No	No	44,554	-	500
3125	Matthew Thomas	Asst AD, Marketing & Community Engagement	1.00	71,386	-	1,000	-	-	-	No	No	No	No	-	71,386	1,000
3132	Jennifer Bellomy	Asst AD, Compliance	1.00	71,510	-	1,000	-	-	-	No	No	No	No	-	71,510	1,000
3145	Gabe Rosenvall	Associate AD Student-Athlete Academic Services	1.00	93,642	-	2,500	5,500	-	-	No	No	No	No	93,642	5,500	2,500
3150	Shelby Larson	Social Media Content Strategist	1.00	42,910	-	500	-	-	-	No	No	No	No	-	42,910	500
3154	Joshua Bender	Director, Marketing & Promotions	1.00	49,026	1,000	500	-	-	-	No	No	No	No	-	50,026	500
3167	Sara Swanson Whites	Assistant AD, Student-Athlete Development	1.00	65,770	-	1,000	1,500	-	-	No	No	No	No	-	67,270	1,000
3188	Vacant	Assistant Director Donor Relations & events	1.00	52,000	-	500	-	-	-	No	No	No	No	-	52,000	500
3410	Taryn Schutte	Director of Athletic Admin.	1.00	55,848	-	500	-	-	-	No	No	No	No	-	55,848	500
3502	Andy Atkinson	Director, Ath Info & Digital Tech	1.00	79,331	-	1,000	-	-	-	No	No	No	No	-	79,331	1,000
3529	Jodie Faulk	Asst Director of Compliance	1.00	49,026	-	500	-	-	-	No	No	No	No	-	49,026	500
3530	Tyler Whitmer	Assistant AD, SPHW - Olympic Sports Perform	1.00	73,258	-	1,500	-	-	-	No	No	No	No	-	73,258	1,500
3545	Vacant/ Hansen	Asst AD Ticket Operations	1.00	49,587	-	500	-	-	-	No	No	No	No	-	49,587	500
3549	Nathan Burk/Matt Brewer	Associate Athletic Director, Compliance	1.00	100,006	-	2,500	-	-	-	No	No	No	No	-	100,006	2,500
3563	Eric Kile	Director, Student Athlete Learning Center	1.00	53,290	-	500	1,500	-	-	No	No	No	No	53,290	1,500	500
3584	Molly Dickson	Assist AD, Bronco Athletic Association	1.00	77,002	-	500	-	-	-	No	No	No	No	-	77,002	500
3805	Keita Shimada	Assistant AD, SPHW - Olympic Sports Medicine	1.00	73,258	-	1,000	-	-	-	No	No	No	No	-	73,258	1,000
3806	Abigail Bass/ Denno	Assistant Athletic Trainer	1.00	42,910	652	500	-	-	-	No	No	No	No	-	42,910	1,152
3950	Rene Barraza	Asst Manager, Athletic Events and Facilities	1.00	44,346	300	500	-	-	-	No	No	No	No	-	44,646	500
3970	Syringa Larson	Dir of Stdnt-Ath Med Sup Serv.	1.00	50,669	-	500	-	-	-	No	No	No	No	-	50,669	500
4023	Andrew Bondi	Ticket Service Coordinator	1.00	44,554	500	500	-	-	-	No	No	No	No	-	45,054	500
4130	Kathy Haumann	Business Operations Manager BAA	1.00	57,470	-	500	-	-	-	No	No	No	No	-	57,470	500
4149	Shawn McGowan	Assist Athletic Trainer - FB	1.00	42,910	1,028	500	-	-	-	No	No	No	No	-	42,910	1,528
4165	Kacey Huntington	Assistant Business Manager	1.00	46,010	-	500	-	-	-	No	No	No	No	46,010	-	500
4174	Cody Gougler	Senior Associate Director, External Affairs	1.00	110,011	-	2,500	-	-	-	No	Yes	No	No	-	110,011	2,500
4185	Jake Mankin	Assoc AD Ticket Sales & Operations	1.00	85,010	1,200	2,500	-	-	-	No	No	No	No	-	86,210	2,500
4198	Jacob Isaacson	Assistant Director, Graphic Design	1.00	42,910	-	250	-	-	-	No	No	No	No	-	42,910	250
4201	Sarah Hastings	Academic Advisor	1.00	42,910	-	500	-	-	-	No	No	No	No	-	42,910	500
4202	Samantha Wade	Director, Sports Nutrition	1.00	70,013	-	500	-	-	-	No	No	No	No	-	70,013	500

**Intercollegiate Athletics Compensation Report
Boise State University**

ATTACHMENT 1

FY22 Budgeted Base Salary and Actual Other Compensation

PCN	Depart/Name/Title	Athletic FTE	Compensation Salary			Contract Bonus			Perks			Multi-Yr Contract	Funding		
			Base Salary	Camps/Clinics	Equip Co Other	Academic Perform.	Winning Perform.	Post Season Other	Club Memb	Car	Other		State Approp.	Program Revenue	All Other
4221	Cody St. John	1.00	42,910		500	-	-	-	No	No	No	No		42,910	500
4242	Justin Rogers	1.00	70,013		500	-	-	-	No	No	No	No		70,013	500
4246	Nicole Criner	1.00	42,910		500	-	-	-	No	No	No	No		42,910	500
4247	Vacant	1.00	87,173		-	-	-	-	No	No	No	No		87,173	-
4259	Jeremy Malnes	1.00	42,910		250	-	-	-	No	No	No	No		42,910	250
4260	Daniel Calhoun	1.00	42,910		250	-	-	-	No	No	No	No		42,910	250
4268	Adam Yetter	1.00	44,346	1,480	500	-	-	-	No	No	No	No		44,346	1,980
4272	Allie Lepori	1.00	45,906		-	-	-	-	No	No	No	No		45,906	-
4279	Kelli Nooney	1.00	47,008		500	-	-	-	No	No	No	No		47,008	500
4280	Vacant New Position	1.00	42,910		-	-	-	-	No	No	No	No		42,910	-
4281	Amanda DiEnno	1.00	42,910		-	-	-	-	No	No	No	No		42,910	-
4903	Matthew Mayer	1.00	65,478	7,000	200	500	-	-	No	No	No	No	65,478	200	7,500
4925	Katherine Dores	1.00	62,005		200	500	-	-	No	No	No	No		62,205	500
4931	* Mike Keller	1.00	50,003		-	2,500	-	-	No	No	No	No		50,003	2,500
4935	Laine Brown	1.00	45,781	1,350	-	500	-	-	No	No	No	No		45,781	1,850

* Mike Keller is 50% paid from University Advancement

Men's Sports															
Football															
1704	Andy Avalos	1.00	1,475,011		3,000	15,000	-	-	No	Yes	No	Yes		1,490,011	3,000
1705	Kelly Poppinga	1.00	220,002	1,000	2,000	6,750	-	-	No	Yes	No	Yes		226,752	3,000
1706	Timothy Plough	1.00	270,005	1,000	2,000	8,100	-	-	No	Yes	No	Yes		278,105	3,000
1707	Frank Maile	1.00	270,005	1,000	2,000	7,800	-	-	No	Yes	No	Yes		277,805	3,000
1708	Spencer Danielson	1.00	290,014	1,000	2,000	10,900	-	-	No	Yes	No	Yes		300,914	3,000
1728	Brandon Pietrzyk	1.00	85,010	500	500	-	-	-	No	No	No	No		85,010	1,000
1730	Michael Joel Schneider	1.00	75,005	3,500	2,000	5,000	-	-	No	No	No	No		80,005	5,500
1752	Dale Holste	1.00	64,126	4,000	2,000	-	-	-	No	No	No	No		64,126	6,000
1757	Dustin Kelley	1.00	48,152	2,000	500	-	-	-	No	No	No	No		48,152	2,500
1762	Jason Cvercko	1.00	55,016	1,000	500	1,543	-	-	No	No	No	No		56,559	1,500
1772	Lucas White	1.00	69,638	1,000	500	-	-	-	No	No	No	No		69,638	1,500
1781	Deontrae Cooper	1.00	35,006		-	-	-	-	No	No	No	No		35,006	-
1787	Louis Major	1.00	90,002		-	-	-	-	No	No	No	No		90,002	-
3030	Delete PCN/Winters	1.00	89,648	1,500	2,000	2,689	-	-	No	Yes	No	No		92,337	3,500
3103	Keith Bhonapha	1.00	125,008	1,000	2,000	5,950	-	-	No	Yes	No	Yes		130,958	3,000
3109	Demario Warren	1.00	120,016	1,000	2,000	3,300	-	-	No	Yes	No	No		123,316	3,000
3134	Matthew Miller	1.00	160,014	1,000	2,000	7,300	-	-	No	Yes	No	No		167,314	3,000
3153	Kagy, Reid	1.00	165,006	500	2,000	4,800	-	-	No	No	No	Yes		169,806	2,500
3160	Kane Ioane	1.00	225,014	1,000	2,000	6,000	-	-	No	Yes	No	Yes		231,014	3,000
3162	Timothy Keane	1.00	225,014	1,000	2,000	6,750	-	-	No	Yes	No	No		231,764	3,000
3186	Nate Potter	1.00	220,002	1,000	2,000	9,250	-	-	No	Yes	No	No		229,252	3,000
4147	Kiyoshi Harris	1.00	60,008	1,000	500	1,543	-	-	No	No	No	No		61,551	1,500
4152	Brooke Pahukoa	1.00	60,008	2,000	500	1,389	-	-	No	No	No	No		61,397	2,500
4159	Jayin Baker	1.00	35,027	500	500	-	-	-	No	No	No	No		35,027	1,000
4267	Dirk Koetter	1.00	24,003		-	-	-	-	No	No	No	No		24,003	-
4269	Will Heffner	1.00	24,003		-	-	-	-	No	No	No	No		24,003	-
4273	Ron Collins	1.00	24,003		-	-	-	-	No	No	No	No		24,003	-
4274	Michael Frisina	1.00	24,003		-	-	-	-	No	No	No	No		24,003	-
4275	Calin Criner	1.00	24,960	1,500	-	-	-	-	No	No	No	No		24,960	1,500
4276	Kasey Richardson	1.00	48,859		500	-	-	-	No	No	No	No		48,859	500
4284	Meredith (Butch) Henry	1.00	42,910		-	-	-	-	No	No	No	No		42,910	-
5549	Kharyee Marshall	1.00	51,355	1,500	500	-	-	-	No	No	No	No		51,355	2,000
Basketball															
1710	Leon Rice	1.00	748,197		10,000	-	43,000	-	No	Yes	No	Yes		791,197	10,000
1712	Michael Burns	1.00	164,549		2,500	-	19,746	-	No	Yes	No	No		184,295	2,500
1714	Timothy Duryea	1.00	150,010		2,500	-	18,001	-	No	Yes	No	No		168,011	2,500
1745	David Moats	1.00	51,022	4,575	2,000	-	6,123	-	No	No	No	No		57,145	6,575
3133	Roy Barsh II/Bergerson	1.00	145,392		2,500	-	-	-	No	Yes	No	Yes		145,392	2,500
4254	Lexus Williams	1.00	40,019		500	-	-	-	No	No	No	No		40,019	500
Golf															
3566	Dan Potter	1.00	80,018		2,000	3,000	-	-	No	Yes	No	No		83,018	2,000
1486	Joe Panzeri	1.00	24,003		500	-	-	-	No	No	No	No		24,003	500
Tennis															
3151	Paluka Shields	1.00	80,018		2,000	3,000	-	-	No	Yes	No	Yes		83,018	2,000
3178	Alex Free	1.00	45,011		500	-	-	-	No	No	No	No	45,011	-	500
Men/Women's Track & Field															
1400	Benjamin Wetli	1.00	51,626		500	2,400	1,000	4,065	No	No	No	No		59,091	500
1719	Rachel McFarlane/Cody Sohn	1.00	43,118		750	2,400	1,000	2,000	No	No	No	No	43,118	5,400	750
1721	Travis Hartke	1.00	63,523		1,000	2,400	1,000	4,541	No	No	No	No	63,523	7,941	1,000

**Intercollegiate Athletics Compensation Report
Boise State University**

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			Base Salary	Camps/Clinics	Other	Equip Co	Academic Perform.	Winning Perform.	Post Season Other	Club Memb	Car		Other	State Approp.	Program Revenue	All Other
2223	Corey Ihmels Head Coach	1.00	145,018		-	4,000	12,000	6,600	8,000	No	No	No	Yes	97,802	171,618	4,000
3177	Gavin O'Neal Assistant Coach, Track & Field	1.00	53,726		-	500	1,200			No	No	No	No	53,726	1,200	500
4041	Andrew Green Assistant Coach, Track & Field	1.00	33,197		-	500	1,200			No	No	No	No		34,397	500
Women's Sports																
Basketball																
1720	Heather Sower Assistant Coach	1.00	97,802		-	1,000	-	-	-	No	No	No	No	97,802	-	1,000
1744	Cori Smith Dir, Women's BB Operations	1.00	48,547		-	500	-	-	-	No	No	No	No	48,547	-	500
2226	Gordon Presnell Head Coach	1.00	308,110		-	7,500	-	-	-	No	No	No	Yes	308,110	-	7,500
3129	Michael Petrino Assistant Coach	1.00	97,011		-	1,000	-	-	-	No	No	No	No	97,011	-	1,000
3181	Cariann Ramirez Assistant Coach	1.00	97,802		-	1,000	-	-	-	No	No	No	No	97,802	-	1,000
Soccer																
1722	James Thomas Head Coach	1.00	109,990	47,000	-	2,000	3,000	-	-	No	No	No	Yes	109,990	3,000	49,000
1723	Elizabeth Ruiz Assistant Coach	1.00	37,939	25,125	-	500	1,500	-	-	No	No	No	No	37,939	1,500	25,625
1748	Max Weber Assistant Coach	1.00	52,790	31,500	-	500	1,500	-	-	No	No	No	No		54,290	32,000
Volleyball																
1716	Shawn Garus Head Coach Volleyball	1.00	140,878		-	3,500	5,000	9,500	-	No	Yes	No	Yes	140,878	14,500	3,500
3130	Candy Murphy Assistant Coach Volleyball	1.00	75,275		-	500	1,200	4,517	-	No	No	No	No	75,275	5,717	500
3176	Hayley Peterson Assistant Coach Volleyball	1.00	48,506		-	500	1,200	2,910	-	No	No	No	No	48,506	4,110	500
4282	Vacant New Position Director of Operations, Volleyball	1.00	42,910		-	-	-	-	-	No	No	No	No	42,910	-	-
Beach Volleyball																
1817	Allison Buck Voigt Head Coach Beach Volleyball	1.00	55,016		-	1,000	2,000	-	-	No	No	No	No		57,016	1,000
4040	Alex Venardos Assistant Coach Beach Volleyball	1.00	36,504		-	500	1,200	2,190	-	No	No	No	No		39,894	500
Gymnastics																
3164	Patti Murphy Assistant Coach	1.00	43,368		-	500	1,200	-	-	No	No	No	No	43,368	1,200	500
3174	Tina Bird Head Coach	1.00	91,790		-	2,000	2,000	-	-	No	Yes	No	No	91,790	2,000	2,000
4047	Ivan Alexov Assistant Coach	1.00	77,397		-	500	1,200	-	-	No	No	No	No		78,597	500
Tennis																
3163	Sherman Roghaar Head Coach Womens Director	1.00	89,627	539	-	2,000	7,000	-	-	No	Yes	No	Yes	89,627	7,000	2,539
3179	Maria Lopez Assistant Coach	1.00	54,080	1,017	-	500	1,200	-	-	No	No	No	No		55,280	1,517
Golf																
3127	Kailin Downs Head Coach	1.00	65,000		-	2,000	-	-	-	No	Yes	No	Yes	65,000	-	2,000
Softball																
1737	Justin Shults Head Coach	1.00	90,002	2,000	-	2,000	-	-	-	No	Yes	No	Yes	90,002	-	4,000
1738	Francis Strub Assistant Coach	1.00	40,019	7,772	-	500	-	-	-	No	No	No	No	40,019	-	8,272
1747	Allison Walljasper Assistant Coach	1.00	60,008	6,404	-	500	-	-	-	No	No	No	No	60,008	-	6,904
Grand Totals			156.00	14,103,586	171,872	15,100	169,450	210,364	117,587					2,587,254	11,886,988	341,322

**Intercollegiate Athletics Compensation Report
Boise State University
FY23 Est Base Salary and Other Compensation**

ATTACHMENT 2

PCN	Depart/Name/Title	Athletic FTE	Compensation				Contract Bonus			Perks			Funding			Salary Annualized Change		
			Base Salary	Camps/ Clinics	Other	Equip Co	Academic Perform.	Winning Perform.	Post Season Other	Club Memb	Car	Other	Multi-Yr Contract	State Approp.	Program Revenue		All Other	
4302	Myron Domininic Duarte	Assistant Director, Creative Services	1.00	45,906			500	-	-	-	No	No	No	No		45,906	500	New
4306	Eric Leitzinger	Asst Director, Ath Counseling & Performance Psych	1.00	70,013			500	-	-	-	No	No	No	No		70,013	500	New
4318	Bailey Carpenter	Assistant Director, Events - SSC	1.00	42,910			250	-	-	-	No	No	No	No		42,910	250	New
4319	Lauren Hazel	Assistant Director, Graphic Design	1.00	46,010			250	-	-	-	No	No	No	No		46,010	250	New
4321	Suzanne Lavender	Assistant AD, Strategic Communications	1.00	65,000		86	500	-	-	-	No	No	No	No		65,086	500	New
4331	Alyssa Perk	Associate Director Marketing	1.00	45,011			250	-	-	-	No	No	No	No		45,011	250	New
4336	Allison Iverson	Assistant Director, Business Dev & Revenue Innovat	1.00	45,906				-	-	-	No	No	No	No		45,906	-	New
4369	Vacant	Director, Creative Services	1.00	55,661				-	-	-	No	No	No	No		55,661	-	New
4386	Vacant	Assistant Director, Creative Services	1.00	45,906				-	-	-	No	No	No	No		45,906	-	New
4903	Matthew Mayer	Assistant AD, Business Operations	1.00	69,077	4,500		400	1,000	-	-	No	No	No	No	69,077	400	5,500	5%
4925	Katherine Dores	Director, Athletic Personnel Services	1.00	65,416			200	1,000	-	-	No	No	No	No		65,616	1,000	8%
4931	Mike Keller	Associate AD, Major Gifts	1.00	52,738				2,000	-	-	No	No	No	No		52,738	2,000	5%
4935	Laine Brown	Assistant Athletic Trainer	1.00	56,035	1,350			750	-	-	No	No	No	No		56,035	2,100	22%

* Mike Keller is 50% paid from University Advancement

Men's Sports																		
Football																		
1704	Andy Avalos	Head Coach	1.00	1,550,016				50,000	60,000	50,000	No	Yes	No	Yes		1,710,016	3,250	5%
1705	Erik Chinander	Assistant Coach	1.00	220,002	2,000			6,600	-	-	No	Yes	No	Yes		226,602	4,000	0%
1706	Bush Hamdan	Assistant Coach	1.00	400,005	2,000			-	-	-	No	Yes	No	Yes		400,005	4,500	48%
1707	Jabril Frazer	Assistant Coach	1.00	120,016	2,000			15,600	-	-	No	Yes	No	Yes		135,616	4,000	-56%
1708	Spencer Danielson	Defensive Coordinator	1.00	425,000	2,000			16,801	5,800	11,601	No	Yes	No	Yes		459,201	4,500	47%
1728	Bradley Minter	Assistant Coach, FB Strength & Conditioning	1.00	90,002	4,500			750	-	-	No	No	No	No		90,002	5,250	6%
1730	Michael Joel Schneider	Director of Football Administration	1.00	75,005	20,000			3,644	-	-	No	No	No	No		78,649	21,000	0%
1752	Dale Holste	Assoc Dir, Athletic Equipment Operations	1.00	67,122	8,000			-	-	2,685	No	No	No	No		69,806	9,000	5%
1757	Steven Schulte	Asst Director Athletic Equipment Operations	1.00	48,006	2,000			-	-	1,920	No	No	No	No		49,927	2,500	0%
1762	Jason Cvercko	Director of Recruiting Football	1.00	65,000	3,000			1,650	-	2,600	No	No	No	No		69,250	3,750	18%
1772	Jaylan Reid	Assistant Coach, Strength & Conditioning/Football	1.00	70,013	4,500			-	-	-	No	No	No	No		70,013	5,000	4%
1787	Louis Major	Director Football External Relations	1.00	90,002	6,000			1,800	-	3,600	No	No	No	No		95,402	7,000	0%
3103	Montgomery, James	Assistant Coach	1.00	195,000	2,000			3,750	-	-	No	Yes	No	Yes		198,750	4,750	56%
3109	Demario Warren	Assistant Coach	1.00	160,016	2,000			3,600	2,400	4,801	No	Yes	No	No		170,817	4,000	33%
3134	Matthew Miller	Assistant Coach	1.00	160,014	2,000			9,601	3,200	6,401	No	Yes	No	No		179,216	4,000	0%
3153	Ben Hilgart	Director, Sports Perf Coach FB	1.00	180,003	4,500			9,601	-	-	No	No	No	Yes		189,604	6,500	9%
3160	Kane Ioane	Assistant Coach	1.00	225,014	2,000			12,001	4,500	9,001	No	Yes	No	Yes		250,516	4,000	0%
3162	Timothy Keane	Assistant Coach	1.00	225,014	2,000			13,501	4,500	9,001	No	Yes	No	No		252,016	4,000	0%
3186	Nate Potter	Assistant Coach	1.00	220,002	2,000			6,600	4,400	8,800	No	Yes	No	Yes		239,802	4,000	0%
4147	Deontrae Cooper	Coordinator of Recruiting Relations	1.00	45,906	2,000			500	-	1,836	No	No	No	No		47,742	2,500	-24%
4152	Brooke Pahukoa	Associate Director, Football Administration	1.00	60,008	6,000			2,778	-	2,400	No	No	No	No		65,186	7,000	0%
4159	Tyrell Smith	Asst Dir Sports Performance Coach FB	1.00	35,006	4,500			500	-	-	No	No	No	No		35,006	5,000	0%
4267	Dirk Koetter	Senior Football Analyst	1.00	24,960				500	1,454	2,908	No	No	No	No		29,322	500	4%
4269	Taylor Kolste	Offensive Coaching Assistant	1.00	24,960	3,000			500	-	-	No	No	No	No		24,960	3,500	4%
4273	Ron Collins	Senior Football Analyst	1.00	24,960				500	-	-	No	No	No	No		24,960	500	4%
4274	Michael Frisina	Special Teams Coaching Asst.	1.00	24,960	6,000			500	-	-	No	No	No	No		24,960	6,500	4%
4275	Calin Criner	Defensive Coaching Assistant	1.00	24,960	3,000			500	-	-	No	No	No	No		24,960	3,500	0%
4276	Kasey Richardson	Dir, FB Video/Technology	1.00	48,859				500	-	1,954	No	No	No	No		50,814	500	0%
4284	Meredith (Butch) Henry	Athletic Operations Coordinator	1.00	42,910				-	-	-	No	No	No	No		42,910	-	0%
4310	Vacant/Kiyoshi Harris	Recruiting assistant	1.00	32,240				-	-	-	No	No	No	No		32,240	-	
4316	Vacant/De'andre Pierce	Recruiting assistant	1.00	30,014	1,500			500	-	-	No	No	No	No		30,014	2,000	New

Basketball																		
1710	Leon Rice	Head Coach	1.00	900,016				-	108,002	72,001	Yes	Yes	No	Yes		1,080,019	4,000	20%
1712	Michael Burns	Assistant Coach	1.00	194,542				-	23,345	15,563	No	Yes	No	No		233,451	2,000	18%
1714	Timothy Duryea	Assistant Coach	1.00	180,003				-	21,600	14,400	No	Yes	No	No		216,004	2,000	26%
1745	David Moats	Director of Recruiting, MBB	1.00	74,256	14,058			-	8,911	5,940	No	No	No	No		89,107	16,058	46%
3133	Roberto Bergerson	Assistant Coach	1.00	130,000				-	15,600	10,400	No	Yes	No	Yes		156,000	2,000	-11%
4254	Lexus Williams	Coaching Assistant	1.00	45,906	1,500			500	5,509	3,672	No	No	No	No		55,087	2,000	15%
4305	Michael Johnson	Director Men's BB Operations	1.00	49,005	550			1,000	5,881	3,920	No	No	No	No		58,806	1,550	New

Golf																		
3566	David Trainor	Head Coach	1.00	80,018				-	-	-	No	Yes	No	Yes		80,018	4,000	0%
1486	Joe Panzeri	Assistant Coach	1.00	24,960				1,200	-	-	No	No	No	No		26,160	2,000	4%

Tennis																		
3151	Paluka Shields	Head Coach	1.00	80,018	308			-	-	-	No	Yes	No	Yes		80,018	4,308	0%
3178	Alex Free	Assistant Coach	1.00	45,011				-	-	-	No	No	No	No		45,011	2,000	0%

Men/Women's Track & Field																		
1400	Benjamin Wetli	Assoc Head CC & Asst Track and Field Coach	1.00	65,000				6,195	3,900	10,400	No	No	No	No		85,495	2,000	26%
1719	Rachel McFarlane	Asst Coach Track & Field & CC	1.00	44,429				2,587	2,666	7,109	No	No	No	No	44,429	12,361	2,000	3%
1721	Travis Hartke	Assoc Head CC & Asst Track and Field Coach	1.00	65,437				7,623	3,926	10,470	No	No	No	No	65,437	22,019	2,500	3%
2223	Corey Ihmels	Head Coach	1.00	155,002				12,000	9,300	24,800	No	Yes	No	Yes		201,102	4,000	7%
3177	Gavin O'Neal	Assistant Coach, Track & Field	1.00	55,349				3,224	3,321	8,856	No	No	No	No	55,349	15,400	2,000	3%
4041	Andrew Green	Assistant Coach, Track & Field	1.00	34,195				1,992	2,052	5,471	No	No	No	No		43,710	2,000	3%

Women's Sports																			
Basketball																			
1720	Heather Sower	Assistant Coach	1.00	100,734				5,868	6,044	4,029	No	No	No	No		100,734	15,942	2,000	3%
1744	Cori Smith	Director Women's BB Operations	1.00	50,024				600	2,913	3,001	2,001	No	No	No	No	50,024	7,915	600	3%
2226	Gordon Presnell	Head Coach	1.00	308,110				4,000	18,000	8,000	10,000	No	No	No	Yes	308,110	36,000	4,000	0%
3129	Michael Petrino	Assistant Coach	1.00	99,923				2,000	5,821	5,995	3,997	No	No	No	No	99,923	15,813	2,000	3%
3181	Cariann Ramirez	Assistant Coach	1.00	100,734				2,000	5,868	6,044	4,029	No	No	No	No	100,734	15,942	2,000	3%

Soccer																			
1722	James Thomas	Head Coach	1.00	115,490	20,000			4,000	-	-	No	No	No	Yes		115,490	-	24,000	5%

**Intercollegiate Athletics Compensation Report
Boise State University
FY23 Est Base Salary and Other Compensation**

ATTACHMENT 2

PCN	Depart/Name/Title	Athletic FTE	Compensation				Contract Bonus			Perks			Multi-Yr Contract	Funding			Salary Annualized Change
			Base Salary	Camps/Clinics	Other	Equip Co	Academic Perform.	Winning Perform.	Post Season Other	Club Memb	Car	Other		State Approp.	Program Revenue	All Other	
1723	Elizabeth Ruiz Assistant Coach	1.00	37,939	21,500	-	2,000	-	-	-	No	No	No	No	37,939	-	23,500	0%
1748	Max Weber Assistant Coach	1.00	52,790	26,500	-	2,500	-	-	-	No	No	No	No	-	52,790	29,000	0%
Volleyball																	
1716	Shawn Garus Head Coach Volleyball	1.00	147,930	597	-	4,000	6,525	-	-	No	Yes	No	Yes	147,930	6,525	4,597	5%
3130	Candy Murphy Associate Head Coach Volleyball	1.00	75,275	9,000	-	2,500	4,517	-	-	No	No	No	Yes	75,275	4,517	11,500	0%
3176	Hayley Peterson Assistant Coach Volleyball	1.00	52,000	3,000	-	2,000	2,910	-	-	No	No	No	No	52,000	2,910	5,000	7%
4282	Brindl Langley Director of Operations, Volleyball	1.00	42,910	-	-	1,000	-	-	-	No	No	No	No	42,910	-	1,000	0%
Beach Volleyball																	
1817	Allison Buck Voigt Head Coach Beach Volleyball	1.00	55,016	430	-	4,000	2,751	-	-	No	No	No	No	-	57,767	4,430	0%
4040	Alex Venardos Assistant Coach Beach Volleyball	1.00	36,504	1,000	-	2,000	1,825	-	-	No	No	No	No	-	38,329	3,000	0%
Gymnastics																	
3164	Patti Murphy Assistant Coach	1.00	43,368	5,250	-	2,000	2,168	-	2,168	No	No	No	No	43,368	4,337	7,250	0%
3174	Tina Bird Head Coach	1.00	91,790	7,900	-	4,000	4,590	-	4,590	No	Yes	No	No	91,790	9,179	11,900	0%
4047	Ivan Alexov Assistant Coach	1.00	77,397	6,250	-	2,000	3,870	-	3,870	No	No	No	No	-	85,136	8,250	0%
Tennis																	
3163	Sherman Beck Roghaar Head Coach Womens Director	1.00	92,331	895	-	4,000	4,481	-	-	No	Yes	No	Yes	92,331	4,481	4,895	3%
3179	Maria Lopez Assistant Coach	1.00	54,080	37	-	2,000	-	-	-	No	No	No	No	-	54,080	2,037	0%
Golf																	
3127	Kailin Downs Head Coach	1.00	67,517	-	-	4,000	3,250	-	-	No	Yes	No	Yes	67,517	3,250	4,000	4%
4334	Vacant New Position Asst Coach Women's Golf	1.00	24,960	0	-	2,000	-	-	-	No	No	No	No	-	24,960	2,000	New
Softball																	
1737	Justin Shults Head Coach	1.00	95,014	-	-	4,000	4,500	-	-	No	Yes	No	Yes	95,014	4,500	4,000	6%
1738	Francis Strub Assistant Coach	1.00	47,507	-	-	2,000	2,001	-	-	No	No	No	No	47,507	2,001	2,000	19%
1747	Allison Walljasper Assistant Coach	1.00	60,008	-	-	2,000	3,000	-	-	No	No	No	No	60,008	3,000	2,000	0%
Grand Totals		166.00	15,308,531	240,363	26,610	220,350	307,906	338,653	378,196					2,549,839	13,810,056	460,713	16,820,608

**Intercollegiate Athletics Compensation Report
Idaho State University
FY 2022 Actual Compensation**

Depart/Name/Title	Compensation					Contract Bonuses			Perks			Multi-Yr Contract	Funding		
	Athletic FTE	Base Salary**	Camps/ Clinics	Equip Co & Other		Academic Perform.	Winning Perform..	Other	Club Mbership	Car	Other		State Approp.	Program Revenue	All Other
Athletic Administration:															
Pauline Thiros			Athletic Director	0.80	147,367					Yes	Yes	Yes	147,367		
Robyn Sharp			Sr Assc AD Int Op&Sprt Prf/SWA	1.00	87,325							No	87,325		
Nikole Cook			Academic Advisor	0.89	37,797							No		37,797	
Steven Schaack			Asst AD for Media Relations	1.00	70,321							No	70,321		
Jonathan Match			Asst Director Media Relations	1.00	40,322							No	40,322		
Dustin Enslinger			Head Athletic Trainer	1.00	61,725							No	61,725		
Nicolas Anderson			Asst Sports Trainer	1.00	41,500							No	500	41,000	
Santiago Segura Barron			Asst Sports Trainer	1.00	40,902							No	40,902		
Brandon Payne			Athletic Sport Trainer	1.00	46,217							No	46,217		
Elizabeth Reinstein		A	Athletic Sport Trainer	0.44	15,957							No	15,957		
Morgan Pook		B	Athletic Sport Trainer	0.56	20,474							No	20,474		
Ross Thorpe			Athletic Sport Trainer	0.89	37,615							No	13,542	24,073	
Brandon Stephens			Dir of Strength & Conditioning	0.98	58,739							No	47,578	11,161	
Brandon Rodewald			Asst Dir of Strength and Conditioning	1.00	51,579							No		51,579	
Caroline Lipka			Director of Sports Marketing	0.85	36,207							No		36,207	
Quintin Kohorst			Athletic Equipment Manager	1.00	54,791							No	54,791		
Spencer Salvesen			Senior Maint. Craftsman/Game Ops	0.50	14,833							No		14,833	
Ted Gambles		A	Admin Assistant	0.59	17,284							No	17,284		
Melissa Dixon		B	Admin Assistant	0.41	12,041							No	12,041		
Becky Naber			Mgmt Assistant	1.00	39,579							No	39,579		
Men's Sports															
Football															
Robert Phenicie		A	Hd Coach	0.46	102,742		44,460				Yes	Yes	147,202		
Charles Ragle		B	Hd Coach	0.56	118,406							Yes	103,406	15,000	
Michael Philipp		A	Asst Coach/Offensive Line	0.45	22,683							No	22,683		
Ryan Payne		B	Asst Coach/Offensive Line	0.53	28,001							No	17,268	10,733	
Joe Hall			Asst Coach	1.00	41,199							No	41,199		
Roger Cooper		A	Defensive Coordinator	0.48	42,649						Yes	No	34,119	8,530	
Timothy Schaffner		B	Defensive Coordinator	0.52	47,458							No	39,290	8,168	
Tyson Munns		A	Dir of Football Operations/Video Coor.	0.93	53,409							No	53,409		
Byron Hout		B	Dir of Football Operations/Video Coor.	0.07	4,272							No	4,272		
Kody Hensley		B	Asst Coach	0.05	1,615							No	1,615		
Byron Hout		A	Asst Coach	0.87	39,443							No	38,970	473	
Dominique Steward		B	Asst Coach / Academic Liaison	0.50	24,914							No	22,914	2,000	
Hagen Graves		A	Asst Coach / Academic Liaison	0.40	16,154							No	16,154		
Michael Ferriter		A	Asst Coach - Offensive Coor.	0.39	34,179							No	34,179		
Taylor Mazzone		B	Asst Coach - Offensive Coor.	0.57	54,375							No	47,675	6,700	
Vincent Amey			Asst Coach/Defensive Ends	0.50	25,824							No	25,824		
Edgar Weiser			Asst Coach/Tight Ends	0.55	33,890							No	30,790	3,100	
Charles Yancy		A	Asst Coach	0.64	23,810							No	23,810		
DaVonte Neal		B	Asst Coach	0.36	13,575							No		13,575	
Tevita Fiefia		A	Asst Coach/Special Teams Coor.	0.74	43,880							No	43,880		
Nicholas Alaimalo		B	Asst Coach/Running Backs	0.31	15,048							No	12,570	2,478	
Basketball															
Ryan Looney			Hd Coach	0.96	110,476	8,000		5,000	15,000		Yes	Yes	110,476	20,000	8,000
Rosbie Mutcherson			Asst Coach	1.00	44,010	3,000						No	44,010		3,000
Davis Furman			Asst Coach	1.00	36,793	6,000						No	36,793		6,000
Jose White			Asst Coach	1.00	51,994	8,000						No	51,994		8,000

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Idaho State University
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Depart/Name/Title	Compensation					Contract Bonuses			Perks			Multi-Yr Contract	Funding			
	Athletic FTE	Base Salary**	Camps/ Clinics	Media	Equip Co & Other	Academic Perform.	Winning Perform..	Other	Club Mbership	Car	Other		State Approp.	Program Revenue	All Other	
Tennis																
Alexander Free			Hd Coach										No	34,881		
(A) = indicates previous coach / employee (B) = indicates current coach / employee																
Track & Field																
Hillary L. Merkley			Hd Coach										Yes	31,148		325
Drew Jones			Asst Coach										No	18,152	2,062	
Joseph Silvers			Asst Coach										No	20,462		
Cross Country																
Nathan Houle			Hd Coach										No	28,663		
Women's Sports																
Basketball																
Seton Sobolewski			Hd Coach			10,000		8,000	8,500	126			Yes	124,078	26,626	
Ryan Johnson	A		Asst Coach				4,050			2,000			Yes	49,218		6,050
Maiya Michel	B		Asst Coach										No	8,369	2,000	
James Brewster	A		Asst Coach										No	12,063		
Dora Goles	B		Asst Coach										No	5,231		
Courtne Smith			Asst Coach			6,444							No	38,811		6,444
Volleyball																
Samantha Stuart	A		Hd Coach			10,200		1,000					Yes	57,230	1,000	10,200
Sean Carter	B		Hd Coach										Yes	6,279		
Chelsea Scott	B		Asst Coach										No	3,671		
Robert Berrett	A		Asst Coach			9,000							No	37,623		9,000
Tennis																
Gretchen Maloney			Hd Coach					2,000					No	47,760	2,000	
Track & Field																
Hillary L. Merkley			Hd Coach					700					Yes	31,148	700	
Drew Jones			Asst Coach										No	18,152	2,062	
Joseph Silvers			Asst Coach										No	20,462		
Golf																
Dallen Atkins			Hd Coach										No	23,449		
Greta Carlson			Asst Coach										No	4,620		
Cross Country																
Nathan Houle			Hd Coach										No	28,663		
Soccer																
Deborah Brereton	A		Hd Coach			8,960							Yes	36,309		8,960
Dustin Downey	B		Hd Coach										Yes	35,528		
Jack Curtin	B		Hd Coach										No	20,329		
Sarah Arsenaault	A		Asst Coach			1,750							No	22,768		1,750
Softball																
Andrew Rich			Hd Coach										Yes	65,048		

**Intercollegiate Athletics Compensation Report
Idaho State University
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Depart/Name/Title			Compensation			Contract Bonuses			Perks			Multi-Yr Contract	Funding		
			Athletic FTE	Base Salary**	Camps/ Clinics	Equip Co & Other	Academic Perform.	Winning Perform..	Other	Club Mbership	Car		Other	State Approp.	Program Revenue
Jamie Wiggins	A	Asst Coach	0.95	40,423								No	40,423		
Kelsey Broadus	B	Asst Coach	0.07	2,125								No	2,125		
Rebekah Cervantes		Asst Coach	1.00	33,283								No	33,283		
Totals			48.25	2,875,441	61,354	10,000	48,510	16,700	8,500	17,451			2,626,371	343,856	67,729

(A) = indicates previous coach / employee
(B) = indicates current coach / employee

(*) These coaches receive pay for their participation in off-campus clinics or events. These earnings are not reflected in the Regular Salary payroll costs for Idaho State University.

If a coach has an agreement with an apparel company, cash payments (payroll) should be reported as compensation. Report the value of of clothes and equipment that you know coaches receive in the Perks--Other column. Payments from the foundation should be reported in the other column. Indicate "Yes" or "No" if department employees have an assigned car. If there has been turnover in a position, the FTE should reflect the percent of time employed.

**Intercollegiate Athletics Compensation Report
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Depart/Name/Title	Compensation					Contract Bonus			Perks			Multi-Yr Contract	Funding			Base Salary Annualized Change**
	Athletic FTE	Base Salary	Camps/ Clinics	Media	Equip Co & Other	Academic Perform.	Winning Perform.	Other	Club Mbership	Car	Other		State Approp.	Program Revenue	All Other	
Athletic Administration:																
Pauline Thiros		1.00		Athletic Director					Yes	Yes		Yes		190,000		3%
Robyn Sharp		1.00		Sr Assc AD Int Op&Sprt Prf/SWA							No		93,537		7%	
Nikole Cook		1.00		Academic Advisor							No		44,300		4%	
Jonathon Match		1.00		Asst AD for Media Relations							No		61,500		New	
Ryan Cheney		1.00		Asst Director Media Relations							No		42,500		New	
Brandon Stephens		1.00		Dir of Strength & Conditioning							No		51,051	18,949	17%	
Caroline Lipka		1.00		Director of Sports Marketing							No		45,335		7%	
Thomas Renner		1.00		Athletic Equipment Manager							No		52,000		New	
Spencer Salvesen		0.50		Senior Maint. Craftsman/Game Ops							No		16,380		10%	
Melissa Dixon		1.00		Admin Assistant							No		30,035		2%	
Becky Naber		1.00		Mgmt Assistant							No		43,638		10%	
Brandon Rodewald		1.00		Asst. Dir. Strength & Conditioning							No		57,614		New	
Football																
Cody Hawkins	B	0.51		Hd Coach								Yes		106,575		New
Charles Ragle	A	0.40		Hd Coach					Yes		No		84,988		0%	
Korey Rush	B	0.46		Asst Coach							No		13,730	4,578	New	
Pierre Cormier	A	0.45		Asst FB Coach/Secondary/CB							No		13,626		New	
Jacob Thomas	B	0.59		Asst Coach/Runing Backs/Run Game							No		41,110		New	
Ryan Payne	A	0.56		Asst Coach/Offensive Line							No		20,921	9,733	3%	
Devin Holiday		1.00		Asst Coach							No		40,471		New	
Josh Runda	B	0.49		Defensive Coordinator							No		41,846		New	
Timothy Schaffner	A	0.63		Asst Coach/Defensive Coordinator					Yes		No		50,454	9,158	3%	
Jesse Thompson	B	0.53		Asst FB Coach/Director FB Ops							No		33,173		New	
Byron Hout	A	0.60		Director of Football Oper./Video Coord.							No		31,650		-14%	
Kody Hensley		1.00		Asst Coach							No		32,327		0%	
Mark Weber	B	0.53		Asst Coach/O-line							No		39,807		New	
Vincent Amey	A	0.41		Asst Coach/Defensive Ends							No		22,042		3%	
Edgar Weiser	A	0.56		Asst Coach/Tight Ends							No		35,859		3%	
Scott Theissen	B	0.44		Asst Coach/Offensive Coord.							No		26,538		New	
Taylor Mazzone	A	0.64		Asst Coach/Offensive Coord.							No		63,131		3%	
Josh Mondt	A	0.52		Asst Coach/Wide Receivers							No		18,173		New	
Dominique Stewart	A	0.56		Asst Coach/Wide Receivers							No		27,762		New	
Nicholas Alaimalo		0.95		Asst Coach/Running Backs							No		48,391	3,698	15%	
Jeff Pitman	B	0.49		Dr. of Football Perf.							No		14,770	12,306	New	
Paea Moala		1.00		Video Coordinator							No		32,000		New	
Basketball																
Ryan Looney		0.96		Hd Coach					Yes		Yes		118,307		7%	
Davis Furman		1.00		Asst Coach							No		40,717		11%	
Rosbie Mutcherson		1.00		Asst Coach							No		48,118		9%	
Jose White		1.00		Asst Coach							No		56,071		8%	
Tennis																
Oliver Good		1.00		Hd Coach							No		42,500		New	
(A) = indicates previous coach / employee (B) = indicates current coach / employee																
Track & Field																
Hillary L. Merkley		0.45		Hd Coach					Yes		Yes		33,468		7%	

**Intercollegiate Athletics Compensation Report
Idaho State University
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Depart/Name/Title	Athletic FTE	Compensation				Contract Bonus			Perks			Multi-Yr Contract	Funding			Base Salary Annualized Change**	
		Base Salary	Camps/ Clinics	Media	Equip Co & Other	Academic Perform.	Winning Perform.	Other	Club Mbership	Car	Other		State Approp.	Program Revenue	All Other		
Joseph Silvers												No					9%
Drew Jones												No					0%
Cross Country																	
Nathan Houle	0.50	30,923										No		30,923			8%
Basketball																	
Seton Sobolewski	0.96	133,019									Yes	Yes		133,019			7%
Maiya Michel	1.00	64,000									Yes	No		64,000			2%
Dora Goles	1.00	40,000										No		40,000			3%
Courtne Smith	1.00	45,000										No		45,000			16%
Volleyball																	
Sean Carter	0.91	70,980									Yes	Yes		70,980			2%
Chelsea Scott	1.00	41,500										No		41,500			2%
Tennis																	
Gretchen Maloney	0.92	51,456										No		51,456			8%
Track & Field																	
Hillary L. Merkley	0.45	33,468										Yes	Yes	33,468			7%
Joseph Silvers	0.50	22,280										No		22,280			9%
Drew Jones	0.50	21,959										No		21,959			0%
Golf																	
Todd Loveland	0.37	41,500										No		23,999	17,501		New
Cross Country																	
Nathan Houle	0.50	30,923										No		30,923			8%
Soccer																	
Dustin Downey	1.00	67,465									Yes	No		67,465			6%
Jack Curtin	1.00	43,260										No		43,260			0%
Softball																	
Andrew Rich	1.00	68,094									Yes	Yes		68,094			5%
Rebekah Cervantes	1.00	45,000										No		45,000			35%
Kelsey Broadus	1.00	32,500										No		32,500			0%
Grand Total	45.85	2,892,402	0	0	0	0	0	0	0	0	0			2,664,839	227,564	0	

(A) = indicates previous coach / employee
(B) = indicates current coach / employee

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If a coach has an agreement with an apparel company, cash payments (payroll) should be reported as compensation. Report the value of clothes and equipment that you know coaches receive in the Perks--Other column. Payments from the foundation should be reported in the other column. Indicate "Yes" or "No" if department employees have an assigned car. If there has been turnover in a position, the FTE should reflect the percent

**Intercollegiate Athletics Compensation Report
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Depart/PCN/Name/Title	Compensation					Contract Bonus			Other				Funding			Comments
	Athletic FTE	Base Salary	Camps/ Clinics	Equip Co Media & Other		Academic Perform.	Winning Perform.	Other	Club Memb.	Car	Other	Multi-Yr Contract	State Approp.	Program Revenue	All Other	
Athletic Administration																
8475	Gawlik, Terry	Athletic Director	1.00	204,259	15,000		10,000	4,632				yes+	yes	214,259	15,000	
8480	Haldeman, Garrett	Assoc AD, Business	1.00	90,002		1,094	^^								91,096	New
8651	Vacant	Asst Business Mgr	0.00	0											-	vacant
8482	McIlraith, Sean	Administrative Coordinator	1.00	46,221											46,221	
8691	Vacant	Administrative Coordinator	0.00	0											-	vacant
8490	Castro, Anthony	Asst AD, Equipment	0.50	29,062											29,062	Resigned
8490	Grove, John	Asst AD, Equipment	0.50	12,496											12,496	New Hire
8491	Boswell, Elijah	Asst Equip Mgr	0.50	28,010											28,010	Resigned
8491	Peeler, Jarrett	Asst Equip Mgr	0.50	5,985											5,985	New Hire
8492	Layman, Rickey	Director of Video & Technology	1.00	51,727		2,367	^^								54,093	New Hire
8636	Kellogg, Zachary	Asst Video Svcs Coord	1.00	29,021											29,021	Resigned
8636	Garner, Michael	Asst Video Svcs Coord	0.00	3,050											3,050	Resigned
8484	Pathomsiri, Nawanont	Multimedia Content Coord	1.00	12,410											12,410	New Hire
8484	Burt, Brittney	Multimedia Content Coord	0.00	11,270											11,270	Resigned
8495	Parrott, Casey	Dir Athletic Communications	1.00	27,120		4,700	^^								31,820	New Hire
8495	St. Pierre, Joe	Dir Athletic Communications	0.00	12,474											12,474	Resigned
8494	Cutting, Kyle	Asst Dir Marketing	1.00	12,386											12,386	New Hire
8494	McFeeley, Paige	Asst Dir Communications	0.00	9,492											9,492	Resigned
8493	McCrea, Colton	Asst Dir Communications	1.00	30,013		255	^^								30,268	New Hire
8493	Hall, Wyatt	Asst Dir Communications	0.00	5,522											5,522	Resigned
8504	Walsh, Christopher	Hd Trainer	1.00	75,154										75,154	-	0
8500	Kuribayashi, Natsumi	Asst Trainer	1.00	32,395										32,395	-	New Hire
8500	Pomar, Justin	Asst Trainer	1.00	7,722										7,722	-	Resigned
8650	Malinich, Clayton	Asst Trainer	1.00	45,891										45,891	-	0
8660	Johnson, Kassandra	Asst Trainer	1.00	46,474										46,474	0	
8483	Asplund, Stacy	Student Insurance Coord	1.00	36,330										36,330	-	
8689	Heim, Caleb	Head Strength Coach	1.00	1,346											1,346	New Hire
8689	Scharnhorst, Jacob	Head Strength Coach	0.00	65,605											65,605	Non-Renewed
8687	Croninger, Noah	Asst Strength	1.00	27,359											27,359	Resigned
8688	Gemberling, Miles	Assoc Strength	1.00	38,919											38,919	Resigned
8630	Mooney, Timothy	Assoc AD/External Ops	1.00	123,209								yes			123,209	
6534	Martin, Matthew	Assoc AD/Revenue Gen	1.00	91,360											91,360	
8644	Anderson, Eric	Admin Coor, Fundraising	1.00	38,894											38,894	
8692	Wolcott, Jerek	Asst AD, Mrktg & Fan Engagmt	1.00	55,741											55,741	new position

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Depart/PCN/Name/Title	Compensation					Contract Bonus			Other				Funding			Comments
	Athletic FTE	Base Salary	Camps/ Clinics	Equip Co Media & Other	Equip Co & Other	Academic Perform	Winning Perform.	Other	Club Memb.	Car	Other	Multi-Yr Contract	State Approp.	Program Revenue	All Other	
6379 Jackson, Michael Director of Ticket Ops	1.00	49,246												49,246		Resigned
6376 Graham, Ty Asst Dir Ticket Ops	1.00	1,309												1,309		New Hire
6376 Lindsey, Riley Asst Dir Ticket Ops	0.00	29,537			2,606 ^^									32,143		New Hire-Resig
6376 Maley, Ryan Asst Dir Ticket Ops	0.00	1,613												1,613		Resigned
6179 Grove, Sara Learning Spec	0.05	24 *												24		New Hire
6179 Martin, Sydney Learning Spec	0.00	1,249 *												1,249		Resign
Men's Sports																
Men's Football																
8550 Petrino, Paul Hd Coach	1.00	171,692		255,000	185	20,000			yes+		yes		191,692	255,185		
8557 Gilbert, Nicholas Assistant	0.00	89,309			7,589 ^^				yes+				89,309	7,589	0	New hire - Non-
8559 Breske, Michael Assistant	0.00	141,229											141,229	-	0	Non-renew
8558 Pryce, Tracy Assistant	0.00	50,983											50,983			Non-renew
8556 Molnar, Charles Assistant	0.00	82,273		5,272					yes+				82,273	5,272	0	Non-renew
8552 Elliss, Luther Assistant	0.00	45,525											45,525	-	0	Non-renew
8553 Smith, Vernon Assistant	0.00	70,322							yes+				70,322	-	0	Non-renew
8554 Breske, Adam Assistant	0.00	68,992							yes+				68,992	-	0	Non-renew
8551 Reader, Brian Assistant	0.00	88,793											88,793	-	0	Increase for O C
8555 Clark, Rene Assistant	0.00	29,896											29,896	-	0	New Hire- Non-r
8555 Schultz, James Assistant	0.00	1,508											1,508	-	0	Resign
8693 Spencer, Anthony Assistant	0.00	41,145											41,145	-	0	Non-renew - rai
8592 James (JD) Johnson Asst AD, Football Ops	1.00	45,039							yes				45,039	-	0	
5632 Eck, Jason Hd Coach	1.00	84,140		62,500			4,109						88,249	62,500		New Hire
3682 Asuega, Kaponu Assistant	1.00	12,984			1,530 ^^								12,984	1,530		New Hire
3121 Aurich, Robert Assistant	1.00	49,098			11,500 ^^								49,098	11,500		New Hire
2979 Booth, Cody Assistant	1.00	25,852			7,937 ^^								25,852	7,937		New Hire
2979 Tripodi, Joseph Assistant	1.00	7,386											7,386	-		New Hire - Resi
3000 Ford, Thomas Assistant	1.00	30,159			7,000 ^^								30,159	7,000		New Hire
3182 Franks, Stanley Assistant	1.00	23,244			5,354 ^^								23,244	5,354		New Hire
3126 Linehan, Matthew Assistant	1.00	18,351											18,351	-		New Hire
3700 Lose, David Assistant	1.00	30,579			4,766 ^^								30,579	4,766		New Hire
2995 Schleusner, Luke Assistant	1.00	50,424											50,424	-		New Hire
2946 Sutton, Tyler Assistant	1.00	27,165											27,165	-		New Hire
3702 Yelk, Tyler Assistant	1.00	37,731			9,000 ^^								37,731	9,000		New Hire
Men's Basketball																
8571 Claus, Zachary Head Coach	1.00	132,500		20,000		2,000			yes				134,500	20,000		

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Depart/PCN/Name/Title	Compensation					Contract Bonus			Other				Funding			Comments
	Athletic FTE	Base Salary	Camps/ Clinics	Equip Co Media & Other		Academic Perform	Winning Perform.	Other	Club Memb.	Car	Other	Multi-Yr Contract	State Approp.	Program Revenue	All Other	
8560 Hill, Jonathan Assistant	1.00	46,311											46,311			Resigned
8560 Harden, Jeremy Assistant	0.00	739											739			New Hire
8570 Tripp, Kenneth Assistant	1.00	49,965											49,965			
8572 Marrion, Tim Assistant	1.00	70,013			7,000	^^							70,013	7,000		New
8672 Vacant Associate	1.00	0											0			vacant
8573 Vacant Dir Player Development	1.00	0											-	-		vacant
Men's Track & XC																
8580 Cawley, Tim Dir. of T&F	0.50	35,208		4,000			1,020						36,228	4,000		
8530 Floeck, Travis Assistant	0.50	25,149											25,149	-		
8581 Fiebelkorn, Jeffrey Assistant	0.50	14,133											14,133			
8635 Barrett, Paul Assistant	0.50	14,610			516	^^							14,610	516		New Hire
8635 Olsen, Brett Assistant	0.00	625											625	-		Resigned
Men's Golf																
8591 Nuhn, David Hd Coach	1.00	44,291					750						45,041	-		
Men's Tennis																
8515 Hangstefer, Daniel Hd Coach	1.00	41,145											41,145	-		raised to minim
Women's Sports																
Women's Basketball																
8520 Newlee, Jon Hd Coach	1.00	131,123		18,000			1,500	5,400	70,367	&	yes	yes	208,391	18,000		
8521 Sanford, Christa Associate	1.00	53,978											53,978	-		
8523 Muscatell, Drew Assistant	1.00	41,068		2,500									41,068	2,500	0	
8522 Pierce, Taylor Assistant	1.00	41,288			1,212	^^							42,500	-		
Women's Track & XC																
8580 Cawley, Tim Dir. of T&F	0.50	35,208		4,000			1,980						37,188	4,000		
8530 Floeck, Travis Assistant	0.50	25,149											25,149	-		
8581 Fiebelkorn, Jeffrey Assistant	0.50	14,133											14,133			New Hire
8635 Barrett, Paul Assistant	0.50	14,610			516	^^							14,610	516		New Hire
8635 Olsen, Brett Assistant	0.00	625											625	-		Resigned
Women's Volleyball																
8540 Buchanan, Debra Hd Coach	0.50	55,503		7,500								yes+	yes	55,503	7,500	Retired
8541 Hoyer, Lorelle Assistant	0.50	26,202			4,128	^^							26,202			Non-renewal
8541 Gannon, David Assistant	0.00	1,523											1,523			Resigned
8497 Wagner, Meika Assistant	0.50	38,083											38,083			Non-renewal
8540 Gonzalez, Andre Hd Coach	0.50	36,001			8,154	^^						yes	36,001	8,154		New Hire

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Depart/PCN/Name/Title	Compensation					Contract Bonus			Other				Funding			Comments
	Athletic FTE	Base Salary	Camps/ Clinics	Equip Co Media & Other		Academic Perform.	Winning Perform.	Other	Club Memb.	Car	Other	Multi-Yr Contract	State Approp.	Program Revenue	All Other	
5811 Bastuba, Bryan Assistant	0.50	15,408			4,500 ^^								15,408			
5828 Goree, Kalisha Assistant	0.50	15,581			4,500 ^^								15,581			
Women's Soccer																
8517 Clevenger, Jeremy Hd Coach	1.00	53,582									yes		53,582	-		
8518 Mapson, Sean Assistant	1.00	40,991											40,991	-	raised to minimu	
Women's Golf																
8590 Ferrero, Lisa Hd Coach	0.50	14,906											14,906	-	Resigned	
8590 Young, Stephanie Hd Coach	0.50	24,003			6,000								30,003	-	New Hire	
Women's Tennis																
8673 Babar Akbar Hd Coach	0.50	17,140											17,140	-	Resigned	
8673 Louwers, Sanne Hd Coach	0.50	19,112			4,600 ^^								19,112	4,600	New Hire	
Women's Swimming																
8671 Mark Sowa Hd Coach	1.00	68,533		11,500		1,000					yes		69,533	11,500		
8672 McCafferty, Morgan Assistant	1.00	37,159			1,895 ^^		3,812						37,159	3,812	New Hire	
8531 Southerland, James Assistant	1.00	31,717					3,812						31,717	3,812		
Grand Totals	66.05	4,041,028	0	405,272	108,903	38,250	5,400	86,732					3,269,582	1,396,349	0	

* other portion of full FTE paid by Academic support
^ other portion of full FTE paid by Advancement
^^ employee moving reimbursement (now runs through payroll)
& share of game guarantee/gate per contract 2 years of payout, as there was contractual conversations
yes+ receive a car stipend between \$200-\$400/month rather than a car; this amount not included in base salary
yes* had a car for part of year only

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Depart/PCN/Name/Title	Athletic FTE	Compensation				Contract Bonus			Other				Funding			Base Salary	
		Base Salary	Camps/ Clinics	Equip Co Media	Equip Co & Other	Academic Perform	Winning Perform	Other	Club Memb.	Car	Other	Multi-Yr Contract	State Approp.	Program Revenue	All Other	Annualized Change	Comments
Athletic Administration																	
8475 Gawlik, Terry Athletic Director	1.00	210,475		15,000		10,000	4,632		yes+		yes		220,475	15,000		3%	
8480 Haldeman, Garrett Assoc AD, Business	1.00	91,811											91,811			2%	
8651 Vacant Asst Business Mgr	0.00	0															
8482 McIlraith, Sean Administrative Coordinator	1.00	51,272											51,272			17%	
8691 Vacant Administrative Coordinator	0.00	0															
8490 Grove, John Asst AD, Equipment	1.00	56,014											56,014			4%	
8491 Peeler, Jarrett Asst Equip Mgr	1.00	36,504											36,504			1%	
8492 Layman, Rickey Director of Video & Technology	1.00	47,000											47,000			15%	
8636 Kellogg, Zachary Asst Video Svcs Coord	1.00	46,946											46,946			35%	
8484 Pathomsiri, Nawanont Multimedia Content Coord	1.00	40,019											40,019			14%	
8494 Cutting, Kyle Asst Dir Marketing	1.00	42,536											42,536			-21%	
8493 McCrea, Colton Asst Dir Communications	1.00	45,000											45,000			9%	
0 Vacant Hd Trainer	0.00	0															
8504 Walsh, Christopher Director of Sports Performance	1.00	76,505											76,505	-	0	2%	
8500 Kuribayashi, Natsumi Asst Trainer	1.00	44,054											44,054	-		-13%	
8650 Malinich, Clayton Asst Trainer	1.00	49,566											49,566	-	0	8%	
8660 Johnson, Kassandra Asst Trainer	1.00	48,963											48,963	0		5%	
8483 Asplund, Stacy Student Insurance Coord	1.00	38,896											38,896	-		7%	
8689 Heim, Caleb Head Strength Coach	1.00	70,013											70,013			6%	
8687 Rinzel, Jack Asst Strength	1.00	42,536											42,536			41%	
8688 Mikulecky, Brandon Assoc Strength	1.00	49,005											49,005			11%	
8630 Mooney, Timothy Assoc AD/External Ops	1.00	129,272							yes				129,272			5%	
6534 Martin, Matthew Assoc AD/Revenue Gen	1.00	96,928											96,928			2%	
8644 Anderson, Eric Admin Coor, Fundraising	1.00	39,291											39,291			7%	
8692 Wolcott, Jerek Asst AD, Mrktg & Fan Engagmt	1.00	71,427											71,427			2%	
6379 Metzger, Lyn Director of Ticket Ops	1.00	51,501											51,501			1%	
6376 Graham, Ty Asst Dir Ticket Ops	1.00	42,536											42,536			-1%	
6179 Grove, Sara Learning Spec	0.05	2,093 *											2,093			-3%	
Men's Sports																	
Men's Football																	
8550 Petrino, Paul Hd Coach	1.00	79,539		255,000					yes+		yes		79,539	255,000		-60%	
8592 James (JD) Johnson Asst AD, Football Ops	1.00	47,944							yes				47,944	-	0	6%	
5632 Eck, Jason Hd Coach	1.00	175,011		62,500			4,109						179,120	62,500		-12%	New coaching S
3682 Asuega, Kapono Assistant	1.00	45,011											45,011	-		9%	New coaching S
3121 Aurich, Robert Assistant	1.00	115,003											115,003	-		125%	New coaching S
2979 Booth, Cody Assistant	1.00	80,018											80,018	-		0%	New coaching S
3000 Ford, Thomas Assistant	1.00	70,013											70,013	-		-5%	New coaching S

**Intercollegiate Athletics Compensation Report
University of Idaho
FY2023 Estimated Compensation**

Depart/PCN/Name/Title	Athletic FTE	Compensation			Contract Bonus			Other				Funding			Base Salary	
		Base Salary	Camps/ Clinics	Equip Co & Other	Academic Perform	Winning Perform.	Other	Club Memb.	Car	Other	Multi-Yr Contract	State Approp.	Program Revenue	All Other	Annualized Change	Comments
3182 Franks, Stanley Assistant	1.00	57,013									57,013	-		-16%	New coaching S	
3126 Linehan, Matthew Assistant	1.00	45,011									45,011	-		-33%	New coaching S	
3700 Lose, David Assistant	1.00	75,005									75,005	-		-17%	New coaching S	
2995 Schleusner, Luke Assistant	1.00	115,003									115,003	-		174%	New coaching S	
2946 Sutton, Tyler Assistant	1.00	62,504									62,504	-		51%	New coaching S	
3702 Yelk, Tyler Assistant	1.00	90,002									90,002	-		0%	New coaching S	
Men's Basketball																
8571 Claus, Zachary Head Coach	1.00	135,262	20,000		2,000			yes			137,262	20,000		2%		
8560 Harden, Jeremy Assistant	1.00	48,006									48,006	-		-4%		
8570 Tripp, Kenneth Assistant	1.00	52,013									52,013	-		4%		
8572 Marrion, Tim Assistant	1.00	71,427									71,427	-		2%		
8672 Vacant Associate	1.00	0									0	-				
8573 Vacant Dir Player Development	1.00	0									-	-				
Men's Track & XC																
8580 Cawley, Tim Dir. of T&F	0.50	35,942	4,000		1,020						36,962	4,000		2%		
8530 Floeck, Travis Assistant	0.50	25,678									25,678	-		2%		
8581 Fiebelkorn, Jeffrey Assistant	0.50	21,268									21,268	-		3%		
8635 Barrett, Paul Assistant	0.50	21,268									21,268	-		-36%		
Men's Golf																
8591 Nuhn, David Hd Coach	1.00	46,738			750						47,488	-		5%		
Men's Tennis																
8515 Hangstefer, Daniel Hd Coach	1.00	47,549									47,549	-		15%		
Women's Sports																
Women's Basketball																
8520 Newlee, Jon Hd Coach	1.00	131,696	18,000		1,500	30,000	&	yes	yes		163,196	18,000		4%		
8521 Sanford, Christa Associate	1.00	65,000									65,000	-		-3%		
8523 Muscatell, Drew Assistant	1.00	55,016	2,500								55,016	2,500	0	33%		
8522 Pierce, Taylor Assistant	1.00	45,011									45,011	-		9%		
Women's Track & XC																
8580 Cawley, Tim Dir. of T&F	0.50	35,942	4,000		1,980						37,922	4,000		2%		

Intercollegiate Athletics Compensation Report
 Lewis-Clark State College
 FY2022 Actual Compensation

Depart/Name/Title	FTE	Compensation				Contract Bonus			Other			All Compensation			Base Salary
		Base Salary	Camps/ Clinics	Equip Co Media & Other	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Memb.	Multi-Yr Car	Contract	State Approp.	Program Revenue	All Other	Annualized Change
Athletic Administration															
Brooke Henze		Director, Athletics	1.00	87,417				1,950	No	No	No	89,153	215	3.60%	
George Laughlin		Director, Facilities & Operations	1.00	41,500	500	340		300	No	No	No	41,767	873	0.00%	
Tracy Collins		Trainer	1.00	54,838		500			No	No	No	54,838	500	4.60%	
Taryn Cadez-Schmidt		Asst. Athletic Trainer	1.00	43,248		800			No	No	No	43,248	800	4.60%	
Matt Breach (New)		Assistant Director	1.00	28,732					No	No	No	28,732		New	
Kristina Keener		Business Manager	1.00	46,954				500	No	No	No	46,954	500	4.60%	
Melissa Weitz (Old)		Director of Marketing & Promotions	1.00	2,962					No	No	No	2,962		0.00%	
Alisha Alexander		Assistant Director, Communications & Marketing and Director, Sports Information	1.00	44,951		500			No	No	No	44,951	500	4.10%	
Kelsie Seitz (New)		Administrative Assistant 1	1.00	9,004		80			No	No	No	9,084		4.10%	
Men's Sports															
Basketball															
Austin Johnson		Head Coach	1.00	63,955				1,500	1,000	No	Yes	No	66,455	9.54%	
Calab Johnson (Old)		Asst. Coach	1.00	41,685	287	1,200				No	No	No	20,727	22,445	New
Evan Jenkins (New)		Asst. Coach	1.00	9,831						No	No	No	5,505	4,326	New
Andrew Stein (New)		Asst. Coach	0.27	11,000	918					No	No	No		11,918	New
Baseball															
Jake Taylor		Head Coach	1.00	74,894	100			2,500		No	Yes	No	77,394	100	4.60%
William Silvestri		Asst. Coach	1.00	42,630	1,000					No	No	No	42,630	1,000	4.10%
Allen Balmer		Asst. Coach	1.00	54,094	5,830					No	No	No	54,094	5,830	4.10%
Raymond Pedrina		Asst. Coach	0.12	4,995						No	No	No		4,995	0.00%
Cross-Country															
Mike Collins		Head Coach	0.25	15,318				1,000	500	No	No	No	16,818		4.10%
Cyrus Hall		Asst. Coach	0.25	10,847						No	No	No	10,847		4.60%
Track															
Mike Collins		Head Coach	0.25	15,319				1,000	250	No	No	No	16,569		4.10%
Cyrus Hall		Asst. Coach	0.25	10,846						No	No	No	10,846		4.60%
Tennis															
Kai Fong		Head Coach	0.50	31,413				250		No	No	No	31,663		4.60%
Golf															
Braeden Campbell (New)		Head Coach	0.50	21,800						No	No	No	21,800		New
Marissa Louder		Asst. Coach	0.06	2,500						No	No	No	2,500		-44.00%

Intercollegiate Athletics Compensation Report
 Lewis-Clark State College
 FY2022 Actual Compensation
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Depart/Name/Title	FTE	Compensation			Contract Bonus			Perks			All Compensation			Base Salary
		Base Salary	Camps/ Clinics	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Memb.	Car	Multi-Yr Contract	State Approp.	Program Revenue	All Other	Annualized Change
Women's Sports														
Basketball														
Brian Orr		Head Coach	1.00	64,055	16,390				No	Yes	No	64,055	16,390	4.60%
Caelyn Orlandi		Asst. Coach	1.00	41,840	608		150	500	No	No	No	41,974	1,125	4.60%
Cross-Country														
Mike Collins		Head Coach	0.25	15,318			500	500	No	No	No	16,318		4.10%
Cyrus Hall		Asst. Coach	0.25	10,846					No	No	No	10,846		4.60%
Track														
Mike Collins		Head Coach	0.25	15,318			500	250	No	No	No	16,068		4.10%
Cyrus Hall		Asst. Coach	0.25	10,846					No	No	No	10,846		4.60%
Jacob Whittaker		Asst. Coach	0.08	3,150					No	No	No	3,150		75.00%
Matthew Kelley		Pole Vault Asst.	0.08	3,150					No	No	No	3,150		75.00%
Sam Atkin		Asst. Coach	0.03	1,400		500			No	No	No	1,900		0.00%
Kurtis Bonner		Asst T& F	0.08	3,150					No	No	No	3,150		0.00%
Volleyball														
Shaun Pohlman		Head Coach	1.00	53,404			500		No	Yes	No	53,904		4.10%
Drew Choules (New)		Asst. Coach	1.00	39,799					No	No	No	39,799		New
Tennis														
Kai Fong		Head Coach	0.50	31,413			250		No	No	No	31,663		4.60%
Golf														
Braeden Campbell (New)		Head Coach	0.50	21,800					No	No	No	21,800		New
Marissa Louder		Asst. Coach	0.06	2,500					No	No	No	2,500		-44.00%
GRAND TOTAL			23.78	1,088,723	25,633	0	3,920	0	7,150	6,750		1,044,310	16,350	71,516

Intercollegiate Athletics Compensation Report
 Lewis-Clark State College
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Depart/Name/Title	FTE	Compensation			Contract Bonus			Other			All Compensation			Base Salary
		Base Salary	Camps/ Clinics	Equip Co Media & Other	Grad Rate	Winning Perform.	Other	Club Memb.	Multi-Yr Car	Multi-Yr Contract	State Approp.	Program Revenue	All Other	Annualized Change
Athletic Administration														
Brooke Henze	1.00	97,225					3,000	No	No	No	99,895	330	5.50%	
George Laughlin	1.00	43,783		140				No	No	No	43,783	140	5.50%	
Tracy Collins	1.00	58,403						No	No	No	58,403		6.50%	
Taryn Cadez-Schmidt	1.00	46,060						No	No	No	46,060		6.50%	
Katie Palmer (New)	1.00	52,623					105	No	No	No	52,623	105	New	
Kristina Keener	1.00	50,007		105				No	No	No	50,007	105	6.50%	
Alisha Alexander	1.00	47,873					280	No	No	No	47,873	280	6.50%	
Samantha Malinich (New)	1.00	38,428						No	No	No	38,428		New	
Austin Crain (New)	1.00	34,176						No	No	No	34,176		New	
Men's Sports														
Basketball														
Austin Johnson	1.00	68,113						No	Yes	No	68,113		6.50%	
Calab Johnson	0.58	24,631						No	No	No		24,631	-40.90%	
Evan Jenkins	1.00	43,909						No	No	No	24,589	19,320	6.50%	
Andrew Stein	0.26	11,000						No	No	No		11,000	New	
Baseball														
Jake Taylor	1.00	79,014					2,500	No	Yes	No	81,514		5.50%	
William Silvestri	1.00	45,401						No	No	No	45,401		5.50%	
Allen Balmer	1.00	57,611	3,420					No	No	No	57,611	3,420	6.50%	
Raymond Pedrina	0.12	4,995						No	No	No		4,995	0.00%	
Brandon Vial (New)	0.09	4,000	100					No	No	No		4,100	New	
Cross-Country														
Mike Collins	0.25	16,314					500 1,125	No	No	No	17,064	875	6.50%	
Cyrus Hall	0.25	2,592					625	No	No	No	2,592	625	4.60%	
Sam Atkin	0.02	450						No	No	No		450	New	
Jacob Whittaker	0.04	1,500						No	No	No		1,500	New	
Kurtis Bonner	0.05	2,000						No	No	No		2,000	New	
Track														
Mike Collins	0.25	16,314					1,000	No	No	No	17,314		4.10%	
Mathew Kelley	0.04	1,725						No	No	No		1,725	New	
Cyrus Hall	0.25	2,592						No	No	No	2,592		4.60%	
Jacob Whittaker	0.08	3,500						No	No	No		3,500	New	
Kurtis Bonner	0.07	3,000						No	No	No		3,000	New	
Tennis														
Kai Fong	0.50	33,455					250	No	No	No	33,455	250	6.50%	
Ryan LaPlante	0.50	21,953						No	No	No	21,953		New	
Golf														
Zach Anderson (New)	0.50	19,241						No	No	No	19,241		New	

Intercollegiate Athletics Compensation Report
 Lewis-Clark State College
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Depart/Name/Title	FTE	Compensation			Contract Bonus			Perks			All Compensation			Base Salary	
		Base Salary	Camps/ Clinics	Equip Co & Other	Grad Rate	Winning Perform.	Other	Club Memb.	Multi-Yr Contract	State Approp.	Program Revenue	All Other	Annualized Change		
Women's Sports															
Basketball															
Brian Orr		Head Coach	1.00	67,579	14,000					No	Yes	No	67,579	14,000	5.50%
Caelyn Orlandi		Asst. Coach	1.00	44,560	865					No	No	No	44,560	865	6.50%
Cross-Country															
Mike Collins		Head Coach	0.25	16,314		500	1,125	No	No	No			17,939		4.10%
Cyrus Hall		Asst. Coach	0.25	11,552			625	No	No	No			11,552		4.60%
Sam Atkin		Asst. Coach	0.01	450										450	New
Jacob Whittaker		Asst. Coach	0.04	1,500				No	No	No			1,500		New
Kurtis Bonner		Asst. Coach	0.05	2,000				No	No	No			2,000		New
Dance															
Christa Davis (New)		Interim Head Coach	0.12	5,000				No	No	No			5,000		New
Track															
Mike Collins		Head Coach	0.25	16,314		500	500	No	No	No			17,314		4.10%
Cyrus Hall		Asst. Coach	0.25	11,552				No	No	No			11,552		4.60%
Jacob Whittaker		Asst. Coach	0.07	3,500				No	No	No		0	3,500		11.10%
Matthew Kelley		Pole Vault Asst.	0.04	1,725				No	No	No			1,725		-45.00%
Kurtis Bonner		Asst. Coach	0.31	13,280									10,280	3,000	New
Volleyball															
Shaun Pohlman		Head Coach	1.00	56,342		500		No	Yes	No			56,842		5.50%
Drew Choules (Old)		Asst. Coach	1.00	8,752				No	No	No			8,752		0.00%
Dante Frattini (New)		Asst. Coach	1.00	20,651				No	No	No			20,651		New
Tennis															
Kai Fong		Head Coach	0.50	33,455			250	No	No	No			33,455	250	4.60%
Ryan LaPlante		Asst. Coach	0.50	21,953				No	No	No			21,953		New
Golf															
Zach Anderson (New)		Head Coach	0.50	19,241	2,000					No	No	No	21,241		New
GRAND TOTAL			25.99	1,287,607	18,385	0	2,245	0	5,000	8,385			1,206,356	29,350	85,291