

2021

ANNUAL REPORT



University of Idaho
Retirees Association



2020-2021 President's Message

Fellow Retirees:

The years 2020 and 2021 were extraordinary. The University of Idaho Retirees Association, like most social organizations worldwide, was unable to meet for most of the two years because of the Covid-19 pandemic. In the fall of 2020, the executive board voted to extend the offices and terms of all board members for one year. It seemed logical, as we had done very little and were optimistic that when the vaccine became available in 2021 life would return to normal. Alas, it was not to be.

We began 2020 with a full slate of programs for the year. We held the February luncheon at the University Inn with President Scott Green as our speaker. On March 5 we toured the renovated Kenworthy Theater and met afterwards at Vin Wine. By the middle of March, it was apparent that there could be no in-person gatherings for the foreseeable future. Our next in-person event was the very well-attended annual picnic at East City Park on July 14, 2021. Shortly afterwards there was another surge in Covid, and we cancelled events for the rest of 2021, including the annual meeting.

There are four missions for UIRA (as outlined by former president Joe Cloud): promoting interactions between members, monitoring and giving updates on the university's benefit packages, providing scholarships for three U of I students with sophomore standing, and remembering and honoring the passing of U of I retirees. I am pleased to note that we were able to accomplish three of these tasks. Chuck Morrison worked with the U of I Office of Financial Aid Services to award three scholarships in 2020 and four in 2021. Information about the awardees can be found elsewhere in this report.

Carol Grupp and Dave Walker once again did a stellar job representing retirees at benefits meetings and communicating any changes in benefits to our membership. Jerry Tuchsherer maintained the list of retirees who passed away in 2020 and 2021. Elinor Michel worked with the Office of Alumni Relations on emails that were sent out to keep everyone apprised of what was going on in a very difficult time.

The board selected Ed McBride as the Idaho Treasure Award recipient in 2020. We hope to honor him at the 2022 annual meeting.

We were fortunate to have Kathy Barnard and Jake Milleson and the alumni office team help us with communications. Kathy retired in December 2021, and she will be missed.

I wish to thank our 2020-2021 board of directors: Elinor Michel, Diane Walker, Jerry Tuchscherer, Bruce Pitman, Gleanne Wray, Alton Campbell, Corinne Lyle, Chuck Morrison, Dale Ralston, Dick Heimsch, and special members Kathy Barnard, Carol Grupp, Dave Walker, and Darrel Bolz from SW Idaho. It was an honor to work with you.

Jennifer O'Laughlin
2020-2021 president

GO VANDALS!

2020-21 Committee Assignments

Benefits	Carol Grupp, David Walker
Budget	Dale Ralston, Jennifer O'Laughlin
Caring and Memorials	Jerry Tuchscherer, Gleanne Wray
Communications	Diane Walker, Elinor Michel
Programs and Socials	Dick Heimsch, chair. Jennifer O'Laughlin, Alton Campbell, Diane Walker, Elinor Michel, Bruce Pitman, Gleanne Wray
Scholarships	Chuck Morrison

Past Presidents

2020-21 – Jennifer O'Laughlin*	2006 – Jerry Adams	1992 – Art Gittins
2019 – Bruce Pitman	2005 – Bill Belknap	1991 – Bert Cross
2018 – Joe Cloud	2004 – Dick Bull	1990 – Floyd Frank
2017 – Ed McBride	2003 – Larry O'Keeffe	1989 – William Parish
2016 - Dale Gentry	2002 – Joyce Presby	1988 – Elbert Barton
2015 – Sue Eschen	2001 – Flip Kleffner	1987 – Ken Hungerford
2014 – Jama Sebald	2000 – Maurice Johnson	1986 – Nancy Atkinson
2013 – Carolyn Riggs	1999 – Peter Haggart	1985 – Bernard Borning
2012 – Kathleen Johnson	1998 – Ken Laurence	1984 – Charles Decker
2011 – Earl Bennett	1997 – Duane LeTourneau	1983 – James Kraus
2010 – Bill Shane	1996 – Floyd Peterson	1982 – Dwight Kindschy
2009 – Lois Pritchett	1995 – Everett Samuelson	1981 – Vernon Burlison
2008 – Doug Pals	1994 – Ann Goff	1980 – William Moore
2007 – Kathleen Johnson	1993 – Glen Lewis	1979 – Kenneth Dick

**term extended by one year due to Covid-19 pandemic.*

Incoming President's Message

Fellow Retirees:

Two years ago I was pleased to rejoin the UIRA Board after having served 15 years ago. Now I look forward to providing leadership for the association's Board during 2022. Along with assistance from the UIRA Board, it is my hope that we are able to see the covid-19 pandemic subside and, accordingly, are able to revive the range of informational and social program activities that were scheduled for the association prior to the onset of the pandemic. It is obvious that the four, now five, covid-19 variants that emerged during 2020 and 2021, which caused unforeseen spikes in positivity rates and infection in the Nation, Idaho, and the Palouse, played havoc on UIRA's planned activities and programs.

Because of the age of the UIRA membership places us in a high-risk category for serious covid-19 infection, planned events and activities (with the exception of the successful July 2021 picnic) were canceled. These Board decisions were made based on an abundance of concern for the health and wellbeing of our members.

On behalf of our association, I want to express our appreciation and gratitude to Jennifer O'Laughlin for her leadership as UIRA President during the challenging and tumultuous last two years. Thanks are in order for the years of service and wisdom that Bruce Pitman, Diane Walker, and Jerry Tuchscherer dedicated to UIRA as they rotate off the Board of Directors.

We welcome our new Board members (Patti Heath, Peg Hamlett, and Ron Force) who have accepted three-year terms on the UIRA Board. Also, we acknowledge and express our appreciation to Jake Milleson from the U of I Office of Alumni Relations for the expert assistance he provides to UIRA in the areas of communications, records, and publications.

A significant negative impact of the pandemic has been on our fundraising activities for the UIRA Scholarship Endowment, which typically would have occurred during the canceled September 2020 and 2021 luncheons. Seventeen years ago, when I chaired the scholarship committee, UIRA was able to fund a single \$1,500 scholarship. Since then and through the generosity of our members, the endowment has experienced significant growth. Last year we were able to award four \$2,000 scholarships to deserving U of I students. Three of the four scholarships were fully funded from endowment proceeds. The fourth scholarship was funded by a combination of endowment funds and "soft" funds from UIRA's somewhat limited reserves. Our goal for this important UIRA function is to provide "hard" funding for these scholarships via the endowment. If anyone is so inclined and missed the opportunity in the past two years to make a contribution to the UIRA scholarship endowment, you can send a contribution to the University of Idaho Foundation. Alternatively, you can donate to the fund via the U of I giving page or the UIRA webpage. Thank you for your consideration of this important issue.

Finally, during 2020 and 2021 many U of I faculty and staff have opted to retire. We welcome you to UIRA and hope you will choose to partake in future UIRA activities and become active in the association.

Dick Heimsch
2022 president

GO VANDALS!

\$186,968.38

UIRA SCHOLARSHIP ENDOWMENT TOTAL FY21

\$2,479.50

FY21 GIFTS AND OTHER ADDITIONS

\$50,640.00

IN SCHOLARSHIPS AWARDED

48

TOTAL SCHOLARSHIPS
AWARDED BY UIRA

3

SCHOLARSHIPS AWARDED
IN 2020-21 ACCADEMIC YEAR

4

SCHOLARSHIPS AWARDED
IN 2021-22 ACCADEMIC YEAR

YOU ARE REMOVING BARRIERS

THE NEED IS
GREAT
AND GROWING

U of I students had
\$25M
in total unmet need
for 2020-21

By 2025,
62%
of all jobs in Idaho will
require some education
beyond high school

***Learn more at
uidaho.edu/brave-bold***



UIRA Scholarships

Soon after the University of Idaho Retirees Association was established in 1979, it created an endowment within the U of I Foundation for the purpose of awarding student scholarships. By 1991, the endowment approached \$40,000 and had sufficient earnings for UIRA to award its first scholarship - \$500.

Today, with a value approaching \$187,000, the UIRA Scholarship Endowment has earnings sufficient to award three \$2,000 scholarships annually. The awardees are selected by the U of I Office of Financial Aid based on sophomore standing, GPA and need.

In 2021, we were able to award a fourth scholarship by combining carryover money with a small amount from a UIRA checking account. To increase our annual scholarships from three to four deserving students, UIRA would need gifts that provide an additional \$50,000 to the endowment. We encourage all U of I retirees to consider donating to the UIRA Scholarship Endowment. Any donations will also be credited to the university's current campaign:

Brave. Bold.

A Promise to Idaho's Students.

Make a gift online by going to
uidaho.edu/uira

2021-22 Recipients

Grace Marie Abraham
Health science-fitness
Bonners Ferry

James Patrick-Pope Adams
Mechanical engineering
Hillsboro, Oregon

Benjamin Bryce Browski
Architecture
Boise

Samuel James Fulbright
Conservation biology
Lewistown, Montana

2020-21 Recipients

Guadalupe Colis
Hailey

Luke Hauffin
Kellogg

Natasha Scorch
Coeur d'Alene

Respectively submitted by:
Chuck Morrison,
Scholarships Committee

2020 Recipient - Ed McBride

Ed McBride started life as a farm boy near Potlatch, Idaho. When he graduated high school, he knew of only one college in the universe worthy of his time and attention—the University of Idaho! Not long after he graduated with a business degree, he was called by Uncle Sam to put in some time in the US Army.

Upon his discharge, he took advantage of the GI Bill and went back to the UI for a law degree. After some 16 years in law practice, he switched careers and ended up back at his alma mater as a gift planning officer in the development office. He worked primarily with donors of real estate, charitable trusts, gift annuities, and estate plans, retiring after 25 years in 2013.

Ed met his wife, Connie, in the first grade. They became sweethearts in high school, got married in their senior year in college, and then spent the next 56 years together, until Connie's death in 2019. In 2020 Ed was given the opportunity to fill in as interim lay pastor at his church in Colfax and continues in that position today, a calling that helped fill the void from Connie's passing, and one he finds very rewarding and fulfilling.

Ed's two kids both live in the Seattle area. Son Steve and wife have two teenage daughters; daughter Shelby and husband have a boy, 12, and a girl, 10. They are, of course, the best-looking, smartest and nicest kids in the universe.

Ed volunteers at the local food bank, is a member of Rotary and the American Legion and is active in Gideons. He greatly enjoyed his time on the board of UIRA, having the honor of serving as president in 2017.

Ed will be celebrated at the next UIRA Annual Meeting.



Ed McBride
*Idaho Treasure Award
Recipient
2020*

NOMINATE THE NEXT IDAHO TREASURE . . .

This award was created in 1995 and recognizes living retired University of Idaho faculty, staff and/or family members who, in their retirement years, have made significant achievements in volunteerism and leadership to the University.

Nominations for this award are due to the Office of Alumni Relations by April 1 each year.

uidaho.edu/uira



UIRA extends its condolences to the family and friends of our departed colleagues and friends.

Doyle Anderegg, Assoc. Dean, College of Letters and Science, Aug. 11, 2021

George Anderson, Controller, Feb. 22, 2021

Pat Armstrong, Spouse of T. Armstrong, March 12, 2021

Janice Baker, Student Services, April 3, 2021

Bill Belknap, Athletic Director & Dir. of Development, July 17, 2020

Russ Biggam, Agriculture Sciences, Oct. 12, 2020

Jim Bikkie, College of Education, Oct. 15, 2020

Lois Blackburn, Music Dept., Sept. 8, 2021

David Bumgarner, Facilities/Stores, Jan. 1, 2020

Colleen Bumgartner, Dining Services, Jan. 24, 2021

Jim Calvert, Mathematics, Jan. 21, 2021

Bob Carver, District Extension Dir., Dec. 5, 2020

Julie Caudillo, Spouse of Jess Caudillo, College of Education, Dec. 22, 2020

Karen Davis, Home Economics, June 5, 2021

Edwin Dowding, Agricultural Engineering, Sept. 25, 2020

Jerry Exon, College of Agricultural and Life Sciences, Jan. 19, 2020

Roger Falen, College of Agricultural and Life Sciences, Dec. 8, 2019

Karla Falter, Spouse of Mike Falter, College of Natural Resources, Aug. 16, 2020

Connie Fleener, TRIO/Upward Bound, July 17, 2021

Maynard Fosberg, Soils, College of Agricultural and Life Sciences, Sept. 18, 2020

Butch Fullerton, Construction Manager, Aug. 13, 2021

John "Jack" Gilbert, Facilities, Dec. 17, 2020

Russell Graham, Spouse of Kathy Graham, Alumni Office, Aug. 29, 2020

Sarah Anne Granlund, Admin Assistant, Feb. 8, 2020

Britta Hanisch, University Bookstore, Oct. 6, 2020

Marianne Hanson, Admin Assistant Athletics, Oct. 2, 1999

Judy Helmke, Mother of Tim Helmke, Alumni Office, Aug. 5, 2021

John Holup, College of Education, Dec. 14, 2020

Carl Hunt, College of Agriculture, Animal Science, Sept. 6, 2021

Erika Iiams, Instructor, Family and Consumer Sciences, June 14, 2020

Pete Isakson, Assoc./Interim Athl. Dir., Development Dir., Jan. 14, 2020

Don Johnson, Biological Sciences, Oct. 10, 2020

Florence "Flo" Johnson, Sect. Engineering, Math, Psychology, June 24, 2021

Georgia Johnson, College of Education, Nov. 7, 2021



Marlene Johnson, Spouse of Richard, Alumni Director, Sept. 9, 2021

Sharon Ann Kehoe, Dir. Campus Christian Center, Feb. 16, 2020

Sandra Mauchley, School of Music, May 17, 2020

Jan McGraw, Engineering Dept., Aug. 24, 2021

Dona Miller, Bursar's Office, Sept. 4, 2021

Ray Miller, Dean of Agriculture, March 29, 2021

Craig Morris, Adj. Professor, College of Agriculture, Oct. 25, 2021

Mark Nissen, Research Assoc., Chemistry, March 20, 2020

Cort Northrop, Student Loans and Library, Aug. 18, 2021

Steve Odenborg, Facilities, March 16, 2021

Roger Oettli, Facilities, May 15, 2021

Sandy Osborne, College of Natural Resources, Sept. 8, 2020

Susan Palmer, Women's Center, July 12, 2021

Art "Doc" Partridge, College of Natural Resources, Oct. 28, 2020

Janice Peterson, Admin Assistant College of Agricultural and Life Sciences, June 8, 2020

Jan Pitkin, College of Natural Resources, Jan. 21, 2021

Alan Place, College of Engineering, Nov. 29, 2021

Gretchen Potter, Home Economics, May 27, 2021

Jerold Power, Facilities, Sept. 10, 2021

Judy Randall, Mechanical Engr. Dept., Nov. 16, 2020

Dick Reed, Asst. Director of Dormitories, April 10, 2021

Mary Ann Reese, College of Education, College of Agricultural and Life Sciences, Oct. 29, 2020

Jerry Reynolds, Comptroller, Finance & Administration, Oct. 16, 2021

Harold Rohde, Science Lab, Jan. 6, 2020

John Russell, Facilities/ Grounds, Oct. 24, 2020

Patricia "Pat" Scott, College of Forestry, Oct. 20, 2021

Lew Smith, College of Education, March 28, 2021

George Strong, Facilities, Oct. 17, 2021

Patty Tassinari, Research and Lab Tech Food Science, Aug. 25, 2021

George Teresa, Microbiology, April 7, 2020

Terry Thornton, Facilities, Dec. 1, 2020

Dean Vettrus, Dir. Student Union, April 17, 2020

Robert "Bob" Wakefield, College of Law, Sept. 29, 2021

Roger Wallins, Assoc. Dean, College of Graduate Studies, Aug. 28, 2020

Ken White, Facilities, Dec. 16, 2021

Doris Wilchek, Admissions Office, April 10, 2020

Juanita Winn, Librarian, College of Law, June 16, 2020

Lauretta Zeller, Student Union, June 26, 2020

Respectively submitted by:
Jerry Tuchscherer and
Gleanne Wray,
Caring and Memorials Committee

MISSION

To provide a means for continuing participation in professional, social, educational, and welfare activities of University of Idaho retired personnel.

To promote, or to assist in promoting programs relating to the conditions and concerns of retired University of Idaho personnel, recognition being given to the need of proper coordination with other organizations involved in similar endeavors.

To protect and improve the welfare of University of Idaho retired personnel.

To communicate, on behalf of the retired personnel of the University of Idaho, with representatives of the University, governments, and other groups relating to the welfare of retired persons and to seek official representation with such bodies on matters concerning retirement.

To encourage the high educational, cultural, and social purposes of the University of Idaho.

To encourage and assist deserving individuals who may wish to attend or continue attending the University of Idaho.

2020 - 2021 Financial Report

Summary of activities in 2020 and 2021

- Held a luncheon in February 2020 with President Green as speaker.
- Held a picnic in East City Park in July 2021.
- In August 2021 sent a check for \$ 384.60 to the University of Idaho Foundation to facilitate offering a third UIRA scholarship in 2021.

FINANCIAL SUMMARY OF UIRA ACCOUNTS

U.S. BANK - CHECKING	CREDIT	DEBIT	BALANCE
January 1, 2020			\$ 4,910.98
Gift from U of I President's Office - 2/3/20	\$ 2,000.00		6,910.98
Spring Luncheon Receipts - 2/20/20	855.00		7,765.98
Best Western		\$ 839.66	6,926.32
CLOSING BALANCE*			\$ 6,926.32

*U.S. Bank account was closed and transferred to Latah Credit Union May 27, 2020.

LATAH CU - CHECKING	CREDIT	DEBIT	BALANCE
Transfer of account from U.S. Bank			\$ 6,926.32
Fee for checks		\$ 16.50	6,909.82
Summer Picnic - 7/15/21	\$ 500.00		7,409.82
Food		567.10	6,842.72
Drinks		21.26	6,821.46
Park rental		65.06	6,756.40
Funds from raffle	154.00		6,910.40
Gift to U of I Foundation for Scholarships		384.60	6,525.80
ENDING CHECKING ACCOUNT BALANCE		as of December 31, 2021	\$ 6,525.80

LATAH CU - SAVINGS	BALANCE
Regular Savings	\$ 25.44
Super Share Savings	3,312.00
ENDING SAVINGS ACCOUNT BALANCE	as of December 31, 2021 \$ 3,337.44

Respectively submitted by:
Dale Ralston,
Treasurer

Benefits Committee Report

The UIRA Benefits Committee members met with Segal consultants and U of I Human Resources staff in April, reviewed claims history for 2020 (which provides the basis for actuarial calculations for 2022) and provided recommendations for adjustments in contributions. These recommendations, together with recommendations of Benefits Consultants and other factors, were considered by the Department of Human Resources and by the University Administration when setting contribution rates for 2022.

Based on claims experience for 2020 (which is the actuarial basis year to calculate contributions and benefit changes for 2022) and pursuant to the Settlement Agreement and the Faculty Staff Handbook, 10% contribution increases were approved for all Retirees—Pre-Medicare, Medicare, Plans A and B, Tier I—whose benefits are subsidized by the University. More specifically, factors which affected costs of claims for some retiree groups include:

2022 CONTRIBUTION CHANGES

PRE-MEDICARE RETIREES AND DEPENDANTS

2022 contribution changes for Pre-Medicare Retirees and Dependents included:

- Pre-Medicare Plan A Tier I Retirees saw a contribution increase of just under \$4 and Pre-Medicare Plan A Retirees in Tiers II and III saw a contribution increase of about \$8 for 2022.
- Pre-Medicare Dependents in all tiers of Plan A, as well as Pre-Medicare Retirees in Plan B, all tiers, experienced 0% change in contributions.

MEDICARE RETIREES AND DEPENDANTS

2022 Contribution Changes for Medicare Retirees and Dependents included:

- Medicare Retirees in Plans A and B, whose contributions are subsidized by the university, saw contribution increases of 10%. This amounts to a contribution increase of between \$3 and \$5 depending on the Tier.
- Medicare Dependents and Medicare Self-Pay Retirees in Tier I Plan A saw contribution increases of about 11%, or about \$50 a month.
- Medicare Dependents in Tiers II and III Plan A saw contribution increases of about \$20 for Medical benefits only. (They purchase their prescription drug coverage separately.)

There were no 2022 changes in deductibles, co-payments, and out-of-pocket exposure for any groups. Claims experience for 2020, which provides the actuarial basis for 2022 contribution rates and benefit changes, was problematic.

PRE-MEDICARE RETIREES

Total claims experience for 2020 remained positive, however--

- Medical claims (but not prescription drug claims) for all U of I health plan participants—retirees and employees—decreased but were probably depressed in 2020 because of COVID. This no doubt affected 2021 claims and will have repercussions later, in 2022 and beyond—both because participants will perhaps be “making up” for missed elective procedures, and because failure to obtain screening procedures in 2020 might have allowed conditions to go undetected and untreated, increasing their severity and cost in 2021 and beyond.
- Prescription drug claims paid increased by 107%.



PRE-MEDICARE RETIREES, CONTINUED

- However, the number of Pre-Medicare Retirees increased by 30%, resulting in a PMPM (Per Member Per Month) increase of 60%. (Prescription drug claims were probably not as greatly impacted by COVID as medical claims.)
- Combining the cost increases for medical and prescription drug expenses for Pre-Medicare Retirees resulted in a combined PMPM increase of 10% in 2020.

PMPM cost is the actuarial basis for calculating required contribution increases for the following year.

And, as noted, the cost of medical claims for 2020 is probably artificially low because of the COVID effect—people were unwilling to venture out to their doctors' offices, or providers were not performing elective (non-emergency) procedures.

- Another factor influencing actuarial projection of required contributions for the Pre-Medicare group is simply the small size of this group—86 participants. Groups (sub-groups) of this size can experience wildly fluctuating costs of claims from year to year. This adds additional uncertainty to actuarial projections for 2022, given the probability of deferred claims for procedures foregone in 2020 because of COVID.

MEDICARE RETIREES

Total claims for Medicare retirees increased significantly in 2020 over 2019.

- Medical claims paid decreased by 1.4%
- The total number of Retirees receiving medical benefits decreased by 0.3%, resulting in a PMPM decrease in medical claims of 1.1%. (Again, this includes a “COVID effect not yet quantified.”)
- Prescription drug claims costs increased by 5% (affects Tier I Medicare Retirees only).

However, the number of retirees covered for prescription drug claims in the U of I Plan decreased by 5%—recall, this is a closed group. Prescription drug costs are about 70% of all plan costs for Tier I Medicare Retirees (because Medicare pays most of the cost of medical expenses).

Thus, changes in prescription drug claims cost affect the total cost of claims for Tier I Medicare Retirees more than for any other group in the U of I Health Plan.

Combining changes in the total cost of claims with the decrease in the number of Medicare retirees produced a combined actuarial increase in 2020 PMPM (Per Member Per Month) cost for Tier I Medicare Retirees and Dependents of 10.8%. This increase is the actuarial basis for 2022 contributions. Again, this increase is independent of the effect of COVID on 2020 claims.

PHASEOUT OF HEALTH BENEFITS FOR FUTURE RETIREES

Health benefits are being phased out for retirees who became eligible to retire after January 1, 2021. The phase out will occur over a three year period, with those retirees paying 25% of their actuarial cost in 2021, 50% in 2022, 75% in 2023. Benefits for this group will be completely phased out beginning January 1, 2024.

This phase out does not affect Tier 2 or Tier 3 retirees who retired prior to January 1, 2021 and who are currently enrolled in the plan.

SENIOR HEALTH INSURANCE BENEFITS ADVISORS (SHIBA)

Continued access to health benefits in retirement was developed uniquely by the university at a time when there were very limited options for retirees to retain access to medical care after retirement. Medicare was available only after age 65. There were no Medicare supplement plans, and individual health plans for retirees under age 65 were few, limited in coverage, and very expensive.

During intervening years, and especially since 2000, a plethora of individual health plans, Medicare supplements, and Medicare Advantage plans have become available.

Benefits Committee members share the concerns of the UIRA Board, and no doubt of retirees in general, about escalating plan costs. This escalation will continue, due to external and internal factors—one outstanding factor being the already small size of our group which subjects it to great unpredictability in claims costs from year to year and affects actuarial projections.

Some members no doubt are ready to consider alternative health plans but find the prospect of comparing plans understandably daunting.

SHIBA (<https://doi.idaho.gov/shiba/>) offers free, unbiased Medicare benefits information and assistance through workshops, group presentations, and personal counseling. Their workshops are presented periodically through webinars, eliminating the need to attend an in-person meeting, and can be very helpful for U of I retirees who are truly interested in considering alternative insurance options.

SHIBA is an arm of the Idaho Department of Insurance and has no ties to any health insurer. Their advice and information are completely unbiased.

Remembering why we value health benefits, anyone who has had recent health challenges has been reminded about the value of the benefits we have.

SENIOR HEALTH INSURANCE BENEFITS ADVISORS (SHIBA)

offers free, unbiased Medicare benefits information and assistance.

doi.idaho.gov/shiba

Respectively submitted by:
David Walker
Carol Grupp
Benefits Committee

Board of Directors

Executive Committee

President
Jennifer O'Laughlin

Vice President
Dick Heimsch

Secretary
Corinne Lyle

Treasurer
Dale Ralston

Past President
Bruce Pitman

Board Members

Class of 2023
Dick Heimsch
Dale Ralston
Chuck Morrison
Corinne Lyle

Class of 2022
Alton Campbell
Jennifer O'Laughlin
Gleanne Wray
Elinor Michel

Class of 2021*
Bruce Pitman
Jerry Tuchscherer
Diane Walker
Jeanne Stevenson (2019)

**The Executive Board
voted to extend terms by
one year due to the
Covid-19 Pandemic.*

University of Idaho Retirees Association, Inc.

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Association Staff

The Office of Alumni Relations provides support to the University of Idaho Retirees Association. OAR staff are employed by and accountable to the university.

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University of Idaho
Retirees Association