

University of Idaho

2023 – 2024 University Faculty Meeting Minutes – **Pending Approval** **Approved at Mtg #2**
Dec. 6, 2023

Meeting #1

Monday, September 18, 2023, at 3:00pm (PT) / 4:00pm (MT)
via Zoom

President Scott Green Presiding

- President Green called the meeting to order at 3:01pm (PT).
- President Green read the names of those who died, as from information received by the Provost Office since the previous University Faculty Meeting. Faculty omitted will be recognized at the next University Faculty Meeting.
- President Green requested a moment of silence in honor of the colleagues who passed away.
- Meeting Logistics – Faculty Secretary Sammarruca
Secretary Sammarruca reviewed the criteria for eligible voting faculty (FSH 1520 II.1.) and the meeting protocol.
- Quorum count: Faculty Secretary Sammarruca
96 voting members of the faculty were required for a quorum. 141 eligible voters were counted and thus a quorum was present.
- Approval of minutes – President Green
The minutes of the 2022-2023 University Faculty Meeting #3 (May 3, 2023) were approved as distributed.
- Special Orders – Faculty Senate Chair Jean-Marc Gauthier
 - Recognition – a complete list can be found in the slides attached to these minutes
 - Reading of new leadership – Provost
 - Reading of internal leadership changes – Provost
 - Reading of new faculty and recognition of promotion and/or tenure – College Deans
 - Reading of faculty senators who completed their terms in 2022-23 – Faculty Senate Chair Jean-Marc Gauthier
 - Consent Agenda (voting items)
 - Sabbatical Leave Committee Recommendations
 - Spring Graduates
 - 2023-24 Senate Committee RostersThere were no requests to remove items from the consent agenda for discussion and vote. The consent agenda was approved by unanimous consent.
 - Proposed Changes/Additions to Faculty-Staff Handbook (voting items)
 - FSH 6580 Reproduction of Copyrighted Material

The policy was rewritten to remove outdated and non-policy information. The library maintains extensive copyright guidance on its website, where it can be updated as often as needed.

Vote: 129/130 in favor; 1/130 against. Motion passes.

This concluded the Special Orders part of the meeting.

- President's Remarks

I'm happy to provide some updates and highlights from the past several months and we'll have time for questions at the end.

We'll start with some late-breaking news that we were thrilled to get: for a fourth straight year, the University of Idaho was ranked the No. 1 Best Value Public University in the West! U.S. News tweaked their methodology for this year's rankings, so for us to remain No. 1 in the West is a great sign that we're delivering tremendous value for our students. And it's a great credit to our dedicated faculty who deliver a world class educational experience.

U.S. News & World Report 2024 Best Colleges badges are available to download from the [U.S. World News Badges gallery](#) in the [U of I Media Library](#). U of I was recognized for: Best Undergraduate Computer Science, Best Undergraduate Psychology, Social Mobility — National Universities, Best Value — National Universities, and Top Public Schools.

Diving right into our financial picture, we're doing very well. At the close of fiscal year 2023 we posted a small budget surplus for the fourth straight year. We distributed \$2.5 million back to the colleges and units through the Vandal Hybrid budget model.

Our strong enrollment drives our budget success and we're looking forward to another excellent class coming this fall. We won't have official numbers until census day next month, but we can report that this year's freshman class will be our second largest ever, just behind last year's record-setting class. And overall enrollment will increase for a fourth straight year – probably about 2%.

Across the country, college enrollment is dropping, so we continue to buck national trends.

Moving on to research, we're well on our way to earning our rightful place as an R1 institution. The U of I set a record in 2022 with annual research expenditures of \$115.6 million. Not included in that total is a record \$55 million grant to study and implement climate-smart growing practices across Idaho.

- We are national leaders in water, soil, forestry, and a wide array of agricultural research.
- Research is a true hallmark of a U of I education – faculty are building real, tangible experiences for undergraduates and graduate students to engage in hands-on learning. This prepares them for rewarding careers and it's one reason our graduates earn the highest starting salaries of any public university in Idaho.

Our excitement is building for the partnership with the University of Phoenix to be finalized. It will expand opportunities for Idaho learners of all ages and enhance our ability to grow and thrive as a university. President Lynne and his leadership team have made a few trips to Boise to meet with legislators and other stakeholders and those conversations have gone very well. I'm

happy to hear that Phoenix Provost John Woods is scheduled to meet with our faculty senate soon.

We were in Phoenix earlier this month to meet with their accreditors and again the discussions were very positive, so we're expecting a smooth transaction.

The University of Idaho and our Board of Regents remain committed to closing this deal as the benefits for our university and the state of Idaho are more compelling than ever. These benefits include:

- The revenues generated by this growing market will help offset the projected declines in traditional college-going students. As I mentioned earlier, there was a baby bust in the recession that began in 2008, and some estimates indicate that a smaller cohort of traditional college-going students will result in an enrollment decline of at least 15%. Many predict a number of colleges in the nation will go out of business as a result. The adult learner category, however, is expected to increase 5% to 10% over this period. This is the market the University of Phoenix serves.
- This is a good deal financially for the University of Phoenix and the U of I. By affiliating with the U of I and becoming a not-for-profit, the previous profits and taxes paid out to investors and governmental entities — totaling tens of millions of dollars — can be retained for the benefit of the University of Phoenix, the U of I and our students. The purchase price, less cash left on the balance sheet, is approximately 2.5 times EBITDA (earnings before interest, taxes, depreciation and amortization), which any accountant or businessperson will tell you is a very attractive valuation.
- The state of Idaho will gain access to world class online education delivery and student support systems. These systems have been developed and refined over decades of use by the University of Phoenix students.
- Idaho students will have more choice. The U of I and the University of Phoenix will work together to build educational pathways for the benefit of our rural place-bound students and traditional students. There are options currently not offered online by any Idaho institution that the U of I can integrate into a model of both live and online instruction to meet marketplace needs.
- The University of Phoenix has robust student support and technology capabilities. We will work together to leverage these capabilities for the benefit of our students.

The University of Phoenix holds significant value as an institution of higher education by providing accessible and flexible learning opportunities. Through its online programs, the university caters to working adults and non-traditional learners who may face constraints in pursuing a traditional college education.

The enrollment cliff is looming in 2025. Projections show colleges will lose more than 500,000 students from 2025 to 2028. Meanwhile the adult learner market is growing by 5% each year. After three years of enrollment growth on our campus, we're in a good position as we approach the cliff. The partnership with the University of Phoenix allows us to invest in an area of projected growth and gain access to a true pioneer in online learning.

The U of I will continue to serve a more traditional student population while the University of Phoenix will serve more non-traditional students. Our two institutions together will ensure that anyone wishing to pursue higher education can find the program they need, delivered how they need it, so they are equipped with the tools necessary to thrive in a rapidly evolving global landscape.

We anticipate revenue of at least \$10 million per year from the investment in Phoenix, along with the tools to diversify our offerings at a critical time for higher education.

Our faculty play a key role in a successful partnership with Phoenix. In the near future we'll form multiple working groups to discuss various aspects of the partnership and identify areas for collaboration. Look for a call for nominations and volunteers to serve on the working groups soon!

Along with the University of Phoenix partnership, we're also pursuing other means to increase opportunities for students in Treasure Valley. In partnership with the College of Western Idaho, we launched the JumpStart program. Jump Start simplifies the transfer process and aligns with our land-grant mission of providing practical, accessible educational opportunities for all of Idaho.

Our alumni, employees and corporate partners are stepping up their support of the University of Idaho. The Brave. Bold. Unstoppable. campaign has raised nearly \$400 million of our \$500 million goal.

- FY23 was our 2nd best fundraising year ever at U of I – raising a total of \$57.5 million.
- Since publicly launching the campaign, we have achieved our three best fundraising years in our institution's history.
- The Vandal Scholarship Fund in athletics set an all-time record last year with nearly \$3 million raised for U of I student-athlete scholarships.

If you didn't hear from athletic director Terry Gawlik at the State of the University address last month, she did a tremendous job talking about the great culture that's been developed in our athletic department.

Along with excelling in their respective sports, our student-athletes are doing incredibly well in the classroom. They had a 3.44 GPA for the spring semester and 103 of them had 4.0 GPAs. Our student-athletes are also doing tremendous work in the community. One of our football players – Mathias Bertram – was named to the Allstate AFCA Good Works Team for his community involvement and volunteer work. He's the first Vandal to win the award and one of just 22 players out of more than 10,000 to earn the honor.

We hope to see you out at a game this year – our football team and our soccer team are both off to great starts and our volleyball team is much improved.

We also have some terrific events on campus lined up this fall. The Borah Symposium is September 25-27 and this year's theme is "World on the Edge: The Future of International Cooperation."

The College of Law's Bellwood Lecture features Jeffrey Sutton – Chief Judge of the U.S. Court of Appeals for the Sixth Circuit. His lecture is October 12th, and it will be live streamed from Boise this year.

And mark your calendars for November 1. We're debuting POP Talks. This will be a live event in the Vandal Ballroom designed to showcase the awesome depth and breadth of our research at the University of Idaho. We're excited to feature our faculty in this new format.

Discussion:

A faculty member worries that we may lose some of our non-traditional student population, such as veterans, to the University of Phoenix. President Green replied that our university is very proud of our veteran program and looks to expand it. After the deal is closed, the two universities will continue to operate independently, as usual.

A faculty member wondered about the narrative that most people enthusiastically support the UOPX purchase. Is that based on data? President Green responded that the narrative refers to the strong support vocalized by people, such as at the State of the University address, and includes the statement that not everyone agrees. Those who do not support the acquisition have no reasons to worry because all opinions are valued.

The university offered Home Depot a ground lease of 12 acres north of the Palouse Empire Mall. Did the university consider a request for proposals to give other businesses, perhaps a local business or consortium, the opportunity to compete? A related question: will this lease impact the U of I farm operation, particularly the dairy located west of the site? President Green's response: Home Depot approached the university about that property. There is plenty of university property in that area that's slated for development, and Home Depot's proposal fits within the plans of development and diversifying of revenue streams. Home Depot was coming regardless, because they had another opportunity near Safeway, but they preferred our property. Leasing to Home Depot was the right choice because it benefits our students.

The faculty member had a follow-up question: Home Depot will pay property taxes on the improvement, not the land itself. This seems an unfair advantage over other businesses who pay their share of property taxes and support local schools. Did the university consider asking Home Depot to make payments in lieu of property taxes? President Green's response: The university did not consider that option. On the other hand, the property taxes are a fraction of those for the improvement of the buildings. We negotiated improvements on A Street, with benefits above and beyond a normal ground lease. There is more university land for business that want to relocate.

Do we have any new data on Covid? President Green's response: We heard it's on the rise. We will share any updates we become aware of.

With reference to the previous questions about the Home Depot lease, a faculty member appreciates that the decision was made in the best interest of our students. However, they think it's important to keep in mind that we are part of the community. President Green agrees that we have the support of a great community, but he doesn't want the university to become involved in local politics.

Back to an earlier question on whether there is widespread support for the UOPX transaction, a faculty member reported being aware of concerns about erosion of shared governance – the faculty were not consulted, even though they have expertise in matters relevant to the affiliation, such as online education. Would it be possible for the President’s or the Provost’s office to create a survey to find out the degree of faculty support for the UOPX affiliation? President Green’s response: Businesspeople know that NDAs are standard to protect both sides. NDAs ensure that one side cannot share information with the other side’s competitors. It’s how the process works. The Q&A provides ample transparency. As for the survey, I will take this request under advisement.

The dean of CAA said that deans have a handle on how faculty and staff feel about the UOPX affiliation. In her college, people had plenty of opportunity to provide feedback. A poll at this time would reveal that we are divided. President Green encouraged people to talk to their deans.

Can you speak to the concerns expressed by three U.S. Senators about the UOPX affiliation? President Green’s response: It’s all in my letter (of September 13). There was a strong response from the Governor and U.S. Senator Risch in support of the affiliation.

Many large events take place at the ICCU Arena. Have they been successful as a revenue stream? President Green’s response: We subsidize the larger events, including cultural events such as the Jazz Festival, which we see as a benefit to the community. I’ll be able to say more at the end of the year.

Are there any plans for the anniversary of the capital murders, November 13? Provost Lawrence’s response: We are not planning on canceling classes, which is very disruptive. The DOS team is working on providing extra support and we hope faculty will be flexible with students who may be impacted on that day. Dean of Students Blaine Eckles’ response: I am working with student leaders to create a student-led memorial, where student voices are central. We are doing great work with CAA for the Healing Garden and Memorial. We hope to have soon proposals for viewing. Everybody is welcome to participate in the design.

Dean of COGS: This is National Postdoc Awareness Week. Let’s recognize these researchers who are so crucial to our research.

If there are no more questions, thank you and Go Vandals!

- Adjournments

The agenda being completed, President Green adjourned the meeting at 4:24pm.

Announcements placed in the chat:

- This is Hispanic Heritage Month
- Congratulations to Liz Bryant and Chandra Zenner Ford for being 2023 women of the year award nominees
- Thanks to the work of Dr. Yimin Chen, this week is recognized by Governor Little as Malnutrition Awareness Week
- Congratulations to the AsiaPOP! Team for an incredible week. Fantastic art exhibits and great lectures

Respectfully Submitted

Francesca Sammaruca
Secretary of the University Faculty

University of Idaho

2023 – 2024 University Faculty Meeting Agenda

Meeting #1

Monday, September 18, 2023, at 3:00pm (PT) / 4:00pm (MT)
via Zoom

President Scott Green Presiding

- I. Call to Order – President Green
- II. In Memoriam – President Green
- III. Meeting Logistics – Faculty Secretary Francesca Sammarruca
- IV. Quorum – Faculty Secretary Francesca Sammarruca
- V. Approval of Minutes (vote) – President Green **Attach. #2**
- VI. Special Orders–Faculty Senate Chair Jean-Marc Gauthier
 - Reading of new leadership and internal leadership changes – Provost Lawrence
 - Reading of new faculty and recognition of promotion and/or tenure – College Deans
 - Reading of faculty senators who completed their terms in 2022-23 – Faculty Senate Chair Jean-Marc Gauthier
 - Consent Agenda (vote)
 - Sabbatical Leave Committee Recommendations **Attach. #3**
 - Spring 2023 Graduates **Attach. #4**
 - University Committee Rosters **Attach. #5**
 - Proposed Changes/Additions to Faculty-Staff Handbook (vote)
 - FSH 6580 Reproduction of Copyrighted Material **Attach. #6**
 - Administrative Procedures Manual (Informational Item – no vote) – Approved June 28, 2023
 - APM 45.05 Early Setup and Advance Funding of Sponsored Project Budgets **Attach. #7**
 - APM 05.03 Inland Marine **Attach. #8**
 - Administrative Procedures Manual (Informational Item – no vote) – Approved September 6, 2023
 - APM 05.02 Property Coverage **Attach. #9**
 - APM 45.21 Responsible Conduct of Research Training **Attach. #10**
 - APM 50.03 How to Prepare Electronic Personnel Action Forms (EPAFs) **Attach. #11**
 - Administrative Procedures Manual (Informational Item – no vote) – Approved September 7, 2023
 - APM 90.24 Student Health Insurance Requirement **Attach. #12**

VII. Announcements and Remarks – President Green

VIII. Adjournments – President Green



University
of Idaho

UNIVERSITY FACULTY MEETING

MEETING # 1

SEPTEMBER 18, 2023

AGENDA

University of Idaho

2023 – 2024 University Faculty Meeting Agenda

Meeting #2

Monday, September 18, 2023, at 3:00pm (PT) / 4:00pm (MT)

via Zoom

President Scott Green Presiding



- Call to Order – President Green
- In Memoriam – President Green **Attach. #1**
- Meeting Logistics – Faculty Secretary Francesca Sammarruca
- Quorum – Faculty Secretary Francesca Sammarruca
- Approval of Minutes (vote) – President Green **Attach. #2**
- Special Orders–Faculty Senate Chair Jean-Marc Gauthier
 - Reading of new leadership and internal leadership changes – Provost Lawrence
 - Reading of new faculty and recognition of promotion and/or tenure – College Deans
 - Reading of faculty senators who completed their terms in 2022-23 – Faculty Senate Chair Jean-Marc Gauthier
 - Consent Agenda (vote)
 - Sabbatical Leave Committee Recommendations **Attach. #3**
 - Spring 2023 Graduates **Attach. #4**
 - University Committee Rosters **Attach. #5**
 - Proposed Changes/Additions to Faculty-Staff Handbook (vote)
 - FSH 6580 Reproduction of Copyrighted Material **Attach. #6**
 - Administrative Procedures Manual (Informational Item – no vote)
 - APM 45.05 Early Setup and Advance Funding of Sponsored Projects Budgets **Attach. #7**
 - APM 05.03 Inland Marine **Attach. #8**
 - APM 05.02 Property Coverage **Attach. #9**
 - APM 45.21 Responsible Conduct of Research Training **Attach. #10**
 - APM 50.03 How to Prepare Electronic personnel Action Forms **Attach. #11**
 - APM 90.24 Student Health Insurance Requirement **Attach. #12**
- Announcements and Remarks – President Green
- Adjournments – President Green

IN MEMORIAM

Samuel Chan

Professor Emeritus
Mining Engineering
July 2023

Paul Miles

Professor Emeritus
Communication
July 2023

Philip Mohan

Professor Emeritus
Psychology & WWAMI
June 2023

Hazel Peterson

Emeritus Faculty
Movement Sciences
July 2023

Joseph James Ulliman

Department Head and Professor Emeritus
Forest Resources
May 2023

Donald White

Faculty Emeritus
Extension Forester
March 2023

MEETING LOGISTICS



Eligible to Vote:

- President
- Provost/Vice Provosts
- Vice Presidents
- Deans
- *Professors
- *Associate Professors
- *Assistant Professors
- *Senior Instructors
- Lecturers who have served at least four semesters on more than half-time appointment

**including those professors, associate professors, assistant professors, senior instructors, and instructors whose titles have distinguished, research, extension, clinical or visiting designations, e.g., "assistant clinical professor", "assistant research professor" and "visiting associate professor"*



University
of Idaho

RECOGNITION

Please hold applause until all faculty have been recognized



ADMINISTRATION

Presented by
Provost/EVP Torrey Lawrence



ADMINISTRATION CHANGES

I Tracey Anderson | Department Head | Accounting & Management Information Systems, CBE

I Rami Attebury | Associate Dean | Operations and Access, University Library

I Rula Awwad-Rafferty | Chair | Design & Environments, CAA

I Devin Becker | Associate Dean | Research and Engagement, University Library

I Sean Butterfield | Director | Lionel Hampton School of Music, CLASS

I Matt Doumit | Senior Associate Dean and Director of Academic Programs | CALS

I Thomas Farrer | Associate Program Director | WWAMI Medical Education

I Angie Freel | Director | 4-H Youth Development, CALS

I Robert Heinse | Acting Department Head | Soil & Water Systems, CALS

I Jason Karl | Director | Rangeland Center, CNR

Continued on next slide...



ADMINISTRATION CHANGES CONT...

- I Delphine Keim** | Chair | Art & Design, CAA
- I Jeremy Kenyon** | Unit Head | Research and Experiential Learning, University Library
 - I Jylisa Kenyon** | Unit Head | Access and Engagement, University Library
 - I Kristine Levan** | Chair | Culture, Society and Justice, CLASS
 - I David Pfeiffer** | Department Head | WWAMI Medical Education
 - I Gabriel Potirniche** | Associate Dean | ENGR
 - I Janet Rachlow** | Department Head | Fish and Wildlife Sciences, CNR
 - I Sanjay Sisodiya** | Associate Dean | CBE
 - I Eva Strand** | Associate Dean | CNR
 - I Randy Teal** | Chair | Architecture, CAA
 - I Continued on next slide...**

ADMINISTRATION CHANGES CONT...



I Lisa Victoravich | Dean | CBE

I Jaap Vos | Department Head & Director | Natural Resources and Society & Environmental Science, CNR

I Evan Williamson | Unit Head | Digital Scholarship and Open Strategies, University Library

I Eric Wolbrecht | Chair | Mechanical Engineering, ENGR

I Darryl Woolley | Associate Dean | CBE



AGRICULTURAL AND LIFE SCIENCES

Presented by
Dean Michael Parrella



NEW FACULTY

I Teresa Balderrama | Northern District | Associate Professor

I Angela Blacklaw-Freel | Northern District | Professor

I Lauren Christensen | Animal, Veterinary & Food Science | Assistant Professor

I Connor Cox | Southern District | Assistant Professor

I Matthew Fisher | Extension 4-H Youth Development | Assistant Professor

I Jared Gibbons | Eastern District | Assistant Professor

I Russell Gosz | Northern District | Professor

I Adrienne Griebel-Thompson | Family & Consumer Sciences | Assistant Professor

I Kamal Khadka | Plant Sciences | Assistant Professor

Continued on next slide.....



NEW FACULTY CONT.

- I Tina Miller** | Central District | Assistant Professor
- I Cheyanne Myers** | Southern District | Assistant Professor
- I Tyler O'Donnell** | Southern District | Senior Instructor
- I Kari Ure** | Eastern District | Assistant Professor



PROMOTION AND / OR TENURE

I Phillip Bass | Animal, Veterinary & Food Sciences | Associate Professor with Tenure

I Michael Colle | Animal, Veterinary & Food Sciences | Associate Professor with Tenure

I Lide Chen | Soil & Water Systems | Full Professor

I Louise-Marie Dandurand | Entomology, Plant Pathology and Nematology | Full Professor with Tenure

I Xiaoxue Du | Agricultural Economics and Rural Sociology | Associate Professor with Tenure

I Kasia Duellman | Entomology, Plant Pathology and Nematology | Associate Professor with Tenure

I Zachary Kayler | Soil & Water Systems | Associate Professor with Tenure

I Denise Konetchy | Animal, Veterinary & Food Sciences | Associate Professor with Tenure

I Joseph Kuhl | Plant Sciences | Full Professor

Continued on next slide.....

PROMOTION AND / OR TENURE CONT...



- I Liang Lu** | Agricultural Economics and Rural Sociology | Associate Professor with Tenure
- I Alex Maas** | Agricultural Economics and Rural Sociology | Associate Professor with Tenure
- I Norm Ruhoff** | Agricultural Economics and Rural Sociology | Clinical Associate Professor
- I James Woodhall** | Entomology, Plant Pathology and Nematology | Associate Professor with Tenure

EXTENSION

PROMOTION AND / OR TENURE

- I Carrie Clarich** | Southern District | Associate Professor with Tenure
- I Colette DePhelps** | Northern District | Associate Professor with Tenure
- I Lance Hansen** | Eastern District | Associate Professor with Tenure
 - I Kristen Jensen** | Northern District | Full Professor
- I Siew Guan Lee** | Central District | Associate Professor with Tenure
- I Gretchen Manker** | Central District | Associate Professor with Tenure
- I Bradley Stokes** | Southern District | Associate Professor with Tenure



ART AND ARCHITECTURE

Presented by
Dean Shauna Corry



NEW FACULTY

I Roberto Capecci | Design & Environments | Assistant Professor

I Andrea Dutto | Architecture | Assistant Professor

I Kanghyun Lee | Design & Environments | Assistant Professor

I Yumna Kurdi | Virtual Technology and Design | Assistant Professor

I Lori Smithey | Architecture | Assistant Professor

PROMOTION AND / OR TENURE



I Casey Doyle | Art & Design Program | Full Professor

I David Gottwald | Art & Design Program | Associate Professor with Tenure

I Scott Lawrence | Architecture | Associate Professor with Tenure

I Gregory Turner-Rahman | Art & Design Program | Full Professor



BUSINESS AND ECONOMICS

Presented by
Dean Lisa Victoravich

NEW FACULTY



I Tracey Anderson | Accounting & Management Information Systems| Professor

I Duff Bergquist | Business| Senior Instructor

I Norma Hasbrouck | Distance Education| Instructor

I Lisa Victoravich | Accounting & Management Information Systems| Professor



EDUCATION, HEALTH AND HUMAN SCIENCES

Presented by
Dean Brooke Blevins



NEW FACULTY

- I** **Shawna Campbell-Daniels** | Curriculum and Instruction | Assistant Professor
 - I** **Janice Carson** | CDHD | Assistant Professor
 - I** **Yin Hong Cheah** | Curriculum and Instruction | Assistant Professor
 - I** **Erik Luvaas** | CDHD | Assistant Professor
- I** **Bethani Studebaker** | Leadership & Counseling | Associate Professor

PROMOTION AND / OR TENURE



- I Jayme Baker** | Movement Sciences | Clinical Associate Professor
 - I Brooke Blevins** | Curriculum and Instruction | Full Professor
 - I Raymond Dixon** | Curriculum and Instruction | Full Professor
- I Catherine Loiacono** | Movement Sciences | Associate Professor with Tenure
 - I Taylor Raney** | Curriculum and Instruction | Clinical Full Professor
- I Andrew Scheef** | Curriculum and Instruction | Associate Professor with Tenure



ENGINEERING

Presented by
Dean Suzie Long

NEW FACULTY



- I Patel Jagdish** | Chemical and Biological Engineering | Assistant Professor
- I Bhaskar Prasad Rimal** | Computer Science | Assistant Professor
- I Boyu Zhang** | Computer Science | Assistant Professor



PROMOTION AND / OR TENURE

- I Vibhav Durgesh** | Mechanical Engineering | Associate Professor with Tenure
- I Hangtian Lei** | Electrical & Computer Engineering | Associate Professor with Tenure
- I Michael Maughan** | Mechanical Engineering | Associate Professor with Tenure
- I Amin Mirkouei** | Nuclear Engineering & Industrial Management | Associate Professor with Tenure
- I Dakota Roberson** | Electrical & Computer Engineering | Associate Professor with Tenure
- I Ting-Yen Shih** | Electrical & Computer Engineering | Associate Professor with Tenure
- I Matthew Swenson** | Mechanical Engineering | Associate Professor with Tenure
- I Aleksandar Vakanski** | Nuclear Engineering & Industrial Management | Associate Professor with Tenure
- I Xiao Wu** | Chemical & Biological Engineering | Associate Professor with Tenure
- I Min Xian** | Computer Science | Associate Professor with Tenure



GENERAL LIBRARY

Presented by
Dean Ben Hunter

NEW FACULTY



I Julia Stone | Digital Scholarship Librarian | Assistant Professor

I Andrew Weymouth | Digital Initiatives Librarian | Assistant Professor

PROMOTION AND / OR TENURE



I **Jeremy Kenyon** | Head for Research and Experiential Learning| Full Professor

I **Jylisa Kenyon** | Head for Access and Engagement | Associate Professor with Tenure



COLLEGE OF LAW

Presented by
Associate Dean Aliza Cover



NEW FACULTY

I Jordan Gross | Law | Professor

I Joseph Isanga | Law | Associate Professor

I Jessica Millward | Law | Assistant Professor

PROMOTION AND / OR TENURE



I Katherine Ball | College of Law | Full Professor

I Anna Blaine | Law Library | Associate Professor with Tenure



LETTERS, ARTS AND SOCIAL SCIENCES

Presented by
Associate Dean Annette Folwell



NEW FACULTY

I Neil Davidson | English | Instructor

I Tyler Easterbrook | English | Assistant Professor

I Cortney Franklin | Culture, Society and Justice | Assistant Professor

I Laura Gruber Godfrey | Vandal Gateway Program | Instructor

I Pavielle Haines | Politics and Philosophy | Assistant Professor

I Leah Hampton | English | Assistant Professor

I Tianfang Han | Psychology and Communication | Assistant Professor

I Susan Kologi | Psychology and Communication | Instructor

I Michelle Lange | Music | Instructor

I Heather Miller | Psychology and Communication | Assistant Professor

Continued on next slide...



NEW FACULTY CONT...

- I Emma Perry | English | Instructor
- I Daniel Pinilla | Music | Instructor
- I Teodora Proud | Music | Instructor
- I Alexandria Ruble | History | Assistant Professor
- I Azusa Tojo | Global Studies | Instructor
- I Margot Volem | English | Instructor
- I Mengying Zhai | Idaho Asia Institute | Instructor

PROMOTION AND / OR TENURE

- I Lori Conlon Khan | Music | Clinical Associate Professor
- I Erin Damman | Martin Institute | Clinical Associate Professor
- I Graham Hubbs | Politics and Philosophy | Full Professor
- I Casey Johnson | Politics and Philosophy | Associate Professor with Tenure
- I Benjamin McDunn | Psychology and Communication | Clinical Associate Professor
 - I Roger McVey | Music | Full Professor
- I Michael Overton | Politics and Philosophy | Associate Professor with Tenure
- I Aleta Quinn | Politics and Philosophy | Associate Professor with Tenure
 - I Aaron Schab | English | Senior Instructor
- I Zachary Turpin | English | Associate Professor with Tenure



NATURAL RESOURCES

Presented by
Associate Dean Eva Strand

NEW FACULTY



- I** Jie (Jessie) Ma | Fish and Wildlife Sciences | Assistant Professor
- I** Simona Picardi | Wildlife Resources | Assistant Professor
- I** Chris Zajchowski | Natural Resources and Society | Assistant Professor

PROMOTION AND / OR TENURE



I Tracey Johnson | Fish & Wildlife Sciences | Associate Professor with Tenure

I Jason Karl | Forestry, Rangeland and Fire Sciences | Full Professor

I Eva Strand | Forestry, Rangeland and Fire Sciences | Full Professor

I Kenneth Wallen | Natural Resources and Society | Associate Professor with Tenure



SCIENCE

Presented by
Dean Ginger Carney



NEW FACULTY

I Timothy Boester | Mathematics & Statistical Science | Clinical Assistant Professor

I Sarah Castle | Mathematics & Statistical Science | Assistant Professor

I Suzanne Cazeau | Mathematics & Statistical Science | Instructor

I Benjamin French | Mathematics & Statistical Science | Instructor

I Michael Love | Mathematics & Statistical Science | Instructor

I John Pawlina | Mathematics & Statistical Science | Instructor

I Richard Thompson | Chemistry | Assistant Professor

I Tiantian Yang | Mathematics & Statistical Science | Assistant Professor

I Fan Yi | Mathematics & Statistical Science | Assistant Professor

I Meng Zhao | Earth and Spatial Sciences | Assistant Professor



PROMOTION AND / OR TENURE

I Gwendolyn Barnes | Physics | Research Associate Professor

I Somantika Datta | Mathematics and Statistical Science | Full Professor

I Scott Grieshaber | Biological Sciences | Full Professor

I Paul Hohenlohe | Biological Sciences | Full Professor

I Diane Mitchell | Biological Sciences | Associate Professor with Tenure

I Benjamin Ridenhour | Mathematics and Statistical Science | Associate Professor with Tenure

I Kristopher Waynant | Chemistry | Associate Professor with Tenure



WWAMI

Presented by
Director Jeff Seegmiller

NEW FACULTY



- I Madeline Casanova** | WWAMI Medical Education | Assistant Professor
- I Thomas Farrer** | Associate Program Director | Assistant Professor
- I Nickolai Martonick** | WWAMI Medical Education | Assistant Professor

PROMOTION AND / OR TENURE



I Jon Mallatt | WWAMI Medical Education | Clinical Full Professor

I Thanh-Danae Vu | WWAMI Medical Education | Clinical Associate Professor

FACULTY SENATE

2022-2023 SENATORS

THANK YOU FOR YOUR SERVICE

Presented by Jean-Marc Gauthier

Jerry Fairley
Dan Hickman
Ben Hunter
Jaysson Pfeifer
Matt Powell
Kelly Quinnett
Carson Silsby
Liz Wargo
Alex Call

University of Idaho

2022 – 2023 University Faculty Meeting Minutes – Pending Approval

Meeting #3

Wednesday, May 3, 2023, at 3:00pm (PT) / 4:00pm (MT)
Zoom only

President Scott Green Presiding

- President Green called the meeting to order at 3:00pm (PT).
- President Green read the names of those who died, as from information received by the Provost Office since the previous University Faculty Meeting. Faculty omitted will be recognized at the next University Faculty Meeting.
- President Green requested a moment of silence in honor of the colleagues who passed away.
- Meeting Logistics – Faculty Secretary Sammarruca
Secretary Sammarruca reviewed the criteria for eligible voting faculty (FSH 1520 II.1.) and the meeting protocol.
- Quorum count: Faculty Secretary Sammarruca
 - 98 voting members of the faculty were required for a quorum. 148 eligible voters were counted and thus a quorum was present.
- Approval of minutes – President Green
 - The minutes of the 2022-2023 University Faculty Meeting #2 (October 27, 2022) were approved as distributed.
- Special Orders – Faculty Senate Chair Kelly Quinnett
 - Consent Agenda (voting items)
 - Solidarity Statement Resolution
 - Sabbatical Leave Committee Recommendations
 - Fall 2022 GraduatesThere were no requests to remove items from the consent agenda for discussion and vote. Consent agenda items were approved by unanimous consent.
 - Proposed Changes/Additions to Faculty-Staff Handbook (voting items)
 - FSH 1520 Constitution of the University Faculty
Article II, Section 1 has been revised to clarify that voting rights arise from faculty rank, so that non-faculty in administrative roles do not have voting rights; and to resolve conflict with FSH 1565 regarding the provisions under which visiting faculty and lecturers are granted voting rights.
Vote: 129/136 yes; 6/135 no. Motion passes.

- FSH 1565 Academic Ranks and Responsibilities
Changes have been made to **A-1. Introduction** to revise the cap on instructors, senior instructors, and lecturers, and to **G-1. Lecturer** and **G-2 Visiting Faculty** to align with revised FSH 1520. FSH 1565 contains all definitions, whereas all information about voting rights is in FSH 1520, the Constitution of the University Faculty. In FSH 1565, there was a 25% cap on the number of instructors, senior instructors, and lecturers a unit could hire. Faculty Affairs proposes to remove the cap and give each unit the flexibility to decide.
Discussion:
Concerns were expressed that the removal of the cap would increase the exploitation of temporary faculty. Chair of FAC Alistair Smith provided some context and clarified that the intent of FAC was to give back to the units the power to make that decision. Some faculty agreed that it's best to leave the cap at the units' discretion.
Vote: 63/144 yes; 81/144 no. Motion fails.

- FSH 1640 Committee Directory:
Reorganized for clarity and consistency.
 - ◆ FSH 1640.47 Fiscal Emergency Committee: deleted. (Non-existing)
 - ◆ FSH 1640.35 Disability Affairs Committee: deleted. (Non-existing)
 - ◆ FSH 1640.78 Shared Leave Committee: deleted. (Non-existing)
 - ◆ FSH 1640.94 Multi-Campus Communication Committee: deleted. Remote communication has become a standard way to communicate. This committee, as presently described and charged, is obsolete.Vote: 137/142 yes; 5/142 no. Motion passes.

- FSH 1640.90 Committee Directory – UACC
The UAAC requests an update of their membership list to add two *ex-officio* non-voting members: the Director of General Education and the Director of CETL. The purpose is to receive feedback from others who are actively engaged in the process of assessment and accreditation. Moreover, our CETL member will help us streamline conversations about, for instance, Canvas and Anthology. The prospective new members have been attending the past few meetings and are fully onboard.
Votes: 133/142 yes; 9/142 no. Motion passes.

- FSH 1640.87 University Teaching Committee Structure
The University Teaching Committee wishes to have representation from an undergraduate student and a graduate student. Including representation of both student groups will provide a necessary perspective and source of information for committee work regarding instruction at the university. The University Teaching Committee feels that it is appropriate for the Director of Center for Excellence in Teaching and Learning to have voting rights, similar to the rights granted to the director of general education.
Votes: 125/149 yes; 24/149 no. Motion passes.

- FSH 6920 University Library
Comprehensive review. Revised to remove Library operations information, which will continue to reside on the Library website. Language clarified in C-2.
Votes: 126/133 yes; 7/133 no. Motion passes.

- FSH 5600 Research Conflicts of Interest
This is not a new policy. It's a major update to address gaps and redundancies in the present policy and improve readability. The current name "Financial Conflicts..." has been replaced by "Research Conflicts..." because FSH 5600 only applies to research, in contrast to FSH 6240.
Votes: 136/140 yes; 4/140 no. Motion passes.

- FSH 3250 Flextime/Flexplace
Updated throughout to revise procedures and ensure compliance with export control requirements in international flexwork arrangements. A committee met and developed the recommendations with inclusion from Provost Office, Vice President Foisy, OIT, Export Controls, International Program Office, Faculty Staff Policy Group.
Discussion:
Clarification was requested about the scope and purpose of the policy. Does it concern mostly classified employees? Brandi Terwilliger replied that it is intended for all. Some faculty reported positive experience with this policy during the pandemic. Other faculty were concerned that the policy can be misused and thus poses potential risks. The Vice Provost for Faculty noted that no change in faculty work is implied – the policy is to address the flexwork environment. It is meant to facilitate faculty use of technology when they are abroad. Brandi Terwilliger reiterated that the policy applies to faculty who request changes to their work or location.
Votes: 58/136 yes; 78/136 no. Motion fails.

- FSH 5500 Laboratory Record-Keeping Guidelines
The proposal is to delete this item because it does not meet the criteria for university-wide policy. Furthermore, even as a guideline, it is very outdated. There was no discussion.
Votes: 132/136 yes; 4/136 no. Motion passes.

- Proposed Non-Curricular Changes to the University of Idaho Catalog (voting items)
 - UCC 68 – Final Exam Schedule
Same rotation as usual.
Vote: 127/132 yes; 5/132 no. Motion passes.

 - UCC 80 – Four-digit Course Numbering
Due to the limited course numbers available for future course offerings in some programs, the University will be transitioning undergraduate and graduate courses to a four-digit course numbering scheme effective with the 2025-26 Catalog. To remain in compliance with Idaho State Board of Education policies, the first digit of each course number will be duplicated. As an example, with this transition ENGL 101 Writing and Rhetoric I will become ENGL 1101 Writing and Rhetoric I.
Discussion:
There were some concerns that this transition is going to be cumbersome. Registrar Lindsey Brown ensured that her office will work with departments and assist with the transition.
Vote: 103/126 yes; 23/126 no. Motion passes.

This concluded the Special Orders part of the meeting. APM items are informational only. Anyone who has questions or comments on those items should contact Faculty Senate Leadership, who will see that those questions are properly directed.

- President's Announcements and Remarks:
President Green expressed deep appreciation for the work of outgoing Senate Chair and Vice Chair Kelly Quinnett and Erin Chapman and congratulated the new Faculty Senate Leadership.

There is a lot of good news to share:

We ended last year (and for the 3rd consecutive year) with a surplus. From current estimates, we expect a surplus for the 4th year in a row. We are in a very different position than four years ago, and although our balance sheet doesn't yet have all the metrics that we want and are required by the State Board, we are very liquid. We can start investing back in our university. As of the end of February, we spent 63% of our Gen Ed budget, and about 67% through the year. Thus, we can allocate funds back to colleges and units, based on their enrollment metrics and graduation rates. For FY24, we were able to distribute an additional \$2.5M across campus. President Green appreciates the hard work of faculty and staff that made U of I a much better and sustainable place.

Last fall, we welcomed the largest incoming class of first-year students in the history of the university. Accordingly, we need to expand the capacity of our system. To that end, we are working on a plan for the old South Hill apartments, built in 1970 and expected to last 30 years. Last year, our enrollment was up by 3% and remained at that level through the spring, in spite of last November's capital crimes. Our early indicators are good and point to another excellent year enrollment-wise. At this time, the number of admitted students is up by 4%. Normally, 42-43% of our students are first-generation, but that percentage was up to 52% in our last freshmen class. Our work with schools around the state to promote the value and benefits of higher education, and the work of SEM, have been effective. First-generation students need the additional help and support they can't get from their families. It's important to be proactive and reach out to students who need help before they leave, which is usually because of financial reasons.

Moving on to the legislative session. In spite of untruthful statements made by some, we received an increase of 5.6% overall, including the CEC component, which went up by \$1.20 per hour, or approximately 3%. We received \$9M for building projects, which we'll use to expand some of our existing capacities, such as the McCall Field Campus.

We also continue to make great progress in the research sector. The \$55M grant for Climate-Smart Agriculture is the largest in U of I history. We are building the country's largest research dairy facility in Minidoka County, part of the Idaho Center for Agriculture, Food and the Environment. The budgetary outlook is good. Funds from closed facilities will be repurposed and invested in this project. Equipment for the Deep Soil Ecotron is coming.

Fundraising: Last Fall, we launched the *Unstoppable* phase of our capital campaign, *Brave. Bold. Unstoppable*. We set a record at \$65M. This year, our goal is in the mid-\$50M. We are on track, having raised overall \$375M towards our \$500M goal. Vandal Giving Day set another record with \$818K, mostly intended for colleges and programs.

Announcements:

Employee Appreciation BBQ, Thursday, May 4, at the ICCU Arena. The Excellence Award Ceremony begins at 3:30, followed by food and festivities outside.

Commencement: May 13 in Moscow; May 16 in Boise; May 17 in Idaho Falls.

In closing, President Green thanked all employees for the role they play in the university's success, and for taking care of our students and each other during trying times.

Discussion:

Q. A faculty thanked President Green for his leadership during the legislative session and for standing up to those who distort the mission and function of the U of I and make false statements about what's going on in our classrooms. The faculty was especially appreciative of the April 13 memo, where the president called out the members of the legislature from North Idaho, who voted against our Gen Ed budget, the WWAMI medical education program, and the university's recovery efforts. This faculty also had a question concerning action taken by the SBOE at their last week's meeting. They voted to outlaw diversity statements as part of the application process for faculty and staff positions. What led to this decision, and how will it be applied on campus, while we try to create a diverse workplace and environment for our students? Can we still do this with the limitations placed by the Board?

A. The legislators are concerned that requiring applicants to provide a diversity statement introduces biases into the process and favors the recruiting of people who share our views. The guidance from our compliance department is to ask questions at the interview to make sure the applicant's values align with ours. The advice to search committees is to ask questions about values and beliefs in a fair, just, inclusive campus.

As a follow-up to the previous question, a former chair of the Ubuntu committee said that she would be happy to share a short document of best equity practices in hiring put together by the committee.

Q. Why did the governor not approve the faculty line for the program in cyber and computer science?

A. We were asked to come up with collaborative projects from all higher education institutions in the state and developed three major proposals around health care, cyber security, and nuclear science (the third involving ISU and UI). We invested a large amount of time and effort and submitted the proposals to the governor's office, where they remained ignored. However, money left over from Idaho LAUNCH and Opportunity Scholarship (overfunded programs), can be delivered from the Department of Workforce Development back to the institution to use as needed. If we do get our share of that money, we'll be in a good position and have more flexibility than we would have had they approved those three proposals in the first place. If that money does come, we'll reinvest it in the university, including cyber and nuclear faculty lines, health care, and more. The Opportunity Scholarship program was funded at a level of \$20M but typically spent about \$7M. Hopefully, this will provide some excess funds every year going forward.

Q. From a member of the Theater Department: House Bill 265 requires carding anyone who comes into the theater if there is sexually explicit content in the play. It applies to any public building that's presenting live work in front of a live audience if the play demonstrates or describes sexually explicit material on stage. Do we have to submit our academic season to OGC for a sign-off that the play we are producing doesn't violate Bill 265? The bill allows for people to sue the university for \$10k up to four years after the event, even if a minor attends with a parent. This faculty is under the impression that the bill is up for a vote in July.

A. President Green is not aware of such bill but will inquire. The legislative season is closed, so nothing can be up for vote in July.

Q. Under what circumstances are we required to post a sign saying “In God we trust” in a conspicuous place?

A. If a donor gave us such a sign, we would be required to post it somewhere.

Erin Chapman placed in the chat the link to “Go fund me” for donations to Rebecca Scofield. Any contribution is greatly appreciated.

- **Adjournments**

The agenda being completed, President Green adjourned the meeting at 4:30pm.

Respectfully Submitted

Francesca Sammarruca
Secretary of the University Faculty



MEMORANDUM

TO: Jean-Marc Gauthier, Chair, Faculty Senate
Kristin Haltinner, Vice Chair, Faculty Senate

FROM: Torrey Lawrence, Provost and Executive Vice President
Diane Kelly-Riley, Vice Provost for Faculty

DATE: June 5, 2023

SUBJECT: Items for Faculty Senate

Please see the below table with the faculty members who were approved for a sabbatical in the 2024 - 2025 Academic Year.

NAME	COLLEGE	DEPARTMENT	SABBATICAL TERM
Somantika Datta	College of Science	Mathematics and Statistical Science	AY 2024-25
Tao Xing	College of Engineering	Mechanical Engineering	Fall 2024
Zachary Turpin	College of Letters, Arts and Social Sciences	English	Fall 2024
Jason Johnston	College of Letters, Arts and Social Sciences	Music	Fall 2024
Manoj Shrestha	College of Letters, Arts and Social Sciences	Politics and Philosophy	Fall 2024
Greg Lambeth	Student Affairs	Counseling and Testing Center	Fall 2024
Aleta Quinn	College of Letters, Arts and Social Sciences	Politics and Philosophy	Spring 2025
Paul Rowley	College of Science	Biological Sciences	Spring 2025

Spring 2023 Candidates for Degree

COLLEGE OF AGRICULTURAL & LIFE SCIENCES

Collin	M	Aardema	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Saroj		Adhikari	M.S.	Applied Economics
Jaylee	Marie	Allen	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Catherine	M	Beld	B.S.Pl.Sc.	Crop Management
Chelsea	Anne	Bence	B.S.	Human Dev & Family Studies
Heidi	Rose	Brackebusch	M.S.	Dietetics
Kaelie	Marie	Brown	B.S.Ag.Ed.	Agricultural Education
Caleb	Jay	Byington	B.S.Pl.Sc.	Crop Science
Drew	Emily	Carrell	B.S.Ag.Ed.	Agricultural Education
Mikayla		Cavanaugh	B.S.	Child Development
Christy	L	Christian	Ph.D.	Plant Science
Meghan	N	Clancy	B.S.A.V.S.	Career & Tech Ed-Fam&Cons Sci
Krystal	Margaret	Conley Natividad	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Hailey	Grace	Crawford	B.S.A.V.S.	Animal & Vet Sci-Productn Opt
Melinda	Elizabeth	Cross	B.S.Ag.Ed.	Agricultural Education
Nolan	Donald	Cumming	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Jason	Robert	Damon	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Jeremy	Richard	Davies	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Aayush Raj		Dhakal	M.S.	Applied Economics
Raquel		Dimond	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Garrett	Richard	Dines	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Katherine	Margaret	Doumit	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Jovana		Duarte	B.S.Erly.Chldhd.Dev.Ed.	Early Childhood Devel & Ed
Luke	Buchanan	Edwards	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Madelin	D.	Edwards	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Carmen	Jubilee	Eggleston	B.S.A.V.S.	Animal & Vet Sci-Productn Opt
Brooklyn	S	Epperson	M.S.	Animal Science
Fauwial		Farid Khan	M.S.	Applied Economics
Clair	Lee	Feldmann	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Kaylee	S	Flodin	B.S.F.C.S.	Apparel, Textiles, & Design
Megan	Alexis	Follett	M.S.	Dietetics
Julia	R	Furioso	Academic Certificate	Ag Commodity Risk Mgmt
Cole	Mitchell	Garland	B.S.A.V.S.	Animal & Vet Sci-Productn Opt
Nathan		Gelles	M.S.	Plant Science
Blazie		Gilder	B.S.	Human Dev & Family Studies
Tara	L	Goertzen	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Zackary	Elijah	Goodnature	B.S.	Apparel, Textiles, & Design
Mackenzie	Beth	Griggs	B.S.A.V.S.	Animal & Vet Sci-Productn Opt
Sarah	Elizabeth	Hale	B.S.Pl.Sc.	Biotechnology & Plant Genomics
Maggie	Rose	Hammon	B.S.Ag.L.S.	Ag Science, Comm, & Leadership
Kiely	U	Hardy	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Kendra	Nicole	Harrison	B.S.	Child Development
Mikayla	L	Heimbuch	M.S.	Animal Science
Emily	Elizabeth	Hengehold	B.S.F.C.S.	CFCS-Child Dev Family Rel
Karina		Hernandez	B.S.	Child Development
Harry	William	Hobbs	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Kylie	Marie	Holveck	B.S.Ag.L.S.	Ag Science, Comm, & Leadership
Maggie	Jo	Howard	B.S.	Human Dev & Family Studies
Anneliese	Nicole	Husaby	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Braydon	Jeter	Jensen	B.S.Pl.Sc.	Crop Management
Alejandro		Jimenez Cortes	B.S.Pl.Sc.	Crop Science

Harleigh	Ann	Johnson	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Tiana	L	Johnson	M.S.	Dietetics
Adam	Richard	Kennedy	B.S.Pl.Sc.	Crop Science
Hannah	Lynne	Kindelspire	B.S.F.C.S.	Food and Nutrition
Tyler	Franklin	Lawrence	B.S.Pl.Sc.	Horticulture & Urban Agric
Megan	Jo	Limesand	M.S.	Dietetics
Torrey	Breanna	Long	B.S.F.C.S.	Apparel, Textiles, & Design
Charles	Kent	Lovelace	B.S.Ag.L.S.	Ag Science, Comm, & Leadership
Cecilia	Ann	Lucero	B.S.Pl.Sc.	Crop Management
Gabriela	Fernanda	Lupian	B.S.F.C.S.	CFCS-Child Dev Family Rel
Paul		Macduff	B.S.S.W.S.	Agricultural Systems Mgmt
Angel		Magana	B.S.F.C.S.	Apparel, Textiles, & Design
Gavin	Wallace	Merritt	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Katie		Messerly	M.S.	Dietetics
Jayden	Keith	Mink	B.S.A.V.S.	Animal & Vet Sci-Business Opt
Kaitlin	Mackenzie	Mirkin	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Savannah	Reyanne	Moore	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Heather	B	Neace	M.S.	Water Resources-Sci & Mgmt Opt
Frank	Carew	Newman	B.S.S.W.S.	Agricultural Systems Mgmt
Joseph	Henry	Orrison	B.S.S.W.S.	Agricultural Systems Mgmt
Jennifer	Margaret	Ott	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Sophia	Rose	Oxarango	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Kiera	Mary	Packer	B.S.Ag.L.S.	Ag Science, Comm, & Leadership
Grace		Park	B.S.F.C.S.	Apparel, Textiles, & Design
Kayla	Joy Victoria	Park	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Megan	Grace	Parnell	Academic Certificate	Ag Commodity Risk Mgmt
Hailey	J	Pelton	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Roberto		Perez	B.S.Ag.L.S.	Sustainable Food Systems
Apryl	Lee	Peterson	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Emily	Rene	Peterson	B.S.A.V.S.	Animal & Vet Sci-Productn Opt
Cassidey	Lynn	Plum	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Derrick		Pomi	B.S.S.W.S.	Agricultural Systems Mgmt
		Quirino Souza Dayoub		
Luana		Zagato	M.S.	Plant Science
Sophia	Simone	Raasch	B.S.F.C.S.	Food and Nutrition
Rachael	Lane	Rager	M.S.	Dietetics
Justyne	Nichole	Rash-Collins	B.S.	Child Development
Hyrum	Scott	Rasmussen	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Melinda	Sue	Raymond	B.S.Ag.L.S.	Ag Science, Comm, & Leadership
Sarah	JoAnn	Reisenauer	B.S.Ag.Ed.	Agricultural Education
Danielle	Le	Reynolds	M.S.	Agricultural Education
Haley	Angell	Richardson	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Shasta	Raelynn	Richardson	B.S.Ag.Ed.	Agricultural Education
Cable	Jhett	Ricker	B.S.A.V.S.	Animal & Vet Sci-Productn Opt
Fisher	Liam	Ries	B.S.Pl.Sc.	Horticulture & Urban Agric
Daisy	Eva	Ruvalcaba	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Daniel		Salas	B.S.A.V.S.	Animal & Vet Sci-Dairy Sci Opt
Morgan	Savannah	Schulz	B.S.Ag.Ed.	Agricultural Education
Ana	Christine	Segsworth	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Olivia	C	Shaul	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Lovepreet		Singh	M.S.	Food Science
Regann	Dawn	Skinner	B.S.Ag.Econ.	Ag Econ-Agribusiness Emph
Kayla	Raye	Slater	B.S.	Early Childhood Education
Jacob	Michael	Smith	B.S.	Food and Nutrition
Madison	Renee	Sotin	B.S.A.V.S.	Animal & Vet Sci-Productn Opt
Aubrey		Speer	M.S.	Dietetics
Logan	Robert	Stansell	B.S.S.W.S.	Agricultural Systems Mgmt
Mia	Isabella	Stender	B.S.Ag.Ed.	Agricultural Education

Charlene	Marie	Stevens	B.S.F.C.S.	Food and Nutrition
Ashley	Erin	Swanson	B.S.A.V.S.	Animal & Vet Sci-Productn Opt
Isel		Tejeda Urenda	B.S.A.V.S.	Animal & Vet Sci-Productn Opt
Caleb	J.	Van Kampen	B.S.F.S.	Food Science-Food Sci Opt
Avelardo		Vargas Juarez	B.S.A.V.S.	Animal & Vet Sci-Dairy Sci Opt
Elisha	Ann	Wade	B.S.A.V.S.	Animal & Vet Sci-Productn Opt
Jolene	Piper	Whiteley	B.S.F.C.S.	Food and Nutrition
Destiny	Rose	Whitmire	B.S.	Food and Nutrition
Brady	Drake	Wilson	B.S.F.C.S.	Food/Nutr-Nutrition Opt
Julia	Lynn	Woods	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Elizabeth	Annalee	Worley	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Cassidy	Marie	Wright	B.S.A.V.S.	Animal & Vet Sci-Sc/Prevot Opt
Kooper	Aaron	Yearout	B.S.S.W.S.	Agricultural Systems Mgmt
Jace	William	Younker	B.S.F.S.	Food Sci-Fermentation Opt
Margaret		Zee	B.S.F.C.S.	Apparel, Textiles, & Design
Daelas	L.	Zieber	B.S.Ag.Econ.	Ag Econ-Applied Econ Emph

COLLEGE OF ART & ARCHITECTURE

Achiraya		Anantachote	B.S.	Virtual Technology & Design
Noah	Matthew	Anderson	M.Arch.	Architecture
David	Oluwamayowa	Asokeji	B.S.Arch.	Architecture
Christian	James Peter	Bachik	M.Arch.	Architecture
Emily	Ruth	Ball	B.I.A.D.	Interior Architecture & Design
Ainsley	Louise	Bauer	B.I.A.D.	Interior Architecture & Design
Kaitlin	Grace	Beyrouthy	M.Arch.	Architecture
Jared	Rex	Black	M.Arch.	Architecture
Grayson	Michael	Boldt	M.Arch.	Architecture
Jacob	A.	Brown	B.S.	Virtual Technology & Design
Aleana	Teneil	Cataluna	B.I.A.D.	Interior Architecture & Design
West	Lee	Chalfant	M.Arch.	Architecture
Tzu-hui		Chen	B.I.A.D.	Interior Architecture & Design
Brenna	Ashleigh	Church	M.Arch.	Architecture
Joseph	E	Cisneros	B.S.	Virtual Technology & Design
Sarah		Condit	B.S.L.A.	Landscape Architecture
Cassandra	R	Deremer	B.I.A.D.	Interior Architecture & Design
Edwin	Ernesto	Dilone Berumen	M.Arch.	Architecture
Harper	Grace	Drake	B.S.Arch.	Architecture
Matigan	Claire	Duke	B.S.Arch.	Architecture
Jarrett	J	Duree	B.S.Arch.	Architecture
Katie	A	Ebling	B.S.	Virtual Technology & Design
Brittney	Christine	Ellenbecker	M.Arch.	Architecture
Amanda	Lyn	Eller	M.Arch.	Architecture
Mckenna	Marie	Enright	B.S.	Virtual Technology & Design
Emma	W	Ferguson	B.S.	Virtual Technology & Design
Emilie	Rose	Fish	B.I.A.D.	Interior Architecture & Design
Natalie		Fitzgerald	B.I.A.D.	Interior Architecture & Design
Isabella	Nichole	Frank	B.S.	Virtual Technology & Design
Crystal		Garcia-Orozco	B.S.Arch.	Architecture
Vitaliy		Golovin	M.Arch.	Architecture
Johnathan	J	Gross	B.S.Arch.	Architecture
Logan	W	Hall	B.S.Arch.	Architecture
Kylie	Ann	Hanson	B.I.A.D.	Interior Architecture & Design
Ryan	Bradley	Hart	M.Arch.	Architecture
Elizabeth	Gail	Harwood	B.F.A.	Studio Art & Design
Jonathan	Michael	Harwood	B.S.Arch.	Architecture
Danielle	Nicole	Hawkins	M.Arch.	Architecture

Monica	J	Higbee	M.Arch.	Architecture
Madison	Joy	Hildebrand	B.I.A.D.	Interior Architecture & Design
Skyler	Ross	Howell	M.Arch.	Architecture
Britain	M	Hunsaker	M.Arch.	Architecture
Joshua	Mckinnon	Hust	M.F.A.	Art
Kolbie	Krinn	Jones	B.S.Arch.	Architecture
Ryan	Jacob	Jones	B.S.L.A.	Landscape Architecture
Sterling	Stratford	Jones	M.Arch.	Architecture
Quintin	M	Kimberling	B.I.A.D.	Interior Architecture & Design
Claire	I	Krauss	B.I.A.D.	Interior Architecture & Design
Samuel	William	Kreitzer	M.Arch.	Architecture
Etienne	Pierre Marcel	La Count	M.Arch.	Architecture
Lauryn	Ashley	Lanterman	M.Arch.	Architecture
Riley	Ray	Leighton	M.Arch.	Architecture
Thomas	Armand	Lopez	B.S.	Virtual Technology & Design
Eric	Casey	Lynn	B.S.Arch.	Architecture
Reginald	D	Mace	M.Arch.	Architecture
Chloe	Madeline	Macon	B.S.Arch.	Architecture
Keaton	E.J. Alexander	Marschman	B.S.	Virtual Technology & Design
Lucia	M	Maughan	M.Arch.	Architecture
Zackery	M	Maughan	M.Arch.	Architecture
Benjamin	Kenneth	Mendenhall	M.Arch.	Architecture
Mason	Lee	Miles	B.S.Arch.	Architecture
Andrew	T.	Miller	M.Arch.	Architecture
Clara	Joy	Miller	B.F.A.	Studio Art & Design
Danielle		Miller	M.Arch.	Architecture
Hannah	Nicole	Minas	B.S.Arch.	Architecture
Sophia	M	Minden	B.I.A.D.	Interior Architecture & Design
Juhee		Moon	M.Arch.	Architecture
Olivia	Grace	Necochea	B.F.A.	Studio Art & Design
Jillian	J	Nelson	M.Arch.	Architecture
Joshua	William	Nelson	B.S.	Virtual Technology & Design
Juliana	Rose	Nelson	B.S.Arch.	Architecture
Aubrey	Grace	Newman	M.Arch.	Architecture
Skye	Bukvich	Northcutt	B.S.	Virtual Technology & Design
Francis	Martin	O'Toole	B.S.	Virtual Technology & Design
Daniel		Olivo	B.F.A.	Studio Art & Design
Torin	James	Ozgun	B.S.	Virtual Technology & Design
Grace	Michelle	Parsons	B.S.Arch.	Architecture
Dominic	David	Pera	M.Arch.	Architecture
McKenzie	Grace	Peringer	B.S.	Virtual Technology & Design
Karlee	Ann	Peterson	M.Arch.	Architecture
Kaling		Phung	B.S.Arch.	Architecture
Kirk	Michael	Raynor	B.I.A.D.	Interior Architecture & Design
Gregory	Tomas	Reyes	M.Arch.	Architecture
Jakin	Caleb	Richerson	B.S.Arch.	Architecture
Syringa	Katherine	Riley	B.S.Arch.	Architecture
Samuel	William	Rose	B.S.	Virtual Technology & Design
Anra		Rowley	M.F.A.	Art
Tristan	Luke	Sahwell	M.Arch.	Architecture
Parker	Lynn	Salisbury	B.I.A.D.	Interior Architecture & Design
Keegan	Cody	Schaner	B.I.A.D.	Interior Architecture & Design
Dakota	Despain	Simpson	B.S.	Virtual Technology & Design
Madeline	Grace Kay	Smith	B.S.Arch.	Architecture
Elizabeth		Smythe	M.Arch.	Architecture
Sydney	Dream	Speck	B.F.A.	Studio Art & Design
Nicole	Liana	Stampke	B.I.A.D.	Interior Architecture & Design

Kelsey	Lynn	Starman	B.S.Arch.	Architecture
Jeffrey	Tucker	Steinman	B.S.Arch.	Architecture
Ashley	Beth	Summers	B.I.A.D.	Interior Architecture & Design
Chloe	Meryl	Temple	B.I.A.D.	Interior Architecture & Design
Kimberly		Timmons	B.F.A.	Studio Art & Design
Mal Sawm		Tluang	B.S.Arch.	Architecture
Jack	E.	Tucker	B.S.Arch.	Architecture
Jacqueline	Alexa	Ullrich	B.I.A.D.	Interior Architecture & Design
Levi	Timothy	Veenstra	B.S.Arch.	Architecture
Alexandra		Vega	B.S.L.A.	Landscape Architecture
Anna	Rose	Williams	B.F.A.	Studio Art & Design
Dalton	Richard	Withers	B.S.Arch.	Architecture
Dominic	Aquinas	Zepeda	B.S.Arch.	Architecture
Kurtis	J.	Zylstra	M.Arch.	Architecture

COLLEGE OF BUSINESS & ECONOMICS

Sarah	M	Abraham	B.S.Bus.	Mgmt & HR-Entrep & Sm Bus Emph
Cindy	C	Albor	B.S.Bus.	Marketing-Entrepreneurship Emph
Maximillian	Otto	Andrews	B.S.Bus.	Finance
Abbygayle	Mary Elizebeth	Asker	B.S.Bus.	Marketing-Gen Marketing Emph
Cole	Bruce	Baillie	B.S.Bus.	Bus Econ-General Opt
Tristan	Everett	Baiocco	M.Acct.	Accountancy
Alexander	John Wesley	Banks	B.S.Bus.	Management Information Systems
Alexander	J	Barigar	B.S.Bus.	Marketing-Entrepreneurship Emph
Mason	Stewart	Barstow	Academic Certificate	Trading & Capital Management
Benjamin	A	Behm	B.S.Bus.	Accounting
Isaac	Paul	Berglund	B.S.Bus.	Operations Management
Evan	Jerry	Bermensolo	B.S.Bus.	Finance
Joseph	John	Bideganeta	B.S.Bus.	Bus Econ-General Opt
Vivian	Rae	Boren	B.S.Bus.	Marketing-Gen Marketing Emph
Carter	D	Bottom	B.S.Bus.	Operations Management
Cole		Branter	B.S.Bus.	Management Information Systems
Hannah	Rosemary	Burt	M.Acct.	Accountancy
Michelle	Lee	Carnahan	B.S.Bus.	Accounting
Austin	R	Carper	B.S.Bus.	Finance
Leahlynn	Mae	Cates	B.S.Bus.	Mgmt & HR-Human Res Mgmt Emph
Dylan	Bradley	Cobb	B.S.Bus.	Mgmt & HR-Management Emph
Christian	T	Collins	B.S.Bus.	Management Information Systems
Riley	Grace	Comstock	B.S.Bus.	Operations Management
Alexis	F	Cortez	B.S.Bus.	Marketing-Gen Marketing Emph
Hannah		Covey	B.S.Bus.	Marketing-Gen Marketing Emph
Alyssa	L	Crain	B.S.Bus.	Mgmt & HR-Human Res Mgmt Emph
Addison	Kate	Crowther	B.S.Bus.	Mgmt & HR-Human Res Mgmt Emph
Mackenzie	Rose	Daniels	B.S.Bus.	Accounting
Gabriel	L	Dinnel	B.S.Bus.	Operations Management
Wayne	William	Ebenroth	B.S.Bus.	Accounting
Ehsan	Ahlem	Entezar	B.S.Bus.	Bus Econ-General Opt
Gracie	Lee	Faulkner	B.S.Bus.	Mgmt & HR-Human Res Mgmt Emph
Nathan	Frederick	Franz	B.S.Bus.	Marketing-Gen Marketing Emph
John James	J	Frey	B.S.Bus.	Marketing-Sales Mgmt Opt
Addison	Tess	Golightly	M.Acct.	Accountancy
Daniel		Guevara	B.S.Bus.	Finance

Kacie	Ann	Guy	B.S.Bus.	Finance
Michael	Bentley	Hanshaw	B.S.Bus.	Bus Econ-General Opt
Lindsay	T	Harnish	Academic Certificate	Business Analytics
Greyson	Scot	Harwood	B.S.Bus.	Marketing-Gen Marketing Emph
Hayden	Thomas	Hatten	B.S.Bus.	Bus Econ-General Opt
Hogan	Tyler	Hatten	B.S.Bus.	Marketing-Gen Marketing Emph
Ashley	Nicole	Haynie	B.S.Bus.	Bus Econ-General Opt
Claire	Elizabeth	Heberer	B.S.Bus.	Marketing-Gen Marketing Emph
Ty	N	Hendrickson	B.S.Bus.	Operations Management
Jennifer		Hernandez Arroyo	B.S.Bus.	Marketing-Mrkt Analytics Emph
Katarina	A	Hockema	Academic Certificate	Promo & Digital Marketing
Alexandra	Darlene	Hough	B.S.Bus.	Accounting
Santiago		Ixta Acuna	B.S.Bus.	Marketing-Gen Marketing Emph
Sophie	Kathleen	Jalbert	B.S.Bus.	Bus Econ-General Opt
Travis	Riley	Jerome	B.S.Bus.	Marketing-Gen Marketing Emph
Taya	Suzanne	Johnson	B.S.Bus.	Finance
Schreyer	Caroline	Jones	B.S.Bus.	Marketing-Gen Marketing Emph
Matthew	Seamas	Kavanaugh	B.S.Bus.	Bus Econ-General Opt
Piper	June	Kent	B.S.Bus.	Marketing-Gen Marketing Emph Mgmt & HR-Entrep & Sm Bus Emph
Deanna	Catherine	Kienbaum	B.S.Bus.	Finance
Shea		Kimball	B.S.Bus.	Accounting
Garrett	William	King	B.S.Bus.	Mgmt & HR-Human Res Mgmt Emph
Lian	E	Koeppel Willcoxson	B.S.Bus.	Business Analytics
Stephanie	Jane	Koziol	Academic Certificate	Operations & Supply Chain Mgmt
Elijah	Sean	Kyle	B.S.Bus.	Finance
Caitlin	Rose	Lanterman	B.S.Bus.	Management Information Systems
Kevin	Michael	Lebsock	B.S.Bus.	Marketing-Gen Marketing Emph
Emma	Margrethe	Leibow	B.S.Bus.	Mgmt & HR-Management Emph
Jacob	Phillip	Lerch	B.S.Bus.	Marketing-Gen Marketing Emph
Alejandro	Andre	Lopez Arteaga	B.S.Bus.	Finance
Nathan	Mitchell	Lothspeich	B.S.Bus.	Mgmt & HR-Human Res Mgmt Emph
Cayden	Tyler	Loveland	B.S.Bus.	Marketing-Gen Marketing Emph
Laura	Kristjana	Lynch	B.S.Bus.	Finance
James	Michael	Lyons	B.S.Bus.	Operations Management
Jonathan	James	Malmo	B.S.Bus.	Bus Econ-General Opt
Lillie	Simone	Manyon	B.S.Bus.	Bus Econ-General Opt
Armin		Masic	B.S.Bus.	Marketing-Gen Marketing Emph
Kilynn	Jordan	Maxwell	B.S.Bus.	Bus Econ-General Opt
Alexander	Jacob	McCabe	B.S.Bus.	Marketing-Gen Marketing Emph
Phoebe	Brook	McGrath	B.S.Bus.	Marketing-Gen Marketing Emph
Shaynie	Marie	Montee	B.S.Bus.	Bus Econ-General Opt
Alexander	J.	Moore	B.S.Bus.	Finance
Hunter	Richard	Moore	B.S.Bus.	Operations Management
Riley	Sue	Moreland	B.S.Bus.	Accountancy
Garrett	Douglas	Nelson	M.Acct.	Accounting
Luke	Douglas	Nemec	B.S.Bus.	Accountancy
Zachary	Mark	Nunis	M.Acct.	Marketing-Gen Marketing Emph
Elizabeth		Oropeza	B.S.Bus.	Mgmt & HR-Human Res Mgmt Emph
Savanna	May	Pagel	B.S.Bus.	Operations Management
Thomas	James	Patterson	B.S.Bus.	Bus Econ-General Opt
Francisco	Jesus	Perez Bascon	B.S.Bus.	Marketing-Gen Marketing Emph
Joshua		Picker	B.S.Bus.	Marketing-Gen Marketing Emph
Emalee	Dawn	Pippin	B.S.Bus.	Accounting
Danielle	Lynn	Pranger	B.S.Bus.	

Logan	Dean	Prater	B.S.Bus.	Operations & Supply Chain Mgmt Mgmt & HR-Entrep & Sm Bus Emph
Daseau		Puffer	B.S.Bus.	
Gabriel	G.	Quinnett	Academic Certificate	Trading & Capital Management
Joshua	Jay	Ralphs	M.Acct.	Accountancy
Aidan	Albert	Ramirez	B.S.Bus.	Bus Econ-General Opt
Lauren		Ramon	B.S.Bus.	Marketing-Entrepreneurship Emp Mgmt & HR-Human Res Mgmt Emph
Katherine	Marie	Raphael	B.S.Bus.	
Dalton	Lane	Rasgorshok	B.S.Bus.	Bus Econ-General Opt
Bret	Bryant	Raymond	B.S.Bus.	Mgmt & HR-Management Emph
Jayden	Micheal	Richards	B.S.Bus.	Finance
James		Riebe	B.S.Bus.	Operations Management
Britney	N.	Rill	M.Acct.	Accountancy
Esteban	David	Rivera Galvan	B.S.Bus.	Bus Econ-Finan Econ Opt
Anthony	Vance	Rizzo	B.S.Bus.	Mgmt & HR-Management Emph
Thomas	Duane	Rizzo	M.Acct.	Accountancy
Nathan	William	Rois	B.S.Bus.	Operations Management
Nicholas	M.	Romano	B.S.Bus.	Finance
Mia	Nicole	Ruby	B.S.Bus.	Finance
Jamal	Anthony	Sanders	B.S.Bus.	Marketing-Entrepreneurship Emp
Jack	Benjamin	Schaefer	Academic Certificate	Trading & Capital Management
Hunter	Trey	Schoo	B.S.Bus.	Marketing-Gen Marketing Emph
Karli	Rebecca	Scott	M.Acct.	Accountancy
Michael	James Elvington	Self	B.S.Bus.	Management Information Systems
Colt	Steven	Sherrell	B.S.Bus.	Marketing-Entrepreneurship Emp
Charles	Gage	Skaggs	B.S.Bus.	Marketing-Gen Marketing Emph
Samuel	E	Slusser	Academic Certificate	Trading & Capital Management
Bailey	Michael	Spackman	B.S.Bus.	Marketing-PGA Golf Mgmt Opt
Jacob	Scott	Spence	B.S.Bus.	Bus Econ-General Opt
Cody	Bryson	Stattner	B.S.Bus.	Bus Econ-General Opt
Edward	Rolland	Steenkolk	B.S.Bus.	Marketing-Gen Marketing Emph
Adam	Michael	Taylor	B.S.Bus.	Marketing-Gen Marketing Emph
Shaw	Stetson	Taylor	B.S.Bus.	Marketing-PGA Golf Mgmt Opt
Joseph	Buenaventura	Tibesar	B.S.Bus.	Operations & Supply Chain Mgmt
John	Blake	Usabel	B.S.Bus.	Finance
Ashlynn	Marie	Valdez	B.S.Bus.	Bus Econ-General Opt
Ryan		Van Earden	B.S.Bus.	Operations Management
Lauren	Joelle	Van Lith	B.S.Bus.	Marketing-Gen Marketing Emph
Jessica	S.	Vega	Academic Certificate	Entrepreneurship
Benjamin	Nathan	Webb	B.S.Bus.	Accounting
Caden	Matthew	Wengler	B.S.Bus.	Marketing-Gen Marketing Emph Mgmt & HR-Human Res Mgmt Emph
Katherine	Lee	Wilkerson	B.S.Bus.	
Faust	Aidan	Ystueta	B.S.Bus.	Finance

COLLEGE OF EDUCATION, HEALTH & HUMAN SCIENCES

JoAnn	R	Abad	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-AT
Cali	S	Ahlers	B.S.Ed.	Secondary Education
Emily	Ann	Alandt	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-PT
Irene		Alexandraki	Ph.D.	Education
Ibtisam	Mesfer	Alhasaf	Ph.D.	Education
Sydney	R	Almarez	M.S.A.T.	Athletic Training
Christopher	Joseph	Amon	B.S.Ed.	Secondary Education
Amy	Lynn	Arlint	Ed.S.Ed.Ldrshp	Educational Leadership
Julia	Diane	Bailey	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-PT
Desiree	Nichole	Ballis	M.Ed.	Educational Leadership

Beyonce	M	Bea	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-PT
Natalie	Rae	Beaton	B.S.Ed.	Secondary Education
Jennifer	Ann	Behl	M.Ed.	Educational Leadership
Katelyn	Irene	Benner	B.S.E.S.H.S.	Exer,Sprt,Hlth Sci-Fit/HI/HmPf
Allyson	J.	Berg	B.S.Ed.	Elementary Education
Taylor	Katherine	Bieker	Ed.S.Ed.Ldrshp	Educational Leadership
Mark	Wesley	Boatman	M.Ed.	Educational Leadership
Hannah		Boutwell	M.S.A.T.	Athletic Training
Rebekka	M	Boysen-Taylor	Ph.D.	Education
Kalina		Brar	M.S.A.T.	Athletic Training
Jody	Lee	Braun	Ed.S.Ed.Ldrshp	Educational Leadership
Caitlin	Anne	Buchanan	M.Ed.	Curriculum and Instruction
Evan		Buckley	M.S.A.T.	Athletic Training
Jasmine	Elissa	Bullock	B.S.Ed.	Elementary Education
Ashley	May	Burke	M.S.	Adult/Org Learnng & Leadership
Lauren		Burns	M.Ed.	Educational Leadership
Wade	Curtis	Carpenter	B.S.Rec.	Rec, Sport, & Tourism Mgmt
Eduardo	Anthony	Celis	Academic Certificate	Human Resource Development
Elmer		Chavez Castrejon	M.S.	Movement & Leisure Sciences
Karina		Cisar	M.S.A.T.	Athletic Training
Hannah	R	Clay	B.S.Ed.	Secondary Education
Paul	David	Collins	M.Ed.	Educational Leadership
Kaelin	A	Cooley	M.S.A.T.	Athletic Training
Aline	Rosalinda	Cortez Magana	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-AT
Clinton	Don	Cousineau	B.S.Ed.	Career & Tech Ed-Fam&Cons Sci
Katie	Jeane	Crawford	Ed.S.Ed.Ldrshp	Educational Leadership
Alexandra	Paige	Dahl	M.Ed.	Educational Leadership
Shelbi	Leanne	Dawkins	B.S.	Exer, Sprt, Hlth Sci-Pre-AT
Amy	Rebecca	DeAndre	M.Ed.	Physical Education
Bonny	Blue	DuPuis	Ed.D.	Education
Eric	Edward	DuPuis	Ed.D.	Education
Whitney	LeAnn	Duke	M.Ed.	Educational Leadership
Tami	Michelle	Edwards	M.Ed.	Educational Leadership
Yi		Fan	M.S.A.T.	Athletic Training
Mikayla	Rose	Ferez	M.S.	Movement & Leisure Sciences
Emma	Jayne	Finley	B.S.Ed.	Elementary Education
Samantha	Dawn	Finnell	B.S.Ed.	Secondary Education
Susanne		Foote	Ed.S.Ed.Ldrshp	Educational Leadership
Andrea	Kaye	Fuentes	Ed.S.Ed.Ldrshp	Educational Leadership
Eulalia		Gallegos Buitron	Ph.D.	Education
Katelyn		Garfield	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-AT
Brienne	Renee	Glenn	B.S.Rec.	Rec, Sport, & Tourism Mgmt
Elizabeth	Anne	Godinho	M.S.A.T.	Athletic Training
Isabel		Gonzalez Rodriguez	B.S.Ed.	Elementary Education
Hayden	Douglas	Gorham	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-PT
Abigail	Florence	Goyette	M.Ed.	Educational Leadership
Austin	J	Greene	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-PT
Brad	Allen	Hadley	Ed.S.Ed.Ldrshp	Educational Leadership
Virginia	Lyn	Hammond	Ed.S.Ed.Ldrshp	Educational Leadership
Julia	A	Hanley	M.S.	Adult/Org Learnng & Leadership
Brian	Lee	Hannibal	M.S.A.T.	Athletic Training
Jason	Michael	Hardy	B.S.E.S.H.S.	Exer,Sprt,Hlth Sci-Fit/HI/HmPf
Ryan	J	Haren	B.S.Ed.	Secondary Education
Zehua		He	B.S.Ed.	Elementary Education
Athena	Nicole	Herman	M.Ed.	Educational Leadership
Braxton	Gene	Herrick	M.S.	Adult/Org Learnng & Leadership
Cameron	R	Hewitt	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-PT

Rachel	Ruby	Hill	M.S.A.T.	Athletic Training
Madison	Ann	Hinkelman	B.S.Ed.	Elementary Education
Nolan		Hodges	M.S.A.T.	Athletic Training
Danielle	Grace	Hodgson	B.S.Ed.	Secondary Education
Lauren	Brooke	Horan	M.Ed.	Educational Leadership
Jack	Dennis	Humphrey	B.S.Ed.	Elementary Education
Johanna	J.	Hyink	B.S.Ed.	Career & Tech Ed-Wrkfc Trn&Dev
Lundyn	Gabriel	Jared	M.S.	Adult/Org Learnng & Leadership
Malia	April	Jaynes	B.S.Ed.	Elementary Education
Asher	Nicholas	Johnson	B.S.Ed.	Elementary Education
Hunter	Issac	Johnson	M.S.A.T.	Athletic Training
Jennifer	Merlene	Johnson	M.Ed.	Educational Leadership
Kiersten	Annika	Johnson	B.S.Rec.	Rec, Sport, & Tourism Mgmt
Rachel	A.	Jones	M.Ed.	Educational Leadership
Nicole	Mary Kathleen	Judson	M.A.T.	Secondary Education
Mary	Lynn	Juhasz	M.Ed.	Educational Leadership
Kierra	Nicole	Kindelberger	B.S.Ed.	Secondary Education
Katelyn	Elaine	Kleinkopf	B.S.E.S.H.S.	Exer,Sprt,Hlth Sci-Fit/HI/HmPf
Opal	Ann	Koepfel Willcoxson	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-AT
Rilie	V	Krieg	B.S.E.S.H.S.	Exer,Sprt,Hlth Sci-Fit/HI/HmPf
Lukas		Krumpl	Ph.D.	Education
Makenzie	Paige	Kuykendall	B.S.Ed.	Secondary Education
Sonja	Kirsten	LaPaglia	Ph.D.	Education
Adam	Jackson	Lauda	B.S.E.S.H.S.	Exer,Sprt,Hlth Sci-Fit/HI/HmPf
Kristi	Renee	Lawrie	M.Ed.	Curriculum and Instruction
Jessica	Alice	Layton	M.Ed.	Special Education
Makenna	E.	Leigh	M.S.A.T.	Athletic Training
Tyler	Max	Leister	B.S.Ed.	Secondary Education
Sydney	Nicole	Leverett	D.A.T.	Athletic Training
Margaret	A	Lewis	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-PT
Megan	Ashleigh	Lolley	B.S.Ed.	Secondary Education
Shelby	D	Lorcher	B.S.Ed.	Elementary Education
Alyssa	Nicole	Lundgren	B.S.Ed.	Elementary Education
Sabrina	L	Lustig	B.S.Ed.	Secondary Education
Aleksandr	Andreivich	Lutsenko	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-PT
Sean	Theron	Lyon	M.Ed.	Educational Leadership
Mary	Madison	Lyons	M.Ed.	Educational Leadership
Ryden	Trace	Mader	B.S.E.S.H.S.	Exer,Sprt,Hlth Sci-Fit/HI/HmPf
Emma	Rose	Mahuron-Vigil	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-PT
Diego		Maldonado Quezada	B.S.E.S.H.S.	Exer,Sprt,Hlth Sci-Fit/HI/HmPf
Rebecca	Lynne	Malloy	B.S.Ed.	Secondary Education
Preston	King	Marispini	B.S.Ed.	Secondary Education
Ashley	Ann	Marmon	B.S.Ed.	Elementary Education
Andrew	K.	Martin	Ph.D.	Education
Tristin	Anne	Martinez	B.S.E.S.H.S.	Exer,Sprt,Hlth Sci-Fit/HI/HmPf
Nickolai	Paul	Martonick	Ph.D.	Education
Alicia		Mattera	B.S.Ed.	Career & Tech Ed-Fam&Cons Sci
Sierra	Nicole	May	B.S.E.S.H.S.	Exer,Sprt,Hlth Sci-Fit/HI/HmPf
William	John	Mayo	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-PT
Marie	Watts	McCulloch	M.Ed.	Educational Leadership
Dawn	Michelle	McCusker	Ph.D.	Education
Jessica	Rose	McKenzie	M.S.	Adult/Org Learnng & Leadership
Kate		McKern	M.S.A.T.	Athletic Training
Heather		McKinlay	M.A.	Tchg English/Spkrs Oth Lang
Marci	Ann	Miller	M.S.	Adult/Org Learnng & Leadership
Kathryn	E	Mittlelder	M.Ed.	Educational Leadership
Corey	N	Morrison	B.S.Ed.	Elementary Education

Meinhart	Wencesia Augusto	Mosqueda	Ed.S.Ed.Ldrshp	Educational Leadership
Glenna	Lynn	Newby	M.Ed.	Educational Leadership
Isaac		Ofori	B.S.E.S.H.S.	Exer,Sprt,Hlth Sci-Fit/HI/HmPf
Brooke	Harper	Painter	B.S.Rec.	Rec, Sport, & Tourism Mgmt
Zoe	Evelynn	Pantis	B.S.E.S.H.S.	Exer,Sprt,Hlth Sci-Fit/HI/HmPf
Suelynn	Nguyen	Parker	B.S.Ed.	Career & Tech Ed-Bus/Mk Ed Opt
Chad	Todd	Parson	B.S.Ed.	Career & Tech Ed-Wrkfc Trn&Dev
McCoy	T	Patton	B.S.Ed.	Elementary Education
Amber	Dawn	Phillips	Ed.S.Ed.Ldrshp	Educational Leadership
Champney	Belle	Pulliam	B.S.Ed.	Elementary Education
Layna	Rae	Questad	B.S.Ed.	Elementary Education
Katelyn	Aida	Quinn	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-PT
Sasha		Rabaiotti	B.S.Ed.	Elementary Education
Susan	Charmaign	Rau	M.S.A.T.	Athletic Training
Nicole	Kirsten	Recla	M.Ed.	Curr & Instr-Teacher Cert Emph
Nathan		Reep	D.A.T.	Athletic Training
Eduardo	Arturo	Reyes	M.S.	Adult/Org Learnng & Leadership
Marco	Antonio	Rojo	B.S.Rec.	Rec, Sport, & Tourism Mgmt
Yesenia		Romo	B.S.Ed.	Secondary Education
Terry	Scott	Rothamer	M.Ed.	Educational Leadership
Tucker	Dean	Rovig	M.S.	Adult/Org Learnng & Leadership
McKenzie	Kay Louise	Russell	M.Ed.	Special Education
Lysa	C.	Salsbury	Ph.D.	Education
Skar		Sato	Ed.S.Ed.Ldrshp	Educational Leadership
Matthew	A.	Schneiderman	Ed.S.Ed.Ldrshp	Educational Leadership
Shawna	N	Schneiderman	Ed.S.Ed.Ldrshp	Educational Leadership
Justin	Keith	Scoggin	Ph.D.	Education
Noel	Victoria	Scott	M.S.A.T.	Athletic Training
Madison		Seaman	M.Ed.	Educational Leadership
Masaya		Shirai	M.S.A.T.	Athletic Training
Annie	Marie	Short	M.Ed.	Curriculum and Instruction
Anne	Marie	Siron	Ed.S.Ed.Ldrshp	Educational Leadership
Andrew	F	Smith	M.Ed.	Educational Leadership
Evalie	M.	Smith	B.S.Ed.	Elementary Education
Kailey		Smith	B.S.Ed.	Secondary Education
Mark	Joseph	Sowa	Ph.D.	Education
Kyle	Brian	Spence	B.S.Ed.	Secondary Education
Kevin	J.	Stilling	M.Ed.	Educational Leadership
Charles	Homer	Stivison	M.Ed.	Educational Leadership
Christopher	John	Stoker	Ed.S.Ed.Ldrshp	Educational Leadership
Ethan		Sunseri	B.S.E.S.H.S.	Exer,Sprt,Hlth Sci-Fit/HI/HmPf
Diane	R.	Swensen	Ph.D.	Education
Quinton	Timothy	Tapp	M.S.A.T.	Athletic Training
Crystal	Anne	Thatcher	Ed.S.Ed.Ldrshp	Educational Leadership
Leah	Rencher	Thayer	Ed.S.Ed.Ldrshp	Educational Leadership
Molly		Thornton	M.Ed.	Educational Leadership
Mary	Kathryn	Tkach	Academic Certificate	Human Resource Development
Stacey	Elizabeth	Vakanski	Academic Certificate	Human Resource Development
Javier	Cordova	Valero	M.S.	Adult/Org Learnng & Leadership
Christopher	Anthony	Vergara	Academic Certificate	Cult Resp Pedag & UnivrsI Dsgn
Ella	Sophia	Verhoff	B.S.E.S.H.S.	Exer,Sprt,Hlth Sci-Fit/HI/HmPf
Marah	Grace	Vogel	M.S.A.T.	Athletic Training
Morgan	Roslyn	Votava	B.S.E.S.H.S.	Exer, Sprt, Hlth Sci-Pre-PT
Peyton	Greer	Wagner	B.S.Ed.	Elementary Education
Carleigh	Celeste	Waites	B.S.Ed.	Elementary Education
Alison	Ann	Walker	M.Ed.	Educational Leadership
Amanda	Grace	Warwick	B.S.Rec.	Rec, Sport, & Tourism Mgmt

Scott	Mathew Kim	Werner	B.S.E.S.H.	Exercise Science & Health
Conner	Michael	Weygint	M.Ed.	Curr & Instr-Teacher Cert Emph
Daryan	Cree	Whaler	D.A.T.	Athletic Training
Beth	Iolean	Whitfield	Ph.D.	Education
Kylee	Ann	Wicks	M.Ed.	Educational Leadership
Chaz	E	Wolcott	Academic Certificate	Cult Resp Pedag & Univrs'l Dsgn
Maryam	Elhabashy	Wolff	Ed.S.Ed.Ldrshp	Educational Leadership
Ava	Grace	Wood	B.S.Ed.	Elementary Education

COLLEGE OF ENGINEERING

Mohammed	Ibrahim	Abu Saq	Ph.D.	Civil Engineering
Mohammad		Al Ebedan	B.S.E.E.	Electrical Engineering
Norah	Saad	Al Sairy	Ph.D.	Materials Science & Engr
Shujaea	S SH M	Aldousari	B.S.E.E.	Electrical Engineering
	Mahmoud			
Sana'a	Mohammed	Algaraibeh	Ph.D.	Computer Science
Abdulsalam	Mohammed Y	Alghamdi	B.S.M.E.	Mechanical Engineering
Meshari	Gh A Gh S M	Alhajeri	B.S.E.E.	Electrical Engineering
Abdalrahman	TH B H A	Alhajri	B.S.E.E.	Electrical Engineering
Jourdan	Cole	Allen	B.S.Ch.E.	Chemical Engineering
Fahad	Fahhad F.	Alqahtani	Ph.D.	Computer Science
Joshua	Walker	Anderson	B.S.Ch.E.	Chemical Engineering
Nicholas		Anderson	B.S.	Biological Engineering
Kate	Helen	Antonov	M.S.	Electrical Engineering
Jayr		Ayala	B.S.C.E.	Civil Engineering
Rui		Bao	B.S.C.S.	Computer Science
Harrison	B	Bashaw	B.S.C.E.	Civil Engineering
Tyler	Stuart	Bendele	B.S.E.E.	Electrical Engineering
Srijan		Bhandari	M.S.	Mechanical Engineering
Rahul		Bhardwaj	Academic Certificate	Power Syst Protection & Relay
Rahul		Bhusal	B.S.Ch.E.	Chemical Engineering
Andoni		Bieter Lete	M.Engr.	Biological Engineering
Edward	James	Black	B.S.C.E.	Civil Engineering
Owen	Laurence	Blair	B.S.E.E.	Electrical Engineering
Isaac	Robert Russel	Blake	B.S.Ch.E.	Chemical Engineering
Taylor	Paige	Booker	B.S.	Biological Engineering
Jonathan	Thomas	Bosse	B.S.Ch.E.	Chemical Engineering
Brandon	Micheal	Boyd	B.S.C.E.	Civil Engineering
Morgan		Brockman	B.S.C.S.	Computer Science
Jacob	R	Brower	M.S.	Mechanical Engineering
Kaleb	J	Browning	B.S.C.S.	Computer Science
Keenan	G	Bryan	B.S.M.E.	Mechanical Engineering
Benjamin	K	Bunce	B.S.E.E.	Electrical Engineering
Nicolas	R	Burrows	B.S.M.E.	Mechanical Engineering
Michael	J	Cadmus	B.S.M.E.	Mechanical Engineering
Chandler	J	Calkins	Academic Certificate	Cybersecurity
Anne	M	Carper	B.S.	Biological Engineering
Bruno		Casino Remondo	B.S.	Biological Engineering
Mairen	Eleanore	Chard	B.S.	Biological Engineering
Ze Ying		Chen	B.S.E.E.	Electrical Engineering
James	Patrick	Chmelik	B.S.M.E.	Mechanical Engineering
Joseph	Abraham	Christensen	Ph.D.	Nuclear Engineering
Sheldon	Wayne	Christensen	M.S.	Technology Management
Kyle	Curtis	Christopher	B.S.M.E.	Mechanical Engineering
Roger	Carson	Chunn	M.S.	Technology Management
Sarah	Morgan	Cordier	B.S.C.E.	Civil Engineering

Brennen	T	Coulson	B.S.M.E.	Mechanical Engineering
Seth	P	Cram	B.S.Comp.E.	Computer Engineering
Joseph	Sebastian	Dekold	M.S.	Mechanical Engineering
Calvin	Myer	Downey	M.S.	Materials Science & Engr
Riley	J	Doyle	B.S.C.S.	Computer Science
Bryce		DuCharme	M.S.	Geological Engineering
Ross	Gerard	Dunworth	B.S.E.E.	Electrical Engineering
Megan	Marie	Eckroth	M.Engr.	Electrical Engineering
Macallyster	Shawn	Edmondson	B.S.E.E.	Electrical Engineering
Shane		Elmose	B.S.M.E.	Mechanical Engineering
Austin	W	Emerick	B.S.C.E.	Civil Engineering
Eugene	Tetty	Engmann	Ph.D.	Nuclear Engineering
Theodore	Griffin	Ertel	B.S.C.E.	Civil Engineering
Mary	Louise	Everett	M.S.	Computer Science
Glen	Warren	Findlay	B.S.M.E.	Mechanical Engineering
Delaney	Elizabeth	Fitzgerald	B.S.C.S.	Computer Science
Kade	J	Forbes	B.S.M.S.E.	Materials Science & Engr
John	Clark	Foster	M.Engr.	Electrical Engineering
Marcus	Joseph	Garcia	M.Engr.	Electrical Engineering
Noah	Martin	George	B.S.C.E.	Civil Engineering
Kurian		Georly Kunnathushery	B.S.C.S.	Computer Science
Ryan		Gilbert	M.Engr.	Mechanical Engineering
Michael	D.	Glaser	B.S.Tech.	Industrial Technology
Chad	Benjamin	Goodall	B.S.Comp.E.	Computer Engineering
Brendyn	Shea	Goodwin	B.S.M.E.	Mechanical Engineering
Chase	Alexander	Gornick	B.S.C.S.	Computer Science
Joel	Isaac	Gradin	B.S.C.E.	Civil Engineering
Lauren	Raye	Graves	B.S.	Biological Engineering
Madelynn	M	Gregoire	B.S.C.E.	Civil Engineering
Zesheng		Guo	B.S.E.E.	Electrical Engineering
Feichi		Han	B.S.C.S.	Computer Science
Blake	Douglass	Hansen	B.S.M.E.	Mechanical Engineering
Alyssa	Dawn	Hansten	B.S.	Biological Engineering
Ethan		Hardt	B.S.C.E.	Civil Engineering
Hunter	D	Hawkins-Stark	M.S.	Computer Science
Zach	Herchel	Heimbigner	B.S.C.S.	Computer Science
Taylor	Jet	Herndon	B.S.M.E.	Mechanical Engineering
Dawson	J	Hicks	B.S.M.E.	Mechanical Engineering
Ethan	Thomas	Hinkle	B.S.Comp.E.	Computer Engineering
Zane	Joseph	Holliday	M.S.	Mechanical Engineering
Jennifer	Ellaine	Houle	Ph.D.	Electrical Engineering
Ryan	C.	Hruska	Ph.D.	Computer Science
Keith	Owen	Hughes	B.S.Tech.	Industrial Technology
Sydney	Paige	Inman	B.S.	Biological Engineering
Brenden	Alan	Jack	B.S.C.E.	Civil Engineering
PeiCheng		Ji	B.S.E.E.	Electrical Engineering
Charles	Michael	Johnson	M.S.	Technology Management
Christopher	Dean	Johnson	B.S.E.E.	Electrical Engineering
Aakash		Kandoi	M.Engr.	Electrical Engineering
Holly	Tatiana	Keir	B.S.C.S.	Computer Science
Vishwanath	Deepak	Ketkar	Ph.D.	Electrical Engineering
Katelyn	M	Kinson	B.S.M.E.	Mechanical Engineering
Koffi Anderson		Koffi	M.S.	Computer Science
Jonathan	Thomas	Kopf	B.S.C.S.	Computer Science
Erica	Marie	Koppes	M.Engr.	Civil Engineering
Ronald	Harry	Korn	B.S.M.E.	Mechanical Engineering
Samuel	J.	Kreslins	B.S.M.E.	Mechanical Engineering

Austin Mitchell	Paul Thomas	Kugler Langland	B.S.C.S.	Computer Science
Aaron	Daniel	Law	B.S.C.E.	Civil Engineering
Kyle	Patrick	LeDoux	B.S.Ch.E.	Chemical Engineering
Jackie	Ka Ming	Lee	Academic Certificate	Cybersecurity
Juhyung		Lee	B.S.Comp.E.	Computer Engineering
Hunter	Daniel	Leppek	B.S.Ch.E.	Chemical Engineering
Jack	Steven	Lewis	Academic Certificate	Cybersecurity
Philip	Angel	Lohman	B.S.	Biological Engineering
Grant	Vincent	Lucke	B.S.C.E.	Civil Engineering
Seth	Evyn	Lunders	B.S.M.E.	Mechanical Engineering
Yiqing		Ma	B.S.C.S.	Computer Science
Kenneth		Madsen	M.S.	Computer Science
Nathyn	L	Maller	B.S.C.E.	Civil Engineering
Shalom		Masango	B.S.C.E.	Civil Engineering
Rene	Mackenzie	Maura	B.S.M.E.	Mechanical Engineering
Trevor	Lance	McGeary	Ph.D.	Mechanical Engineering
Natalie	Sage	Mikels	Academic Certificate	Cybersecurity
Dennis	David	Miller	M.S.	Civil Engineering
Kyle	T	Monaghan	M.Engr.	Engineering Management
Lauren	Alexandria	Moore	B.S.M.E.	Mechanical Engineering
Michael	Benning	Myers	B.S.C.E.	Civil Engineering
Devan	Joseph	Naes	B.S.M.E.	Mechanical Engineering
Colin	Zane	Nancarrow	B.S.Ch.E.	Chemical Engineering
Gabriel	Isaac	Nelson	B.S.M.E.	Mechanical Engineering
Khoi	Anh	Nguyen	B.S.M.S.E.	Materials Science & Engr
Ashley		O'Connor	B.S.Comp.E.	Computer Engineering
Ryan	Alexander	Oliver	B.S.M.E.	Mechanical Engineering
Donald	C	Olsen	B.S.M.E.	Mechanical Engineering
Ernesto	Jose	Orozco	M.Engr.	Engineering Management
Peter	Arvid	Osterberg	B.S.M.E.	Mechanical Engineering
Melissa	Yao	Phung	B.S.C.E.	Civil Engineering
Ross	Calvin	Prestwich	B.S.	Biological Engineering
Kyle	Hunt	Rast	B.S.C.S.	Computer Science
Srividya		Raveendran	B.S.M.E.	Mechanical Engineering
David	C	Reetz	M.S.	Electrical Engineering
Timothy	John	Richard	B.S.	Biological Engineering
James	Derrill	Richards	M.Engr.	Civil Engineering
Guinevere	Denise	Richmond	Ph.D.	Nuclear Engineering
Steven	M	Rougeux	B.S.	Biological Engineering
Nicholas	Odean	Rowe	B.S.	Biological Engineering
Vincent	Gilbert	Russo	B.S.Ch.E.	Chemical Engineering
Luke	Randall	Rutherford	M.Engr.	Mechanical Engineering
Tyler	Leon	Sand	B.S.C.E.	Civil Engineering
Rowdy		Sanford	B.S.M.E.	Mechanical Engineering
Mary	Crawford	Savage	M.S.	Electrical Engineering
Ryan	A.	Schaefer	M.Engr.	Electrical Engineering
Bennett	William	Schlect	B.S.M.E.	Mechanical Engineering
Christopher	Garrett	Schultz	B.S.M.E.	Mechanical Engineering
Jarod	Patrick	Shannon	B.S.C.E.	Civil Engineering
Jiaqi		Shi	B.S.E.E.	Electrical Engineering
Rashmi		Shrivastava	B.S.E.E.	Electrical Engineering
Sophia Grace	C.L.M.	Sivula	M.S.	Computer Science
Abdallah	Ali Ibrahim	Smadi	B.S.C.S.	Computer Science
Jacob	Raymond	Smith	Ph.D.	Electrical Engineering
Jacob	David	Snow	B.S.C.E.	Civil Engineering
Lindsey	Kaye	Stachofsky	B.S.Ch.E.	Chemical Engineering
			B.S.	Biological Engineering

Jason	Alexander	Starace	M.S.	Computer Science
Devin	Bain	Steed	B.S.C.E.	Civil Engineering
Timothy	M.	Stevens	B.S.M.E.	Mechanical Engineering
Jesse		Stoy	B.S.M.E.	Mechanical Engineering
Cameron	Lee	Summerfield	B.S.M.E.	Mechanical Engineering
Ryan	Charles	Sundburg	B.S.M.E.	Mechanical Engineering
Maria		Swartz	M.S.	Computer Science
Creed	Donald Joseph	Thie	B.S.Comp.E.	Computer Engineering
Matthew	Scott	Thompson	B.S.C.E.	Civil Engineering
Noah	William	Throm	B.S.C.E.	Civil Engineering
Timothy	Charles	Tilton	M.S.	Mechanical Engineering
Oakley	Roger	Todd	B.S.M.E.	Mechanical Engineering
Riya		Tomar	M.S.	Computer Science
Andrea	L.	Tomchak	B.S.M.E.	Mechanical Engineering
Nicolas	Christian	Trezza	M.Engr.	Electrical Engineering
Kevin		Underwood	M.S.	Computer Science
Kurt	Anthony	Vedros	M.S.	Computer Science
Christian	Rogelio	Vega	B.S.M.E.	Mechanical Engineering
David	James	Vorous	B.S.E.E.	Electrical Engineering
Jacques	Curtis	Vos	M.Engr.	Mechanical Engineering
Robert		Walko	Academic Certificate	Cybersecurity
Haotian		Wang	Ph.D.	Computer Science
Tao		Wang	B.S.C.S.	Computer Science
Criss	R.	Ward	M.S.	Civil Engineering
Jason		Wayment	M.Engr.	Engineering Management
Florence	De Guzman	Webster	M.Engr.	Engineering Management
Nickolas	Mathew	Whitman	B.S.M.E.	Mechanical Engineering
Jared	M.	Wood	M.S.	Materials Science & Engr
Scott	Howard	Woody	B.S.E.E.	Electrical Engineering
Benjamin	Michael	Wren	B.S.M.E.	Mechanical Engineering
Anna	Marie	Young	B.S.C.E.	Civil Engineering
Enfan		Zhang	M.Engr.	Mechanical Engineering
James	Matthias	Zillinger	M.S.	Nuclear Engineering

COLLEGE OF LAW

Alex	S	Andersen-DeVille	J.D.	Law
Brock	D	Arnold	J.D.	Law
Jahkari	Kashmir	Aujla-Singh	J.D.	Law
Mason	A	Bailey	J.D.	Law
Hailey		Barr	J.D.	Law
Johnathan	R.	Bassett	J.D.	Law
Malori	M.	Basye	J.D.	Law
Mitchell	William	Benjamin	J.D.	Law-Bus Law & Entreprnshp Emph
Alyson	Minnie	Blair	J.D.	Law
Cynthia	E	Boakye-Yiadom	J.D.	Law-Bus Law & Entreprnshp Emph
William	C	Boinest	J.D.	Law-Natural Res & Env Law Emph
Jack	Andrew	Borton	J.D.	Law
Helena	R.	Boyd	J.D.	Law
Jarrett	D	Broughton	J.D.	Law
Veta		Bustos	J.D.	Law-Bus Law & Entreprnshp Emph
Melisa	Cristina	Cedeno	J.D.	Law-Bus Law & Entreprnshp Emph
Zachary	B	Cooper	J.D.	Law-Bus Law & Entreprnshp Emph
Frederick		Coriell	J.D.	Law
Shawn	C	Cothren	J.D.	Law
Elizabeth	M	Cutler	J.D.	Law
Ann	Marie	Davis	J.D.	Law

Jake	A.	Dingel	J.D.	Law
Alexander	S	Dmitrich	J.D.	Law-Bus Law & Entreprnsh Emph
Bridger	Daniel	Dolan	J.D.	Law
Stacey	Marie	Donohue	J.D.	Law
Jefferson	James Thomas	Douglas	J.D.	Law
James	S.	Drennan	J.D.	Law
Sheldon	Ray	Eilers	J.D.	Law
Randall	S	Everett	J.D.	Law-Bus Law & Entreprnsh Emph
April	M	Fitzgerald	J.D.	Law
Natalie	G	Fontes	J.D.	Law
Bethany		Forst	J.D.	Law
Tristan	R.	Francis	J.D.	Law
Daniel	D.	Fredrickson	J.D.	Law
Emily	Gloria	Garcia	J.D.	Law
Gavin	J	Gilbert	J.D.	Law
Celeste	Elena	Gilman	J.D.	Law
Michael		Gluszcak	J.D.	Law
Kieran	Alexander	Gordon	J.D.	Law
Jillian	Frances	Greene	J.D.	Law
Spencer	P.	Guier	J.D.	Law
Arnold		Hammari	J.D.	Law-Natural Res & Env Law Emph
Cameron	Hunter	Haylett	J.D.	Law
Jessica	L	Heitzinger	J.D.	Law
Matthew	D	Hendricks	J.D.	Law
Marisol	E.	Hernandez	J.D.	Law-Native American Law Emph
Levi	T	Heuberger-Yearian	J.D.	Law
Lincoln	J	Higginson	J.D.	Law-Bus Law & Entreprnsh Emph
Conor		Holler	J.D.	Law
Tylor	C.	Hull	J.D.	Law
Susan	E	Hunt	J.D.	Law
Dia		Jada	J.D.	Law
Nicole	M.	Jenkins	J.D.	Law-Bus Law & Entreprnsh Emph
Rebecca	L.	Jensen	J.D.	Law
Auston	G	Jimmicum	J.D.	Law-Native American Law Emph
Connor		Johnson	J.D.	Law
Alyssa	Renee	Jones	J.D.	Law
Joshua	S	Kapuza	J.D.	Law
Dalton	R	Kelley	J.D.	Law
Clayton	Richmond	King	J.D.	Law
Donald	A.	King	J.D.	Law-Bus Law & Entreprnsh Emph
Christopher	R.	Kmoch	J.D.	Law
Mitchell	J	Kolberg	J.D.	Law
Kenneth	F	Kriske	J.D.	Law
Stephen	Patrick	Kwiatkowski	J.D.	Law
Ryan	Andrew	Lawrence	J.D.	Law-Bus Law & Entreprnsh Emph
McKenzie	Rae	Lewis	J.D.	Law-Bus Law & Entreprnsh Emph
Rosa Maria		Leyva	J.D.	Law
Steven	M	Littlefield	J.D.	Law
Benjamin	Lewis	Macomber	J.D.	Law
Nina	C	Marcello	J.D.	Law
Elizabeth	Anne	McClellan	J.D.	Law
Laegan	K	Meyers	J.D.	Law
Jarrett	B	Micklow	J.D.	Law
Mark	J	Miller	J.D.	Law
Kiersten	Miguelle	Molcak	J.D.	Law
Rebecca	A	Moore	J.D.	Law
Jordan	Lynne	Mosich	J.D.	Law

Katelyn	R.	Murphy	J.D.	Law
Whitney	P	Nelson	J.D.	Law-Bus Law & Entreprnsh Emph
Luke	John	Nickodemus	J.D.	Law
Megan		Nutley	J.D.	Law-Bus Law & Entreprnsh Emph
Austin	D	Ober	J.D.	Law
Joel	A	Paget	J.D.	Law
Zachary	A.	Patch	J.D.	Law-Bus Law & Entreprnsh Emph
Ashley	Melisondre	Peterson	J.D.	Law
Jaysson	F.	Pfeifer	J.D.	Law
Kyle	F	Pierce	J.D.	Law
Jeremy	T	Reagan	J.D.	Law
Shireen	S	Rezaei	J.D.	Law
Ruby	M	Sanford	J.D.	Law
Skylar	W	Schossberger	J.D.	Law
Jean	Eleanor	Schroeder	J.D.	Law
Jacob	C	Silvester	J.D.	Law
Tanner		Smith	J.D.	Law
Lauren	Lace	Smyser	J.D.	Law
Ryan	James	Spencer	J.D.	Law
Jessica		Steadman	J.D.	Law
Ashley	L.	Stilwell	J.D.	Law
Smith		Stubbs	J.D.	Law
Marshall	Wherry	Toryanski	J.D.	Law
Bailey	E	Twitchell	J.D.	Law
Dayton	K.	Uttinger	J.D.	Law
Makenzie	Jane	Wachtell	J.D.	Law
Trevor	D	Warren	J.D.	Law
Michael		Warth	J.D.	Law
Evan	M.	Westerfield	J.D.	Law
Abigail	R	Wheless	J.D.	Law
Davon		Williams-Garrett	J.D.	Law
Noah	W	Winfree	J.D.	Law
Patrick	E.	Withers	J.D.	Law
Caleb	C.	Wofford	J.D.	Law-Native American Law Emph

COLLEGE OF LETTERS, ARTS & SOCIAL SCIENCES

Kaitlynn	Sabrina	Adkins	B.Mus.	Music Ed-Instrumental Emph
Daina		Aguas	B.A.	English-Professional Wrtg Emph
Jose	Antonio	Aguayo Marquez	B.S.	Theatre Arts
Hailee	Jeannette	Aklyan	M.S.	Psychology
Almuataz	Mohamed Abdullah	Al Mahdhorl	B.S.	Film & Television Studies
Rachel	Marie	Alsager	B.A.	International Studies
Stacie	LaJosie	Alston	M.F.A.	Theatre Arts
Michael	Alejandro	Amerine	B.S.	Political Science
Camden	Michael	Anderson	B.G.S.	General Studies
Carson	K	Anderson	B.S.	Film & Television
Corey	Kenneth Charles	Anderson	B.S.	Criminology
Kaitlyn	Marie	Atchison	M.Mus.	Music
Silvia		Avalos	B.S.	Psychology
Esteban	Cesar	Ayllon	B.S.	Criminology
Shayla	M	Baker	B.S.	Psychology
Kyle	Torres	Banzon	M.S.	Psychology
Kierian	Carlin	Barnes	B.S.	Criminology
Tasha	Renee	Barron	B.G.S.	General Studies
Tyler	Austin	Barron	B.G.S.	General Studies
Lesena		Bautista	B.S.	Psychology

Celina	Michelle	Baxter	Academic Certificate	Equity & Justice
Madison	Rolaine	Bechard	B.F.A.	Theatre Arts
Kailey		Berube	M.A.	Anthropology
Patricia	Joyce	Biddle	B.S.	Psychology
Maya	Elisabeth	Birdsong	B.A.	International Studies
Bradley	M	Blake	B.S.	History
Kathryn	Gail	Bodman	B.S.	Organizational Sciences
Marcus	Ryan	Boehm	B.G.S.	General Studies
Jayne	A.	Boehme	M.P.A.	Public Administration
Mckenzy	Hale	Bogden	B.S.	Psychology
Carter	F.	Bollinger	B.A.	English-Professional Wrtg Emph
Frank		Bowers	B.A.	Applied Music
Andrea	Michelle	Brannock	B.A.	International Studies
Allyson		Bray	B.F.A.	Theatre Arts
Sierra	Alana	Breaux	B.A.	International Studies
Anna Marie		Brendel	M.F.A.	Theatre Arts
Christina		Briggs-Mathers	B.S.	Psychology
Dakota	K.	Brown	B.A.	English-Teaching Emph
Deja	Chantel	Brown	B.G.S.	General Studies
Emily	Rose	Brown	B.S.	Psychology
Haily	L	Brown	B.Mus.	Music: Performance-Instrmt Opt
Erica	Marie	Burger Baillif	M.F.A.	Theatre Arts
Holly	Ann	Burgess Rock	B.S.	Psychology
Mary	F	Burke	B.S.	Sociology-Gen Sociology Emph
Ellamae	Rose	Burnell	M.P.A.	Public Administration
Keely	M	Burnes	B.S.	Advertising
Mikayla		Butler	B.S.	Psychology
Nicholas	Ryan	Butler	B.S.	Psychology
Haylee	Anne	Buyers	B.S.	Criminology
Alejandra		Cabrales	M.P.A.	Public Administration
Alex	Abram	Call	B.S.	Political Science
Vania		Campos	B.S.	Journalism
Michael		Cardinal	B.S.	Political Science
Aineka	R	Carlson	B.A.	English-Creative Writing Emph
Kinsey	Tyne	Carlson	B.S.	Communication
Monica	Lisset	Carrillo-Casas	B.A.	Spanish
Amanda	Bliss	Carruth	M.A.	English
Aundre		Carter	B.G.S.	General Studies
Paige		Carter	B.S.	Public Relations
Melissa	Mary	Castro	B.S.	Organizational Sciences
Jennifer	Heidi	Chaney	M.F.A.	Theatre Arts
Harper		Ciprotti	B.S.	Psychology
Connor	H	Claphan	B.S.	Psychology
Brett	Jonathan	Cluff	B.S.	Political Science
Tanner	Trace	Collier	M.F.A.	Theatre Arts
Ismael	G	Cortez	B.A.	Communication
Dylan	A	Couch	M.A.	English
Bianca	Brie'ann	Counihan	B.S.	Psychology
Rachael	Ashley	Crabb	B.Mus.	Music Ed-Instrumental Emph
Elisabetta	Rosa	Croce	M.F.A.	Creative Writing
Courtney	Lynn	Crocker	M.Mus.	Music
Shane	M	Cunningham	B.S.	Economics
Charles	Franklin	Daley	B.G.S.	General Studies
Chloe	Vlvianna	Dame	B.S.	Anthropology
Alena	Rae	Davenport	B.S.	Psychology
Esther	E	David	B.A.	English-Teaching Emph
Abby	L	Davis	Academic Certificate	Equity & Justice

Kirsten	Navarre	Decker	B.S.	Psychology
Jessica	Christine	Demich	M.S.	Psychology
Joshua	O'Daniel	Denning	M.F.A.	Theatre Arts
Jon	E	Denny	B.G.S.	General Studies
Donna		Deverell	M.F.A.	Theatre Arts
Taylor	Elise	Dolezal	B.S.	Broadcasting & Digital Media
Olivia	Louisa	Dow	B.Mus.	Music: Performance-Instrmt Opt
Milinda	Karena Marcia	Driggers	B.A.	English-Literature Emph
Alexis	C	Eborn	B.A.	English-Professional Wrtg Emph
Austin	Richard	Eldridge	B.A.	English
Zachariah	D	Eliot	B.S.	History
Gabriel	P	Elsethagen	B.S.	Economics
Karlie	M	Embretson	B.S.	Psychology
Joseph	William	Emert	B.S.	Psychology
Cyndi	A	Enderle	B.A.	English-Literature Emph
Ellie	A	Erickson	B.A.	Political Science
Hallie	M	Eriksen	Academic Certificate	Equity & Justice
Jake	Andrew	Espeland	B.S.	Political Science
Ashley	Bailey	Evans	B.S.	Sociology-Gen Sociology Emph
Kelsey		Evans	M.A.	English
Abigail	Elizabeth	Fackler	B.A.	Spanish
Karin	Isabelle	Falk	B.A.	English-Literature Emph
Braden	Jack	Farrar	B.S.	Philosophy
Jessica		Ferrarone	M.F.A.	Theatre Arts
Ash	A	Fershee	B.Mus.	Music:Composition
Brendan	Dennis	FitzGerald	B.A.	International Studies
Rebekah	Ann	Flannery	B.S.	Public Relations
Rachael	Lynn	Fornarotito	M.F.A.	Theatre Arts
Jenifer	Rae	Fortunato	B.G.S.	General Studies
Ryan	Taylor	Foss	B.S.	Psychology
Dylan		Foster	B.A.	English-Creative Writing Emph
Daniel	Xavier	Francis	M.S.	Psychology
Jaxon	Kelly	Frederick	B.Mus.	Music: Performance-Instrmt Opt
Shauna	Jean	Freeman	B.A.	English-Literature Emph
Laura	Ann	Freymliller	M.F.A.	Creative Writing
Kirsten		Fritz	B.S.	Psychology
Nicholas		Fuqua	M.F.A.	Theatre Arts
Alina	Ioana	Gallegos	B.A.	International Studies
Carissa	Shalyn	Gallegos	B.S.	Sociology-Gen Sociology Emph
Rebekah	Elizabeth	Gann	M.A.	English
Jamie		Gannon	M.F.A.	Theatre Arts
Jacob	Avram	Gardenhour	B.S.	History
Delaun	Eugene	Gaston	B.G.S.	General Studies
Hope	Addison	Gayle	B.S.	Advertising
Noah	Samuel	Gerlach	B.A.	Philosophy
Matthew	Pablo	Gomez	B.Mus.	Music Ed-Instrumental Emph
Kyle	Daniel	Greenfield	B.S.	Psychology
Tyler	Randolph	Groner	B.S.	Philosophy
Sophia		Gutierrez	B.A.	International Studies
Zachary	Richard	Haas	B.F.A.	Theatre Arts
Anna	Laura	Hadfield	B.S.	Journalism
Patrick	T	Halvorson	B.S.	Psychology
Huntyr	Twain	Hamilton	B.S.	Communication
Andrew	Luis	Hanger	B.S.	Psychology
Jaye	Desiree	Hanselmann-Cox	B.A.	English-Professional Wrtg Emph
Ty	Christopher	Harrington	B.F.A.	Theatre Arts
Marcus		Harris	B.S.	Psychology

Brandy		Hartnett	B.S.	Criminology
Autumn	Marie	Hatcher	B.S.	Sociology
Rachel	Brooke	Hawley	B.A.	International Studies
Riley	Cutler	Hayes	B.S.	Psychology
Tori	Kristine	Hazelbaker	B.G.S.	General Studies
Sadie	R	Heatherly-Norton	B.S.	Economics
Garrett	Elkan	Heggenstaller	B.S.	Film & Television
Hope	Lorena Grace	Henderson	B.S.	Psychology
Lisa	Ann	Henderson	M.F.A.	Theatre Arts
Nicole	M	Henslee	B.S.	Psychology
Jurrian	Gregory	Hering	B.S.	Sociology-Criminology Emph
Willem	Scott	Hermann-Wedemeyer	B.A.	International Studies
Ashley	Carmen	Hernandez	B.S.	Criminology
Lorraine		Hernandez	B.A.	Psychology
Katelyn	Ann	Hettinga	B.S.	Political Science
Tayzhia	Charisse Kehaulani	Hicks	B.S.	Criminology
Sydney		Higgins	B.G.S.	General Studies
Anne	Sunshine	Hightower	M.A.	History
Gabriel	Bruce	Hill	B.S.	Philosophy
Tucker		Holland	B.S.	Film & Television Studies
Jessica	L	Holler	B.S.	Anthropology
Nicole		Horacek	B.S.	Psychology
Logan	Michael	Horrocks	B.S.	Psychology
Dakota		Horton	B.S.	Psychology
Grayson	Joseph	Houston	B.A.	History-General Emph
Mary	E.	Hutter	B.S.	Psychology
Alondra		Ibarra	B.S.	Psychology
Christi		Irlam	B.S.	Sociology
Kawika	Charles Snyder	Isaman	B.Mus.	Music: Performance-Instrmt Opt
Dustie	Arline	Jackman	B.G.S.	General Studies
Megan	R	Jensen	B.S.	Psychology
Grace	Julia	Johnson	B.S.	Psychology
Madeleine	Gale	Johnson	B.A.	English-Literature Emph
Joshua	Austin	Jones	B.G.S.	General Studies
Kathleen	M	Jones	B.S.	History
Matthew	Ryan	Jones	B.G.S.	General Studies
Isaac	D	Kamara	B.S.	Psychology
Rebecca	J	Kanaskie	M.A.	English
Trapper	Paul	Keener	B.S.	Psychology
Madison	Gabrielle	Kelleher	B.S.	Psychology
Meghan	Anne	Kelly	B.S.	Criminology
Clare		Keogh	B.S.	Criminology
Katie	Lynn	King	B.S.	Criminology
Katelyn	Marie	Kitch	M.A.	Anthropology
Gabrielle	Catherine	Kline	M.P.A.	Public Administration
Rebecca	J	Koch-Bottens	B.S.	History
Carter	McCarten	Kolpitcke	B.S.	Public Relations
McKenzie	Faye	Kovalscik	B.S.	Criminology
Madeline	Marie	Kraus	B.A.	Modern Language Business
Wyatt	Brian	Kraus	B.S.	Interdisciplinary Studies
Loren	Hagen	Kreisle	B.S.	Film & Television Studies
Alyssa	Jo	Kuttler	B.S.	Psychology
Paige		Lambermont	M.P.A.	Public Administration
Sandi	Kaye	Landon	B.G.S.	General Studies
Martha	Carolina	Lawrence	B.S.	Organizational Sciences
Thi	Dang	Le	M.S.	Psychology
Allyson	Noel	LeForce	B.S.	Political Science

Soyeon		Lee	M.S.	Psychology
Lisa	Anne	Leibering	M.F.A.	Theatre Arts
Emily	Caitlin	Levine	B.S.	Psychology
Chris	Reese	Locke	B.A.	English
James	Andres	Lopez	B.S.	Psychology
Madison	Mary Catherine	Lowe	B.S.	Psychology
Christine	Taylor	Luten	B.S.	Public Relations
Mairee	Kelline	MacInnes	M.A.	Anthropology
Rionna	M.	Majack	B.S.	Organizational Sciences
Hannah	Loowit	Marschell	B.A.	Film & Television Studies
Brienna	Jude	Martin	B.S.	Psychology
Jimena		Martinez	B.A.	Public Relations
Sarah	Elizabeth	Massey	B.S.	Psychology
Geoffrey	Daniel	Masters	B.S.	Economics
Kellie	Marie	Matern	B.S.	Sociology-Gen Sociology Emph
Royce	Anthony	McCandless	B.A.	Journalism
Jack	Larson	McClary	B.S.	Communication
Eric	George	McCown	B.A.	International Studies
Morgan	Kaye	McDonough	B.S.	Journalism
Irelyne	Ann	McGee	B.S.	Anthropology
Madison	C.	McGuire	B.A.	English-Literature Emph
Sean	Michael	McGuire	B.S.	Political Science
Hailey	Brianna	McKay	B.S.	Psychology
Samantha	F	McKeehen	B.S.	Political Science
Marshall	Scott	McMillan	B.A.	International Studies
Chance	Judson	McWilliams	B.S.	Psychology
Ernest	Zane	Mendez	B.S.	History
Michael	K	Mendez	M.F.A.	Theatre Arts
Marlisa	Nicole	Mendoza	M.F.A.	Theatre Arts
Nicolas	Guillermo	Merle	M.Mus.	Music
Richard	Sterling	Merrill	M.F.A.	Theatre Arts
Elisabeth	Lynn	Meyer	B.S.	Psychology
Mylee	Rae	Meyers	B.S.	Psychology
Aniyah	Rashelle	Milanez	B.S.	Music-Applied Emph
Kelsey	Mae	Miller	B.S.	Criminology
Morgan	A.	Miller	B.A.	English-Literature Emph
Natalie	Anne	Miller	B.A.	International Studies
Tehya	LaRae	Miller	B.S.	Psychology
Alyssa	Lynn	Mills	B.S.	Criminology
Elyse	Joyce	Mills	B.S.	Psychology
Kameryn	Elisabeth	Mills	B.S.	Criminology
Rebecca	Leann	Mills	B.A.	History-General Emph
Alicia	Yaireth	Mojarra	B.G.S.	General Studies
Afton	Gray	Montgomery	M.F.A.	Creative Writing
Kelsie	F.	Montierth	B.S.	Criminology
Lucas	Isaiha	Moreno	B.A.	Political Science
Tyler	Floyd	Morris	B.S.	Criminology
Alexandar		Morrison	B.S.	Philosophy
Alejandro		Murillo	B.S.	Criminology
Edward	James	Murillo	B.S.	Sociology-Gen Sociology Emph
Ricardo	Antonio	Murillo	B.S.	Film & Television Studies
Matthew	Erik	Murphy	B.A.	International Studies
Preslie	Sara	Murray	B.S.	Anthropology
Rosa		Nava	B.S.	Psychology
Fletcher	S	Neil	B.S.	Psychology
Taylor	Arin	Nelson	B.G.S.	General Studies
Triston	John	Neubauer	B.S.	Criminology

Hanna	Christine	O'Leary	B.G.S.	General Studies
Hailey	R	Ocapan	B.A.	Political Science
Jessica	Kimiko	Oguri	B.S.	Organizational Sciences
Seth	R.	Olsen	B.S.	Advertising
James	Richard	Padilla	M.F.A.	Theatre Arts
Sean	G	Parker	B.A.	Spanish
Katie	Angela Lee	Paul	B.S.	Psychology
Anya	Kimberly	Payne	B.S.	Psychology
Edward	Christopher	Payne	B.S.	History
Emilly	Priscila	Perez	B.S.	Sociology-Gen Sociology Emph
Raffy		Perono	B.S.	Criminology
Mason	Alexander	Petersheim	B.S.	Psychology
Alexis	Christine	Pett	B.Mus.	Music Ed-Instrumental Emph
Avery	Parker	Pierce-Garnett	B.Mus.	
Kyli	Jane	Pierson	B.S.	History
Grayson	Gunnar	Pirie	B.G.S.	General Studies
Heather		Platt	B.S.	Sociology
Amber	Elizabeth	Pollard	B.S.	Psychology
Elizabeth	J	Popoff	M.P.A.	Public Administration
Ellea	R	Poxleitner	B.S.	Psychology
Carly	Star	Preston	M.F.A.	Theatre Arts
Ciarra	Nicole	Radicia	B.S.	Psychology
Vivek		Ramesh	B.S.	Psychology
Karen	Maricela	Ramirez	B.S.	Organizational Sciences
Naile		Ramirez Macias	B.S.	Criminology
Eli	Bradley	Rebillet	B.S.	Film & Television Studies
Korbin	James	Reichardt	B.S.	Anthropology
Healy	Christina	Reinholt	B.S.	Film & Television Studies
Avery	Grace	Reneau	B.Mus.	Music:Composition
Chayce	Elizabeth	Reynolds	M.A.	English
Elizabeth	Ann	Reynolds	B.S.	Psychology
Rebekah	Ashley	Riehm	B.S.	Psychology
Rachel	Ann	Roberts	B.S.	Psychology
Imanol		Rodriguez	Academic Certificate	Equity & Justice
Richard		Rodriguez	B.S.	Journalism
Riel	Maire	Rognon	B.A.	English-Professional Wrtg Emph
Yadira	Abigail	Rojas	B.A.	Political Science
Eugene	Thanh	Russell	M.S.	Psychology
Jeremiah		Salaam	B.G.S.	General Studies
Delilah		Saldate	B.A.	English-Teaching Emph
Mina	Rheanne	Sandino	B.S.	Criminology
Wesley	Dean	Sando	B.S.	Organizational Sciences
Tammy	Eileen	Sandoval	B.S.	Psychology
Jordan	Alexis	Sawle	B.S.	Journalism
Tristan	James	Schenk	M.P.A.	Public Administration
David	B.	Schroeder	M.F.A.	Theatre Arts
Vaughn	Geoffrey	Schroeder	B.S.	Philosophy
Lucy	Marie	Selph	B.A.	English-Creative Writing Emph
Raziel	Vincent	Sepulveda	B.A.	International Studies
Jonathan	David	Sexton	B.S.	Communication
Sullivan	Martin	Shannon	B.S.	Advertising
Peter	James	Shelley	M.Mus.	Music
Brenda		Shepard	B.S.	Organizational Sciences
Mary	Abigail	Silverberg	M.Mus.	Music
Madelynn	LaRaine	Simmons	B.S.	Psychology
Seth	Jennings	Siple	B.A.	International Studies
Lisa		Skinner	B.S.	Psychology

Joshua	Tobias	Slusher	B.S.	Psychology
Abigail	Elizabeth	Smith	B.S.	Interdisciplinary Studies
Kendall	D.	Smith	B.S.	Psychology
Rashad	Anthony	Smith	B.G.S.	General Studies
Trey		Smith	B.G.S.	General Studies
Damion	Jordan	Snodgrass	B.A.	International Studies
Katelyn	Kechelle	Sok	B.S.	Psychology
Cole	Michael	Sonday	B.S.	Psychology
Philip	R.	Soulen	B.G.S.	General Studies
Bianca	Marie Antionett	Stober	B.S.	Philosophy
Gianna	Teresa	Stoddard	M.F.A.	Creative Writing
Eric	Skyler	Storey	B.S.	Psychology
Paul	Felix	Stovall	M.Mus.	Music
Nicholas	Jeffery	Stuart	B.S.	Organizational Sciences
Matthew	Michael	Suhr	B.S.	Criminology
Sarah	Beth	Sullivan	B.S.	Psychology
Michael	Anthony	Sumner	B.G.S.	General Studies
Jennyfer	Brianna	Swafford	B.S.	Psychology
Kelsey	Ann	Swenson	B.A.	English-Professional Wrtg Emph
Allison		Talis	M.F.A.	Theatre Arts
Michelle	D.	Tanner	M.A.	History
Haadiya		Tariq	B.S.	Journalism
Ava	Lonnie	Taylor	B.S.	Organizational Sciences
Taylor		Telford	B.F.A.	Theatre Arts
Taylor	L.	Templeton	B.G.S.	General Studies
Alexa	R	Teneyck	B.S.	Film & Television Studies
Keira	Marie	Terchowitz	Academic Certificate	Organizational Dynamics
Sila	Saadia	Tesla	B.S.	Psychology
Racheal	Lynn Mietree	Thayer	B.S.	Communication
Christopher	Kenneth	Thorn	M.F.A.	Theatre Arts
Tristina	Teresa	Tiedeman	B.A.	International Studies
Erika	Taylor	Tingey	B.S.	Psychology
Aidan	Michael	Toole	B.S.	Anthropology
Breanna	Teresa	Torres	B.S.	Criminology
Josephine	Ellen	Tourville	B.S.	Psychology
Michaela	M.	Tourville	M.P.A.	Public Administration
Angela-Marie	Akamine	Trolio	M.S.	Psychology
Floriana		Tulli	M.A.	English
Dashiell	Eric	Tyler	M.S.	Psychology
Colt	Gordon	Uhlenkott	B.S.	Philosophy
Erin	M	Urick	M.F.A.	Theatre Arts
Tristan	E	Van Komen	B.S.	Economics
Alleлуйah	Christi	Vance	B.Mus.	Music: Performance-Vocal Opt
Eduardo		Vargas	B.S.	Film & Television Studies
Madison	Jane	Vershum	M.S.	Psychology
Zachary	John	Von Raesfeld	B.A.	International Studies
Ngoc Duy		Vu	B.S.	Psychology
Jordan	Lynn	Wagner	B.S.	Communication
Bryan	Scot	Wallingford	M.F.A.	Theatre Arts
Eliana	Marie	Walsh	B.S.	Communication
MaryAnn		Walsh	B.S.	Criminology
Willow	Lidia	Walsh	B.S.	Psychology
Kinsey	C	Walt	B.S.	Advertising
Marguerite	Corinne	Watts	B.G.S.	General Studies
John	Paul	Webb	B.S.	Broadcasting & Digital Media
Cassidy	J.	Whalen	B.S.	History
Daniel	Lee	White	M.F.A.	Theatre Arts

Taylor	Marie	Wickett	B.S.	Psychology
Sydney	Ann	Williams	B.S.	Psychology
Devin	Crawford	Williamson	B.S.	Psychology
Grant	Eugene	Willie	B.A.	International Studies
Jacob	David	Wisshack	B.G.S.	General Studies
Sarah	Mae	Wolcott	Academic Certificate	Diversity & Inclusion
Kristen	Zoey	Wonenberg	B.S.	Advertising
Nicole	Estrella	Wright	M.F.A.	Theatre Arts
Renee	Rose	York	B.A.	International Studies
Aileen	M.	Zeigler	M.F.A.	Theatre Arts

COLLEGE OF NATURAL RESOURCES

Rachel	M	Abraham	B.S.Wildl.Res.	Wildlife Resources
Galo		Albor	M.S.	Environmental Science
Chloe	Marie	Arthaud	M.S.	Environmental Science
Victor	Loren	Azevedo	B.S.Fish.Res.	Fishery Resources
Ethan		Baiocco	B.S.Fire.Ecol.Mgmt.	Fire Ecology & Management
Anika	Louise	Baker	B.S.Env.S.	Env Sci:Pol, Plng, & Mgmt Opt
Ron		Baron	M.S.	Environmental Science
Cassidy		Behr	B.S.Wildl.Res.	Wildlife Resources
Danielle	M	Berardi	Ph.D.	Natural Resources
Colin	James	Berger	B.S.Wildl.Res.	Wildlife Resources
Cameron	C	Birch	B.S.Renew.Mat.	Renewable Materials
Brooke	M	Blanton	M.N.R.	Nat Res-Rest Ecol & Hab Mgt
Erik	F	Brackebusch	B.S.	Forest & Sustainable Products
Matthew	C.	Brengle	B.S.Env.S.	Env Sc-Biological Science Opt
Jackson		Bryant	B.S.Env.S.	Env Sc-Social Science Opt
Marie	E	Cerda	M.N.R.	Natural Res-Fire Ecol & Mgmt
Craig	L.	Cochran	M.N.R.	Natural Res-Fire Ecol & Mgmt
Cody	Shane	Collins	B.S.Fire.Ecol.Mgmt.	Fire Ecology & Management
Patrick	Joseph	Corbett	M.N.R.	Natural Res-Integrated Nat Res
Riley	James	Cornia	B.S.Fish.Res.	Fishery Resources
Colette	M	Crawford	B.S.Wildl.Res.	Wildlife Resources
Dylan	G	Cropp	B.S.Rangeland.Consv.	Rangeland Conservation
Alexander	Andrew	Cupp	B.S.Forestry	Forestry
Aaron	Lewis	Curtis	B.S.Fire.Ecol.Mgmt.	Fire Ecology & Management
Meaghan		Daniel	M.S.	Environmental Science
Paul		Daniels	B.S.Forestry	Forestry
Thomson	Nathaniel	Danz	M.N.R.	Natural Res-Fire Ecol & Mgmt
Andrew		Davies	B.S.Env.S.	Env Sci: Integrated Sci Opt
Tala	Sierra	Davis	B.S.Wildl.Res.	Wildlife Resources
Wyatt	Jeffrey	De Forest	B.S.Rangeland.Consv.	Rangeland Conservation
Eric	Armenta	Delgadillo	M.N.R.	Natural Res-Fire Ecol & Mgmt
Denny	Sean	Densmore	M.S.	Environmental Science
Elyse	Marie	Doerr	M.N.R.	Natural Res-Integrated Nat Res
Brian	Christopher	Donato	M.N.R.	Nat Res-Rest Ecol & Hab Mgt
Colton	James	Dorchuck	B.S.Wildl.Res.	Wildlife Resources
Hadley	Ann	Dotts	B.S.Rangeland.Consv.	Rangeland Conservation
Prranoyaw		Eeturu	M.S.	Environmental Science
Sean	Monroe	Elison	B.S.Ecol.Cons.Biol.	Ecol & Cons Biol-Cons Biol Opt
Johanna		Erlebach	M.S.	Environmental Science
Tyler	Scott	Ernst	Academic Certificate	Restoration Ecology
Jack	Riley	Ewart	B.S.Fish.Res.	Fishery Resources
Stephen	Douglas	Fillmore	Ph.D.	Natural Resources
Karly	Rose	Foster	Academic Certificate	Environmental Ed & Sci Comm
Camren		Fraser	B.S.Fish.Res.	Fishery Resources

Kayleigh	Anne	Frazier	M.N.R.	Natural Res:Fish&Wlf Mgmt Opt
Galen	Christopher	Friesen	M.N.R.	Nat Res-Rest Ecol & Hab Mgt
Michele	Aimee	Fuller	M.S.	Environmental Science
Mariah	Lillian	Gaede	B.S.Nat.Resc.Conserv.	Nat Resc Cons-Cnsv Sci Emph
Peter	Lasher	Goebel	B.S.Ecol.Cons.Biol.	Ecol & Cons Biol-Cons Biol Opt
Siena	Ansara	Greenberg	B.S.Fire.Ecol.Mgmt.	Fire Ecology & Management
Halie	Victoria	Hajek	M.S.	Environmental Science
Wade	Alan	Hammons	B.S.Wildl.Res.	Wildlife Resources
Kendall	Faith	Hawley	B.S.Fish.Res.	Fishery Resources
Phoebe	April	Hayes	B.S.Nat.Resc.Conserv.	Nat Resc Cons-Cnsv Sci Emph
Robert	Norman	Helgason	M.N.R.	Natural Res-Integrated Nat Res
Savion	Cordell	Henry	B.S.Fish.Res.	Fishery Resources
Christopher	Lynn	Hodges	B.S.Rangeland.Consv.	Rangeland Conservation
Caroline	Svetlana	Hogan	M.N.R.	Natural Res-Fire Ecol & Mgmt
Holly	Ann	Hokenson	M.S.	Environmental Science
Samuel	Thomas	Holtzen	B.S.Fire.Ecol.Mgmt.	Fire Ecology & Management
Gregory	James	Hoover	M.N.R.	Natural Res-Integrated Nat Res
Lauren		Howard	M.N.R.	Natural Res:Fish&Wlf Mgmt Opt
Braden	T	Jackson	B.S.Wildl.Res.	Wildlife Resources
Amanda	Lee	Jamison	B.S.Ecol.Cons.Biol.	Ecol & Cons Biol-N Rs Ecol Opt
Connor	Timothy	Jenkins	M.S.	Environmental Science
Brynne		Johnson	B.S.Forestry	Forestry
Robert	Perry James	Johnson	B.S.Env.S.	Env Sci: Integrated Sci Opt
Eureka		Joshi	Ph.D.	Environmental Science
Jackson	H	Kaiser	B.S.Wildl.Res.	Wildlife Resources
Anna	Carol	Keibler	M.N.R.	Natural Res-Integrated Nat Res
Brock	Daniel	Keller	B.S.Env.S.	Env Sc-Biological Science Opt
Nathaniel	A	Kimberling	B.S.Fish.Res.	Fishery Resources
Eslie	Marie	King	B.S.Env.S.	Env Sci: Integrated Sci Opt
Ashley	Elizabeth	Kirk	B.S.Forestry	Forestry
Austin	Canna	Kobernuss	B.S.Wildl.Res.	Wildlife Resources
Libby	Lee	Koch	B.S.Forestry	Forestry-General Emph
Laurren	Eilssa	Langford	M.S.	Environmental Science
Taylor	Lynn	Lantz	B.S.Forestry	Forestry
William	Blake	Leacock	Ph.D.	Natural Resources
Max	Lawrence	Levy	B.S.Env.S.	Env Sc-Social Science Opt
Brandon	N	Light	B.S.Forestry	Forestry-General Emph
Chloe	Ayiana	Lujan	B.S.Wildl.Res.	Wildlife Resources
Camryn	Leanna	Martin	M.N.R.	Natural Res-Integrated Nat Res
Ryan	Burke	Martin	B.S.Ecol.Cons.Biol.	Ecol & Cons Biol-Cons Biol Opt
Katherine	Ann	Masterson	M.S.	Natural Resources
Klara	Jane	McKay	B.S.Ecol.Cons.Biol.	Ecol & Cons Biol-Cons Biol Opt
Alisha		Mckittrick	M.S.	Environmental Science
Alexandrea	Marie	Meacham	B.S.Forestry	Forestry
Amelia		Meckelborg	M.S.	Environmental Science
Shari	Kay	Meeks	M.N.R.	Natural Res-Integrated Nat Res
Benjamin	Adam	Meredyk	B.S.Ecol.Cons.Biol.	Ecol & Cons Biol-N Rs Ecol Opt
Madison	Avery	Modde	B.S.Forestry	Forestry
Cooper	Richard	Moon	B.S.Env.S.	Env Sc-Physical Science Opt
Makenna	Marie-Rose	Moore	B.S.Wildl.Res.	Wildlife Resources
Jacob	Aaron	Morgan	M.S.	Environmental Science
Howard	deVere	Morrison	M.N.R.	Natural Res-Integrated Nat Res
Natalie	Christine	Nash	B.S.Env.S.	Env Sc-Physical Science 2 Opt
Mackenzie	Ruth	Nelson	B.S.Ecol.Cons.Biol.	Ecol & Cons Biol-Cons Biol Opt
Jonah	Don	Neville	B.S.Rangeland.Consv.	Rangeland Conservation
Sarah	Cathleen	Nolan	M.S.	Environmental Science
Berlinda Oluebube		Orji	Ph.D.	Environmental Science

Brittney	Leann	Osborn	M.N.R.	Natural Res-Fire Ecol & Mgmt
Ashley	Elizabeth	Paine	B.S.Nat.Resc.Conserv.	Nat Resc Cons-CnsvPln&Mgt Emph
Hannah	Marie	Pasek	Academic Certificate	Environmental Ed & Sci Comm
Chelsea	Spring	Pennick	Ph.D.	Natural Resources
Blair	Michael	Peters	B.S.Wildl.Res.	Wildlife Resources
Luis	Joany	Ramos	M.N.R.	Natural Res-Integrated Nat Res
Jill	C.	Randall	B.S.Env.S.	Env Sc-Physical Science 2 Opt
Sarah	Grace	Randolph	M.S.	Environmental Science
Liam	Michael	Reily	B.S.Env.S.	Env Sc-Social Science Opt
Sydnee	Logan	Reyes	B.S.Env.S.	Env Sci: Integrated Sci Opt
Nathan	B.	Rindlisbaker	M.N.R.	Natural Res-Integrated Nat Res
Conrad	M.	Robbins	B.S.Fish.Res.	Fishery Resources
Justin		Rose	B.S.Wildl.Res.	Wildlife Resources
Stephanie	Ann	Runs Through	M.N.R.	Natural Res-Integrated Nat Res
Tayson	Mark	Sargis	B.S.Env.S.	Env Sci: Integrated Sci Opt
Emma	Nicole	Sattler	B.S.Ecol.Cons.Biol.	Ecol & Cons Biol-Cons Biol Opt
Ethan	Joshua	Saxton	B.S.Fish.Res.	Fishery Resources
Theresa	Lynn	Schaffner	Academic Certificate	Fire Ecology, Mgt & Technology
Angelica	L	Schattler	M.S.	Environmental Science
Samantha	Ann	Schendel-Malin	B.S.Forestry	Forestry
Izsobel	Irene	Schmidt	B.S.Forestry	Forestry
Devon	Douglas	Schneider	B.S.Fish.Res.	Fishery Resources
Dale	Thomas	Schoth	B.S.Env.S.	Env Sc-Biological Science Opt
Callie	Frances	Sheker-Grothe	M.N.R.	Natural Res:Fish&Wlf Mgmt Opt
Seth	D	Shteir	M.N.R.	Natural Res-Integrated Nat Res
Andrew	Michael	Sibley	B.S.Fire.Ecol.Mgmt.	Fire Ecology & Management
Julian	Paul	Smith	B.S.Rangeland.Consv.	Rangeland Conservation
Melina	Jean	Smith	B.S.Forestry	Forestry
Delaney	Marie	Snaadt	B.S.Wildl.Res.	Wildlife Resources
Owen	Solomon	Snyder	M.S.	Environmental Science
Rachel		Stein	Ph.D.	Natural Resources
Levi	Jon	Sterzing	M.N.R.	Natural Res-Integrated Nat Res
Callie	E.	Story	B.S.Ecol.Cons.Biol.	Ecol & Cons Biol-Cons Biol Opt
Michael	Joseph	Struhs	B.S.Forestry	Forestry-General Emph
Heather	Catherine	Supic	M.S.	Environmental Science
Reid	Franklin	Sutton	M.N.R.	Natural Res-Integrated Nat Res
Cade	Ryan	Tiller	B.S.Fish.Res.	Fishery Resources
Coretta	Jebbeh	Tommy	M.S.	Environmental Science
Larissa	Kealani	Tubbs	B.S.Env.S.	Env Sci: Integrated Sci Opt
Abbie		Van Raden	Academic Certificate	Fire Ecology, Mgt & Technology
Kelsey	Marie	Vershum	B.S.Nat.Resc.Conserv.	Nat Resc Cons-Cnsv Sci Emph
Reena	H	Walker	Ph.D.	Natural Resources
Alexander	James	Waltman	B.S.Fire.Ecol.Mgmt.	Fire Ecology & Management
Jacob	Jeremiah	Wilkins	B.S.Fish.Res.	Fishery Resources
Curtis	Alan	Youngren	B.S.Fish.Res.	Fishery Resources

COLLEGE OF SCIENCE

Ibrahim	A.	Al Janabi	B.S.Microbiol.	Microbiology
Steven	Yi-Hua	Alberding	M.S.	Statistical Science
Rayan	Mohammad	Alshamrani	Academic Certificate	Data Science
Madison		Anderholm	B.S.	Math:Applied-Mathematical Biol
Seth	Lockett Edward	Aurelius	B.S.	Geography
Cameron	Seth	Bowen	B.S.	Biology
Bailey	Colleen	Briggs	Academic Certificate	Geographic Information Systems
Mackenzie	Grace	Brown	B.S.	Mathematics-General Opt
Margaret	Alene	Casale	B.S.	Biology

Micah		Casale	B.S.	Biology
Mellisa	Rae	Clemons	Ph.D.	Microbiol, Molec Biol/Biochem
Laurel	Lin	Coleman	B.S.	Chemistry-Pre-Medical Opt
Elizabeth	Erin	Crisp	M.A.T.	Mathematics
Phoenix	Z	Crossley	B.S.	Biology
Elijah		Danquah Darko	M.S.	Statistical Science
Justin	Allen	Detweiler	B.S.Biochem.	Biochemistry
Madison	Alexandra	Dobson	B.S.	Medical Sciences
Tammy	Lynn	Domras	Academic Certificate	Statistics
Lily	Ann	Dotson	B.S.	Biology
Alexis	Marie	Dunham	B.S.	Chemistry-General Opt
Aidan	O	Dusho	B.S.Biochem.	Biochemistry
Rilee	Nicole	Escalante	B.S.	Medical Sciences
Anairis		Estrada Garza	B.S.	Biology
Tanya	Cristal	Estrada-Garza	B.S.	Medical Sciences
Kama	Rachelle	Ferguson	B.S.	Medical Sciences
Caleb	T	Goode	B.A.	Physics
Bethany	Kate	Gutridge	B.S.	Chemistry-General Opt
Augustus	John	Hahn	B.S.	Physics-General Emph
Megan	Leanne	Hatley	B.S.	Statistics-General
Gareth	Rhys	Haug	M.S.	Geography
Ethan	Scott	Henley	B.S.	Geography
Febe	Rose	Higbee	B.S.	Medical Sciences
Bernadette	Deniz	Johnson	Ph.D.	Biology
Amruta Suresh		Kale	Academic Certificate	Data Science
Minji		Kang	B.S.	Chemistry-General Opt
Bandita		Karki	M.S.	Statistical Science
Luke	J	Kendra	B.S.	Mathematics-App Computatn Opt
Emma-Jane	Kathryn	Kimmett	Academic Certificate	Geographic Information Systems
Liam	Dandurand	Knudsen	M.S.	Geology
Hailey	Melony	Konda	B.S.	Medical Sciences
Riley	John	Kouns	B.S.	Mathematics-App Quant Mod Opt
Luxien	Lych	Landrus	B.S.	Biology
Karla	Yarixa	Llaguno-Saucedo	B.S.	Medical Sciences
Secilia	Itzel	Lopez	B.S.	Biology
Dawson	Jacob	Mathes	B.S.	Biology
Zoe	Frances	McCormick	B.S.	Biology
Rodney	Byron	McCoy	B.S.	Mathematics-General Opt
Benjamin	Gene	McMurtry	Academic Certificate	Climate Change
Marianne	Margaret	Milander	B.S.Microbiol.	Microbiology
Abigail	Kay	Moody	B.S.	Statistics-General
Johnny	James	Moore	M.S.	Physics
Kellen	J.	Moore	B.S.	Chemistry-General Opt
Megan	E	Moser	B.S.	Medical Sciences
Molly	K	Murphy	B.S.	Medical Sciences
Holden	Nathaniel	Nelson	B.S.	Mathematics-App Computatn Opt
Dakota	Sky	Nieland	B.S.	Chemistry-General Opt
Keera	A.	Paull	B.S.Microbiol.	Microbiology
Jhonnathan	A.	Plascencia	B.S.	Chemistry-Professional Opt
Jaden	Rose	Preece-Sabrowski	B.S.	Medical Sciences
Eduardo		Ramos-Arteaga	M.S.	Mathematics
Samantha	E	Salinas	B.S.	Mathematics-General Opt
Lauren	Renaee	Saucedo	B.S.Microbiol.	Microbiology
Steven	James	Sawhill	B.S.	Statistics-Actuarial Sci & Fin
Jacob	Xavier	Schow	B.S.	Biology
Madysen	Elizabeth	Sunell	B.S.	Medical Sciences
Zackery	Taylor	Szymczycha	B.S.	Statistics-General

Natasha	Laine	Textor	B.S.	Chemistry-General Opt
Scott	Benon	Troka	B.S.	Mathematics-App Computatn Opt
Jordyn	Elizabeth	Tuning	B.S.	Chemistry-Forensics Opt
Adam	Richard	Valaydon-Pillay	Ph.D.	Chemistry
Zaira	Tatiana	Velasco	B.S.	Chemistry-General Opt
Zhe		Wang	Ph.D.	Geography
Keegan	Brynevan	Webb	B.S.	Biology
Ashley	May	Webler	B.S.	Chemistry-Pre-Medical Opt
Emma	Marie	Welch	B.S.M.B.B.	Molecular Biol & Biotechnology
Kaylyn	S.	Westergard	B.S.M.B.B.	Molecular Biol & Biotechnology
Bradley	Ryan	Wikert	B.S.	Geography
Taylor	Renae	Wilson	B.S.	Medical Sciences
Malachi	Clayton Lee	Witherwax	B.S.	Chemistry-General Opt
Julia	Anne	Wolfe	B.S.	Medical Sciences
Wenbo		Zhan	M.S.	Geology

Committee	Employee Type	Committee Designation	Last name	First Name	Term End	Email	Department/Unit	College
Academic Hearing Board	Faculty		Hansen	Robert (Keith)	2025-26	rkhansen@uidaho.edu	Counseling & Testing Center	Student Affairs
Academic Hearing Board	Faculty		Engle-Newman	Christopher	2025-26	cnewman@uidaho.edu	Law	LAW
Academic Hearing Board	Faculty/Administrator	Administrator	Holyoke	Laura	2024-25	holyoke@uidaho.edu	Leadership and Counseling	EHHS
Academic Hearing Board	Faculty	Chair	Turpin	Zach	2023-24	zturpin@uidaho.edu	English	CLASS
Academic Hearing Board	Faculty		Liang	Xi	2025-26	xliang@uidaho.edu	Plant Sciences	CALS
Academic Petitions Committee	Faculty/Associate Dean	Associate Dean	Nielsen	Mark	2024-25	markn@uidaho.edu	Associate Dean	COS
Academic Petitions Committee	Faculty/Alternate	Alternate	Attebury	Ramirose	2024-25	rattebur@uidaho.edu	Library	LIB
Academic Petitions Committee	Faculty		Baggs	Belle	2023-24	belleb@uidaho.edu	Movement Sciences	CEHHS
Academic Petitions Committee	Registrar or Designee	w/o vote	Brown	Lindsey	N/A	lindseybrown@uidaho.edu	Registrar's Office	
Academic Petitions Committee	Faculty/CTC	Chair	Kitzrow	Martha	2023-24	mkitzrow@uidaho.edu	CTC	CTC
Academic Petitions Committee	Faculty/Alternate/Associate Dean	Alternate						
Academic Petitions Committee	Faculty		Abdel-Rahim	Ahmed	2025-26	ahmed@uidaho.edu	Civil & Environmental Engineering	COE
Academic Petitions Committee	Faculty/Alternate/Associate Dean	Alternate						
Academic Petitions Committee	Faculty/Alternate	Alternate						
Academic Petitions Committee	Faculty/Associate Dean	Associate Dean	Craig	Traci	2024-25	tcraig@uidaho.edu	Associate Dean	CLASS
Academic Petitions Committee	Faculty/Alternate/CTC	Alternate						
Administrative Hearing Board	Faculty	Chair	Swenson	Matthew	2023-24	swenson@uidaho.edu	Mechanical Engr.	COE
Administrative Hearing Board	Registrar or Designee	Ex Officio	Hubbard	Dwaine	N/A	dhubbard@uidaho.edu	Registrar's Office	
Administrative Hearing Board	Student Accounts Manager or Designee	Ex Officio	Wambeke	Connie	N/A	cwambeke@uidaho.edu	Student Accounts	
Administrative Hearing Board	Faculty		Bernards	Matthew	2024-25	mbernards@uidaho.edu	Chemical & Biological Engineering	COE
Administrative Hearing Board	Staff		Harner	Arch	2023-24	aharner@uidaho.edu	Research Assurances	ORED
Administrative Hearing Board	Student		Loffer	Peyton	2023-24	loff3470@vandals.uidaho.edu	ASUI	ASUI
Administrative Hearing Board	Faculty/Law		Adams	Mark	2024-25	marka@uidaho.edu	Law	LAW
Administrative Hearing Board	Faculty		Gordon	Stefan	2025-26	sgordon@uidaho.edu	Music	CLASS
Admissions Committee	Director Counseling & Testing Center or Designee				N/A			
Admissions Committee	Director of Admissions or Designee	w/o vote	Goodwin	Melissa	N/A	mgoodwin@uidaho.edu	Admissions	SEM
Admissions Committee	Faculty		Scheef	Andrew	2025-26	ascheef@uidaho.edu	Curriculum & Instruction	EHHS
Admissions Committee	Faculty	Chair	Baker-Eveleth	Lori	2024-25	levelth@uidaho.edu	Accounting & MIS	CBE
Admissions Committee	Faculty		Hong	Zonglie	2025-26	zhong@uidaho.edu	Plant Sciences	CALS
Admissions Committee	Faculty		Omodt	Kelly	2025-26	kellyomodt@uidaho.edu	Library	LIB
Admissions Committee	Faculty		Manker	Gretchen	2024-25	gretchenm@uidaho.edu	Family and Consumer Sciences	CALS
Admissions Committee	Faculty/American Language & Culture Program (ALCP)		Hussein	Ibtesam	2025-26	ihussein@uidaho.edu	Modern Languages and Cultures	Global Studies
Admissions Committee	Faculty/Alternate	Alternate Appt by Chair						
Admissions Committee	Faculty/Alternate	Alternate Appt by Chair						
Admissions Committee	Faculty/Alternate	Alternate Appt by Chair						
Admissions Committee	Faculty/Alternate	Alternate Appt by Chair						
Admissions Committee	Faculty/Alternate	Alternate Appt by Chair						
Admissions Committee	Professional Advisor	w/o vote			N/A			
Admissions Committee	Student Support Services designee	w/o vote	Fausto	Mercedes	N/A	mercedesf@uidaho.edu	Academic Support Programs	
Admissions Committee	Student Support Programs (optional)	w/o vote	Mai	Nhu	N/A	nhumai@uidaho.edu	Associate Director of Clinical Services	Counseling & Testing Center
Admissions Committee	Office of Multicultural Affaris	w/o vote	Martinez	Jesse	2024-25	jessem@uidaho.edu	OMA	
Admissions Committee	Ubuntu Chair or Designee		Hollingshead	Aleksandra	2023-24	ahollingshead@uidaho.edu		
Americans with Disabilities Act Advisory Committee	Center for Disability Access and Resources or Designee		Voss	Cory	N/A	voss@uidaho.edu	Director, CDAR	Student Affairs
Americans with Disabilities Act Advisory Committee	Director Counseling & Testing or Designee		Mushlitz	Ally	N/A	amushlitz@uidaho.edu	Counseling & Testing Center	Student Affairs
Americans with Disabilities Act Advisory Committee	Director of the OCRI or Designee		Lindquist	Art	N/A	alindquist@uidaho.edu	ORCI	
Americans with Disabilities Act Advisory Committee	Staff		Feldman	Amber	2024-25	afeldman@uidaho.edu	ORCI	
Americans with Disabilities Act Advisory Committee	Faculty/Library		Stone	Julia	2024-25	juliastone@uidaho.edu	Digital Scholarship Librarian	LIB
Americans with Disabilities Act Advisory Committee	OIT Director or Designee		English	Tom	N/A	tome@uidaho.edu	ITS	

Americans with Disabilities Act Advisory Committee	Faculty/Disability experience knowledge	Boise	Rumel	John	2025-26	jrumel@uidaho.edu	Law	LAW
Americans with Disabilities Act Advisory Committee	Student/Graduate							
Americans with Disabilities Act Advisory Committee	Faculty/Academic Administrator		Eichner	Katrina	2024-25	katrinae@uidaho.edu	Culture, Society, and Justice	CLASS
Americans with Disabilities Act Advisory Committee	Director of Housing and Residence Life	Chair	Kerr	Julie	N/A	juliekerr@uidaho.edu	Assistant Director, Housing Operat	Housing and Residence
Americans with Disabilities Act Advisory Committee	Staff		Bass	Kaity	2024-25	kaitlynb@uidaho.edu	Accountant	General Accounting
Americans with Disabilities Act Advisory Committee	Public Safety & Security or Designee	w/o vote	Lovell	Bruce	N/A	blovell@uidaho.edu	Emergency Management	
Americans with Disabilities Act Advisory Committee	Center on Disabilities and Human Development	w/o vote	Kramer	Krista	N/A	kkramer@uidaho.edu	Program Coordinator	Center on Disabilities
Americans with Disabilities Act Advisory Committee	Facilities Director or Designee		Pankopf	Ray	N/A	rayp@uidaho.edu	Facilities	
Americans with Disabilities Act Advisory Committee	Parking & Transportation Services	w/o vote	Schwartz	Nik	N/A	nschwartz@uidaho.edu	Parking & Transportation	
Americans with Disabilities Act Advisory Committee	Executive Director for Human Resources or Designee		Schumaker	Robin	N/A	rschumacker@uidaho.edu	HR	
Americans with Disabilities Act Advisory Committee	General Counsel Representative	w/o vote	Rytter	Kim	N/A	kimrytter@uidaho.edu	OGC	
Americans with Disabilities Act Advisory Committee	Student/Undergraduate		Loffer	Peyton	2023-24	loff3470@vandals.uidaho.edu	ASUI	ASUI
Arts Committee	Faculty		Nomee	Shaina	2023-24	snomee@uidaho.edu	Ag and Ext. Education	CALS
Arts Committee	Moscow Arts Commission Art Director or Designee	Ex Officio/Non-voting	Cherry	Megan	N/A	mcherry@ci.moscow.id.us		
Arts Committee	Faculty		Garrison	Leonard	2025-26	leonardg@uidaho.edu	Music	CLASS
Arts Committee	Administrator/Designated by the President	Ex Officio/Non-voting	Miller	Craig	N/A	craigmiller@uidaho.edu	Curriculum & Instruction	CEHHS
Arts Committee	Administrator/Designated by the President	Ex Officio/Non-voting	Galioto	Jeannie	N/A	jgalioto@uidaho.edu	Theatre Arts	CLASS
Arts Committee	Administraor in the Arts	Ex Officio/Non-voting	Corry	Shauna	N/A	scorry@uidaho.edu	Dean	CAA
Arts Committee	Staff		Espinoza-Aguilar	Norma	2025-26	normaea@uidaho.edu	Housing & Residence Life	
Arts Committee	Faculty		Smith	Rochelle	2025-26	rsmith@uidaho.edu	Library	LIB
Arts Committee	Student/ASUI Fine Arts Committee when possible		Belliveau	Jaclyn	2023-24	bell3442@vandals.uidaho.edu	ASUI	ASUI
Arts Committee	Facilities Management	Ex Officio/Non-voting	Pankopf	Raymond M.	N/A	rayp@uidaho.edu	Facilities	
Arts Committee	Faculty	Chair	Klement	David	2024-25	dklement@uidaho.edu	Music	CLASS
Arts Committee	Faculty		McCleary	Lauren	2025-26	laurenm@uidaho.edu	Art & Design	CAA
Arts Committee	Student		Smith	Luella	2023-24	luel3528@vandals.uidaho.edu	ASUI	ASUI
Arts Committee	UI Foundation or Designee	Ex Officio/Non-voting	Linduist	Shawna	N/A	shawnal@uidaho.edu	Interim Executive Director	UI Foundation
Arts Committee	Library Special Collections	Ex Officio/Non-voting	Kersting-Lark	Dulce	N/A	dulce@uidaho.edu	Director	Collections
Borah Foundation Committee	Faculty	Former Chair	Gottwald	Dave	2023-24	dgottwald@uidaho.edu	Art & Design	CAA
Borah Foundation Committee	Associate Director of the Martin Institute	w/o vote	Afatchao	Kodjotse	N/A	afatchao@uidaho.edu	Martin Institute	CLASS
Borah Foundation Committee	Faculty		Vierling	Lee	2024-25	leev@uidaho.edu	Natural Resources & Society	CNR
Borah Foundation Committee	Faculty		Roberson	Dakota	2023-24	dakotar@uidaho.edu	Engineering	ENG
Borah Foundation Committee	Student		Niemi	Olivia	2023-24	oniemi@uidaho.edu	ASUI	ASUI
Borah Foundation Committee	Student		Sauste	Natalie	2023-24	suaste@uidaho.edu	ASUI	ASUI
Borah Foundation Committee	Faculty		Conlon Khan	Lori	2024-25	lorick@uidaho.edu	Music	CLASS
Borah Foundation Committee	Student		Khetan	Saloni	2023-24	salonik@uidaho.edu	ASUI	ASUI
Borah Foundation Committee	Faculty		Prorak	Diane	2023-24	prorak@uidaho.edu	Library	LIB
Borah Foundation Committee	Staff							
Borah Foundation Committee	Staff		Burns	Ariana	2023-24	arianab@uidaho.edu	Special Collections	LIB
Borah Foundation Committee	Student		Weber	Ella	2023-24	eweber@uidaho.edu	ASUI	ASUI
Borah Foundation Committee	Faculty		Roy	Alyson	2023-24	aroy@uidaho.edu	History	CLASS
Campus Planning Advisory Committee	Faculty		Pyo	TH	2024-25	tpyo@uidaho.edu	Department of Business	CBE
Campus Planning Advisory Committee	Student							
Campus Planning Advisory Committee	Vice President for Information Technology (CIO)		Ewart	Daniel	N/A	dewart@uidaho.edu	ITS	
Campus Planning Advisory Committee	Designee		Salisbury	Kim	N/A	kims@uidaho.edu	Finance & Admin	
Campus Planning Advisory Committee	Assistant Vice President for Facilities		Vineyard	Rusty	N/A	vineyard@uidaho.edu	Facilities	
Campus Planning Advisory Committee	Faculty Senate		Schwarzlaender	Mark	2024-25	markschw@uidaho.edu	Entomology, Plant Pathology & Ne	CALS
Campus Planning Advisory Committee	Faculty Senate							
Campus Planning Advisory Committee	Faculty		Perret	Robert	2024-25	rperret@uidaho.edu	Library	LIB
Campus Planning Advisory Committee	Faculty		Fehrenkamp	Bethaney	2025-26	bethaney@uidaho.edu	WWAMI	WWAMI

Campus Planning Advisory Committee	Coordinator for CDAR or designee		Voss	Cory	N/A	voss@uidaho.edu	CDAR	
Campus Planning Advisory Committee	Staff		Matson	Eric	2024-25	ecmatson@uidaho.edu	CDAR	
Campus Planning Advisory Committee	Faculty							
Commencement Committee	Faculty		Kenyon	Jylisa	2025-26	jylisadoney@uidaho.edu	Program Director	LIB
Commencement Committee	Registrar		Brown	Lindsey	N/A	lindseybrown@uidaho.edu	Registrar's Office	
Commencement Committee	Faculty		Wilson	Miranda	2025-26	mirandaw@uidaho.edu	Music	CLASS
Commencement Committee	Faculty		Park	Young	2025-26	youngpark@uidaho.edu	Business	CBE
Commencement Committee	Faculty		Barannyk	Lyudmyla	2024-25	barannyk@uidaho.edu	Science	COS
Commencement Committee	Faculty	Chair	Smith	Bill	2023-24	bills@uidaho.edu	International Studies	CLASS
Commencement Committee	Honors Student							
Committee on Committees	Vice Chair/Fac Senate	Chair	Haltinner	Kristen	2023-24	khaltinner@uidaho.edu	Culture, Society and Justice	CLASS
Committee on Committees	Staff Council Elections Chair		Jameson	Arlette	2023-24	ajameson@uidaho.edu	Human Resources	
Committee on Committees	Student/ASUI President or Designee		McClain	Tanner	2023-24	tmccclain@uidaho.edu	ASUI Pres	
Committee on Committees	Faculty		Noguera	Magdy	2023-24	mnoquera@uidaho.edu	Department of Business	CBE
Committee on Committees	Faculty		Powell	Madison	2023-24	mpowell@uidaho.edu		
Committee on Committees	Faculty		Alessa	Lilian	2024-25	alessa@uidaho.edu	Landscape Architecture	CAA
Committee on Committees	Faculty		Campbell	Sarah	2024-25	sarahcampbell@uidaho.edu	Theatre	CLASS
Committee on Committees	Faculty Secretary	w/o vote	Sammarruca	Francesca	N/A	fsammarr@uidaho.edu	Physics	COS
Committee on Committees	Faculty		Blaine	Anna	2024-25	annablaine@uidaho.edu	Law	LAW
Committee on Committees	Faculty		Lee	Katherine	2025-26	katherinelee@uidaho.edu	Ag Econ and Rural Sociology	CALS
Dismissal Hearings Committee	Faculty		Schwarzlaender	Mark	2023-24	markschw@uidaho.edu	EPPN	CALS
Dismissal Hearings Committee	Faculty/Administrator/Alternate		Barton	Ben	2023-24	barton@uidaho.edu	Psychology & Communication	CLASS
Dismissal Hearings Committee	Faculty		Spear	Rhett	2024-25	rhetts@uidaho.edu	Plant Sciences	CALS
Dismissal Hearings Committee	Faculty/Alternate		Grieb	Terrance	2023-24	tgrieb@uidaho.edu	College of Business and Finance	CLASS
Dismissal Hearings Committee	Faculty/Alternate		Zhao	Meng	2025-26	mengz@uidaho.edu	Geograh	COS
Dismissal Hearings Committee	Faculty/Administrator/Alternate		Hollingshead	Aleksandra	2024-25	ahollingshead@uidaho.edu	Curriculum and Instruction	EHHS
Dismissal Hearings Committee	Faculty/Alternate		Robertson	Daniel	2025-26	danieljr@uidaho.edu	Mechanical Engineering	COE
Dismissal Hearings Committee	Faculty/Alternate		Ay	Suat	2025-26	suatay@uidaho.edu	Engineering	COE
Dismissal Hearings Committee	Faculty/Administrator		Strand	Eva	2025-26	evas@uidaho.edu	Associate Dean	CNR
Dismissal Hearings Committee	Faculty/Alternate		Dublin	Merritt	2024-25	mdublin@uidaho.edu	Law	LAW
Dismissal Hearings Committee	Faculty	Chair	Raney	Taylor	2023-24	traney@uidaho.edu	Curriculum & Instruction	CEHHS
Dismissal Hearings Committee	Faculty		Albertson	Doug	2024-25	dalbertson@uidaho.edu	Department of Business	CBE
Dismissal Hearings Committee	Faculty/Alternate		Ball	Katherine	2024-25	ktball@uidaho.edu	Law	LAW
Dismissal Hearings Committee	Faculty/Alternate		Warren	William	2023-24	williamw@uidaho.edu	County Ext.	CALS
Faculty Affairs Committee	Faculty	Chair	Smith	Alistair	2023-24	alistair@uidaho.edu	Earth and Spatial Scienves	CNR
Faculty Affairs Committee	Faculty		Adjesiwor	Albert	2023-24	aadjesiwor@uidaho.edu	Extension	CALS
Faculty Affairs Committee	Faculty		Durgesh	Vihab	2023-24	vdurgesh@uidaho.edu	Mechanical	ENGR
Faculty Affairs Committee	Faculty		Gessler	Paul	2023-24	paulg@uidaho.edu	Forest, Rangeland & Fire	CNR
Faculty Affairs Committee	Vice Provost for Faculty	Ex Officio/Non-voting	Kelly-Riley	Diane	N/A	dkr@uidaho.edu	Provost's Office	
Faculty Affairs Committee	Faculty		Hormel	Leontina	2025-26	lhormel@uidaho.edu	Sociology & Anthropology	CLASS
Faculty Affairs Committee	Faculty/Department Chair							
Faculty Affairs Committee	Faculty		Manrique Hoyos	Carolina	2023-24	cmanrique@uidaho.edu	Architecture	CAA
Faculty Affairs Committee	Faculty Secretary	Ex Officio/Non-voting	Sammarruca	Francesca	N/A	fsammarr@uidaho.edu	Physics	COS
Faculty Affairs Committee	Faculty		Gunder	Jessica	2024-25	jgunder@uidaho.edu	Law	LAW
Faculty Affairs Committee	Faculty		Blevins	Kathryn	2024-25	katieblevins@uidaho.edu	Journalism	CLASS
Faculty and Staff Policy Group	Staff		Jones	Lisa	2023-24	lisajones@uidaho.edu	Plant Sciences	CALS
Faculty and Staff Policy Group	Faculty							
Faculty and Staff Policy Group	Staff		Amos	Teresa	2025-26	tamos@uidaho.edu	OIT	
Faculty and Staff Policy Group	Faculty Secretary	Ex Officio	Sammarruca	Francesca	N/A	fsammarr@uidaho.edu	Physics	COS

Faculty and Staff Policy Group	Faculty/Senate Member		Raney	Taylor	2024-25	tcraney@uidaho.edu	Assoc. Dept. Chair	Instruction
Faculty and Staff Policy Group	Policy Coordinator or Designee	Ex Officio	Whitney	Diane	N/A	dwhitney@uidaho.edu	Provost's Office	
Faculty and Staff Policy Group	Faculty	Chair	Nelson	Sarah	2024-25	snelson@uidaho.edu	Modern Languages and Cultures	CLASS
Faculty and Staff Policy Group	Staff/Council Member		Jameson	Arlette	2024-25	ajameson@uidaho.edu	Benefits Services	Human Resources
Faculty Appeals Hearing Board	Faculty	Chair	Kerr	Ashley	2025-26	akerr@uidaho.edu	Modern Languages and Cultures	CLASS
Faculty Appeals Hearing Board	Faculty							
Faculty Appeals Hearing Board	Faculty		Skinner	Kate	2025-26	kates@uidaho.edu	Music	CLASS
Faculty Appeals Hearing Board	Faculty		Maas	Alex	2024-25	alexmaas@uidaho.edu	Agricultural Economics & Rural Soc	CALS
Faculty Appeals Hearing Board	Faculty	Coeur d'Alene	Stauffer	Larry	2025-26	stauffer@uidaho.edu	Mechanical Engineering	COE
Faculty Appeals Hearing Board	Faculty/Alternate		Overton	Michael	2025-26	moverton@uidaho.edu	Politics and Philosophy	CLASS
Faculty Appeals Hearing Board	Faculty/Alternate		Dong	Hanwen	2023-24	hanwendong@uidaho.edu	Library	Library
Faculty Appeals Hearing Board	Faculty/Alternate		Pimentel	David	2025-26	dpimentel@uidaho.edu	Law	LAW
Faculty Appeals Hearing Board	Faculty/Alternate		Schab	Aaron	2025-26	aschab@uidaho.edu	English	CLASS
Faculty Appeals Hearing Board	Faculty/Off Campus/Alternate	Boise	Walsh	Olga	2024-25	owalsh@uidaho.edu	Plant Sciences	CALS
Faculty Appeals Hearing Board	Faculty/Off Campus/Alternate	Boise						
Faculty Appeals Hearing Board	Faculty/Off Campus/Alternate	Idaho Falls	Roberson	Dakota	2025-26	dakotar@uidaho.edu	Engineering	COE
Faculty Appeals Hearing Board	Faculty/Department Chair		Smith	Alistair	2023-24	alistair@uidaho.edu	Dept. of Earth and Spatial Science	COS
Faculty Appeals Hearing Board	Faculty/Department Chair/Alternate		Scruggs	Philip	2025-26	pwscruggs@uidaho.edu	Movement Sciences	EHHS
Faculty Appeals Hearing Board	Faculty/Department Chair/Alternate		Butterfield	Sean	2025-26	sbutterfield@uidaho.edu	Music	CLASS
Grievance Committee for Student Employees	Student		Belliveau	Jaclyn	2023-24	bell3442@vandals.uidaho.edu	ASUI	ASUI
Grievance Committee for Student Employees	Staff/Council Member		Noble	Tami	2024-25	tnoble@uidaho.edu	EPSCoR	
Grievance Committee for Student Employees	Student		Smith	Luella	2023-24	luel3528@vandals.uidaho.edu	ASUI	ASUI
Grievance Committee for Student Employees	Faculty/Senate Member		Raney	Taylor	2024-25	tcraney@uidaho.edu	Curriculum & Instruction	CEHHS
Grievance Committee for Student Employees	Student		Nappo	Dosa	2023-24	dnappo@uidaho.edu	ASUI	ASUI
Honors Program Committee	Director of University Honors Program	w/o vote	Reineke	Sandra	N/A	sreineke@uidaho.edu	Honors Program	
Honors Program Committee	Faculty		Zajchowski	Chris	2025-26	czajchowski@uidaho.edu	Natural Resources & Society	CNR
Honors Program Committee	Faculty	Chair	Trujillo-Barrera	Andres	2024-25	aatrujillo@uidaho.edu	Economics & Rural Sociology	CALS
Honors Program Committee	Faculty		Aston	D. Eric	2025-26	aston@uidaho.edu	Chemical & Materials Engineering	COE
Honors Program Committee	Faculty		Franklin	Samantha	2025-26	sthompsonfranklin@uidaho.edu	Library	LIB
Honors Program Committee	Faculty		Sarathchandra	Dilshani	2025-26	dilshanis@uidaho.edu	Culture, Society & Justice	CLASS
Honors Program Committee	Faculty		McDunn	Benjamin	2025-26	bmcdunn@uidaho.edu	Psychology & Communication	CLASS
Honors Program Committee	Academic Dean (annual appointment)							
Honors Program Committee	Program Coordinator of University Honors Program	Secretary - w/o Vote	Tkach	Mary	N/A	mtkach@uidaho.edu	Honors Program Coordinator	Honors Program
Honors Program Committee	President of Honors Student Advisory Board or Designee							
Information Technology Committee	Faculty	Fort Hall Reservation	Gunn	Danielle	2025-26	dgunn@uidaho.edu	Central District	CALS
Information Technology Committee	Vice President for Research or Designee		Ehlert	Blair	N/A	bmehlert@uidaho.edu	Analyst	OSP
Information Technology Committee	Registrar or Designee	w/o vote	Miller	Tammy	N/A	tmiller@uidaho.edu	Registrar's Office	
Information Technology Committee	Designee	w/o vote	Milleson	Jake	N/A	jacobmilleson@uidaho.edu	Buyer	Purchasing Services
Information Technology Committee	Vice Provost for Digital Learning or Designee	w/o vote	Udas	Ken	N/A	kudas@uidaho.edu	Vice Provost for Digital Learning	Provost's Area
Information Technology Committee	Vice President for Information Technology or Designee	w/o vote	Amos	Teresa	N/A	tamos@uidaho.edu	ITS	
Information Technology Committee	Director of CETL or Designee		Quallen	Sean	N/A	squallen@uidaho.edu	CETL	
Information Technology Committee	Faculty							
Information Technology Committee	Faculty	Chair	Woolley	Darryl	2025-26	dwoolley@uidaho.edu	CBE	CBE
Information Technology Committee	Faculty		Zadehgo	Ata	2025-26	azadehgo@uidaho.edu	Engineering	COE
Information Technology Committee	Faculty		Shih	Ting-Yen	2024-25	tshih@uidaho.edu	Engineering	COS
Information Technology Committee	Faculty/Library		Coats	Erik	2025-26	ecoats@uidaho.edu	Civil & Environmental Engineering	COE
Information Technology Committee	Faculty/Off Campus		Godfrey	Bruce	2024-25	bgodfrey@uidaho.edu	Library	LIB
Information Technology Committee	Student Computing Advisory Committee or Designee							

Institutional Animal Care and Use Committee	Members placed by ORED; post roster online							
Institutional Biosafety Committee	Members placed by ORED; post roster online	Chair	Rowley	Paul	2024-25	prowley@uidaho.edu	Sciences	COS
Institutional Biosafety Committee	Members placed by ORED; post roster online		McClanahan	Russell	N/A	biosafety@uidaho.edu	Interim Biosafety Officer	
Institutional Biosafety Committee	Members placed by ORED; post roster online		Russell	Steven	N/A	campusvet@uidaho.edu	Attending Veterinarian	
Institutional Biosafety Committee	Members placed by ORED; post roster online		Alan	Poplawsky	2023-24	alpop@uidaho.edu	Nematology	CALS
Institutional Biosafety Committee	Members placed by ORED; post roster online							
Institutional Biosafety Committee	Members placed by ORED; post roster online		Schiele	Nathan	2024-25	nrschiele@uidaho.edu	Biological Engineering	ENGR
Institutional Biosafety Committee	Members placed by ORED; post roster online		Skibiel	Amy	2024-25	askibiel@uidaho.edu	Science	CALS
Institutional Biosafety Committee	Members placed by ORED; post roster online							
Institutional Biosafety Committee	Members placed by ORED; post roster online		Boyer	Josephine	2024-25		Community Member	
Institutional Biosafety Committee	Members placed by ORED; post roster online	w/o vote	Harner	Arch	N/A	aharner@uidaho.edu	Administration	ORED
Institutional Biosafety Committee	Members placed by ORED; post roster online	w/o vote	Shahat	Samir	N/A	samir@uidaho.edu	Director	Health and Safety
Institutional Review Board	Selected by ORED	Chair	Stoll	Sharon	2023	stoll@uidaho.edu	Movement Sciences	EHHS
Institutional Review Board	Selected by ORED		Paveglio	Travis	2023	tpaveglio@uidaho.edu	Natural Resources and Society	CNR
Institutional Review Board	Selected by ORED		Smith-Hill	Janice	2023		Community Member	
Institutional Review Board	Selected by ORED	Vice Chair	Thorsteinson	Todd	2023	tthorste@uidaho.edu	Psychology and Communication	CLASS
Institutional Review Board	Selected by ORED		Baker	Russell	2024	russellb@uidaho.edu	Movement Sciences	EHHS
Institutional Review Board	Selected by ORED		Kern	Anne	2024	akern@uidaho.edu	Professor Emerita	
Institutional Review Board	Selected by ORED - Alternate		Werner	Steffen	2023	swerner@uidaho.edu	Psychology and Communication	CLASS
Institutional Review Board	Selected by ORED - Alternate		Wallen	Kenneth	2023	kwallen@uidaho.edu	Natural Resources and Society	CNR
Institutional Review Board	Selected by ORED - Alternate		Bailey	Joshua	2023	joshuabailey@uidaho.edu	Movement Sciences	EHHS
Institutional Review Board	Selected by ORED - Alternate		Sanchez	Belinda	2024	belindas@uidaho.edu	Movement Sciences	EHHS
Institutional Review Board	Selected by ORED - Alternate		Chapman	Erin	2023	chapman@uidaho.edu	FCS	CALS
Institutional Review Board	Selected by ORED - Alternate		Fowler	Brian	2023	bfowler@uidaho.edu	Movement Sciences	EHHS
Institutional Review Board	Selected by ORED - Alternate		Roever	Carrie	2024		Community Member	
Institutional Review Board	Selected by ORED - Special Member	Prisoner Specialist	De Angelis	Joseph	2023	itdeangelis@uidaho.edu	Sociology & Anthropology	CLASS
Institutional Review Board	Selected by ORED - Special Member	Medical Specialist	Worth	Dustin	2023	dworth@uidaho.edu	WWAMI	
Institutional Review Board	Selected by ORED - Special Member, Alternate	Prisoner Specialist	Levan	Kristine	2024	klevan@uidaho.edu	Sociology & Anthropology	CLASS
Institutional Review Board	Selected by ORED - Non-Voting Member, Ex-Officio	IRB Coordinator	Neelon	Jennifer	N/A	jneelon@uidaho.edu	Office of Research Assurances	
Institutional Review Board	Selected by ORED - Non-Voting Member, Ex-Officio	Research Administration	Harner	Arch	N/A	aharner@uidaho.edu	Research Administration	
Instructional Space Committee	Registrar or Designee	Chair	Unzicker	Ted	N/A	tunzicker@uidaho.edu	Assistant Registrar	Registrar
Instructional Space Committee	Faculty		Sonnichsen	Mike	2024-25	msonic@uidaho.edu	Art & Design	CAA
Instructional Space Committee	Facilities				N/A			
Instructional Space Committee	Representative		Habib	Douglas	N/A	dhabib@uidaho.edu	CETL	
Instructional Space Committee	Student/ASUI Representative		Suaste	Natalie	2023-24	suaste@uidaho.edu	ASUI	ASUI
Instructional Space Committee	Purchasing Representative		Mcllroy	Julia	N/A	juliam@uidaho.edu	Purchasing	
Instructional Space Committee	Registrar Office Representative		Miller	Tammy	N/A	tmiller@uidaho.edu	Registrar's Office	
Instructional Space Committee	Faculty		Locke	Kenneth	2024-25	klocke@uidaho.edu	Psychology and Communication	CLASS
Instructional Space Committee	Director of General Education	Ex Officio/Non-voting	Panttaja	Dean	N/A	panttaja@uidaho.edu	Gen Ed	
Instructional Space Committee	Faculty		Galioto	Jeannie	2024-25	hubbs@uidaho.edu	Politics and Philosophy	CLASS
Instructional Space Committee	Student/ASUI Representative		Mankotia	Sameer	2023-24	mank8837@vandals.uidaho.edu	ASUI	ASUI
Instructional Space Committee	Information Technology Representative		Schmidt	Ken	N/A	kschmidt@uidaho.edu		ITS
Instructional Space Committee	Facilities		Vineyard	Rusty	N/A	vineyard@uidaho.edu	Facilities	
Library Affairs Committee	Faculty/Library	Chair	Seiferle-Valencia	Marco	2024-25	marcosv@uidaho.edu	Library	LIB
Library Affairs Committee	Faculty/Humanities		Klement	David	2025-26	dklement@uidaho.edu	Music	CLASS
Library Affairs Committee	Student/Undergraduate		Hobbs	Shelby	2023-24	hobb0745@vandals.uidaho.edu	ASUI	ASUI
Library Affairs Committee	Dean Library Services	w/o vote	Hunter	Ben	N/A	bhunter@uidaho.edu	Library	LIB
Library Affairs Committee	Faculty/Sciences		Hedman	Matthew	2024-25	mhedman@uidaho.edu	Physics	COS
Library Affairs Committee	Faculty	Kimberly	Olsen Nelson	Nora	2025-26	norao@uidaho.edu	Plant Sciences	CALS

Library Affairs Committee	Faculty/CLASS		Grindal	Matt	2024-25	mgrindal@uidaho.edu	Culture, Society & Justice	CLASS
Library Affairs Committee	Student/Graduate							
Officer Education Committee	Faculty		Awwad-Rafferty	Rula	2025-26	rulaa@uidaho.edu	Interior Architecture & Design	CAA
Officer Education Committee	Head of Aerospace Studies (WSU)		Jeffers	Nickolas	N/A	nickolasjeffers@uidaho.edu	ROTC	
Officer Education Committee	Faculty	Chair	Baumann	Dianne	2023-24	dianneb@uidaho.edu	Culture, Society & Justice	CLASS
Officer Education Committee	Vice Provost for Academic Affairs or or Designee	Ex Officio	Kelly-Riley	Diane	N/A	dkr@uidaho.edu	Provost's Office	
Officer Education Committee	Head of Naval Science		Lockard	Price	N/A	pricelockard@uidaho.edu	ROTC	
Officer Education Committee	Faculty		Bauscher	Rich	2024-25	rbauscher@uidaho.edu	Leadership & Counseling	EHHS
Officer Education Committee	Head of Military Science		Warren	Ross	N/A	thomaswarren@uidaho.edu	ROTC	
Officer Education Committee	Student						ASUI	ASUI
Officer Education Committee	Student/ROTC							
Parking Committee	Staff		Smith	Randy	2025-26	rsmith@uidaho.edu	Director of Mtce & ops	Facilities
Parking Committee	Staff		Bogar	Ashley	2024-25	ashley@uidaho.edu		
Parking Committee	Parking Coordinator	w/o vote	Schwartz	Nikolas	N/A	nschwartz@uidaho.edu	Parking & Transportation	
Parking Committee	Staff		Knickerbocker	Beth	2023-24	kknicker@uidaho.edu	CBE	Academic Advising
Parking Committee	Student		Jabril	Mo	2023-24	jabr1057@vandals.uidaho.edu	ASUI	ASUI
Parking Committee	Student		Young	Lauren	2023-24	leyoung@uidaho.edu	ASUI	ASUI
Parking Committee	Faculty		Ekins	James	2024-25	jekins@uidaho.edu	Northern District	CALS
Parking Committee	Faculty		McBrayer	Markie	2024-25	mmcbrayer@uidaho.edu	Politics and Philosophy	CLASS
Parking Committee	Faculty	Chair	Xing	Tao	2023-24	xing@uidaho.edu	Mechanical Engr.	ENGR
Radiation Safety Committee	Faculty/Technical		Cole	Doug	2023-24	dcole@uidaho.edu	Biology	COS
Radiation Safety Committee	Director of EHS and University Safety Officer	Secretary	Abd El-Fatah	Samir I.	N/A	samir@uidaho.edu	University Safety Officer	Radiation
Radiation Safety Committee	Radiation Safety Officer				N/A			
Radiation Safety Committee	Faculty/Technical		Ahmadzadeh	Amin	2023-24	amin@uidaho.edu	Animal & Vet Sciences	CALS
Radiation Safety Committee	Faculty/Technical							
Radiation Safety Committee	Faculty/Technical, Dean or Dept. Chair		Fairly	Jerry	2023-24	jfairley@uidaho.edu	Geography & Geological Science	COS
Radiation Safety Committee	Faculty/Technical							
Radiation Safety Committee	Faculty/Technical		Hong	Zonglie	2023-24	zhong@uidaho.edu	Plant Sciences	CALS
Radiation Safety Committee	Faculty/Technical		Stoian	Sebastian	2024-25	ssstoian@uidaho.edu	Chemistry	COS
Radiation Safety Committee	Faculty/Technical	Chair						
Radiation Safety Committee	Faculty/Technical		Xiao	Fangming	2024-25	fxiao@uidaho.edu	Plant Sciences	CALS
Sabbatical Leave Evaluation Committee	Faculty/Natural Science	Hagerman	Powell	Madison	2025-26	mpowell@uidaho.edu	Hagerman Experiment Station	CALS
Sabbatical Leave Evaluation Committee	Faculty		Hickman	Dan	2025-26	dhickman@uidaho.edu	Business	CBE
Sabbatical Leave Evaluation Committee	Faculty		Vella	Chantal	2024-25	cvela@uidaho.edu	Movement Sciences	EHHS
Sabbatical Leave Evaluation Committee	Vice Provost of Academic Affairs or Designee	w/o vote	Kelly-Riley	Diane	N/A	dkr@uidaho.edu	Provost's Office	
Sabbatical Leave Evaluation Committee	Faculty/Humanities	Chair	Teague	Alexandra	2023-24	ateague@uidaho.edu	English	CLASS
Sabbatical Leave Evaluation Committee	Faculty/Social Sciences		Thorsteinson	Todd	2023-24	tthorste@uidaho.edu	Psychology & Communication	CLASS
Safety and Loss-Control Committee	Asstistant VP of Facilities or Designee	Chair	Vineyard	Rusty	N/A	vineyard@uidaho.edu	Facilities	
Safety and Loss-Control Committee	Commander, Moscow Police Department	Ex Officio/Non-voting	Berrett	Tyson	N/A	tberrett@ci.moscow.id.us		
Safety and Loss-Control Committee	Director of Environmental Health & Safety	Ex Officio/Non-voting	Abd El-Fatah	Samir	N/A	samir@uidaho.edu	University Safety Officer	Radiation
Safety and Loss-Control Committee	Director of Student Health Services or Designee				N/A			Student Affairs
Safety and Loss-Control Committee	Director of University Residences or Designee		Ray	Corey	N/A	rayc@uidaho.edu	Life	University Housing
Safety and Loss-Control Committee	Event Support Services		Sheffler	KC	N/A	sheffler@uidaho.edu	Bldng Ops & Athletic Event Mgr	Ops
Safety and Loss-Control Committee	Faculty/CAA		Lew	Roger	2024-25	rogerlew@uidaho.edu	Virtual Technology and Design	CAA
Safety and Loss-Control Committee	Faculty/CALS		Lynch	Laurel	2025-26	llynch@uidaho.edu	Soil & Water Systems	CALS
Safety and Loss-Control Committee	Faculty/CBE		Stone	Robert	2023-24	rstone@uidaho.edu	Accounting	CBE
Safety and Loss-Control Committee	Faculty/CEHHS		Pomerantz	Kirsten	2024-25	kpomerantz@uidaho.edu	Curriculum and Instruction	EHHS
Safety and Loss-Control Committee	Faculty/CLASS		Cohen	Rajal	2025-26	rcohen@uidaho.edu	Psychology/Communications	CLASS
Safety and Loss-Control Committee	Faculty/CNR		Cal	Lili	2024-25	lcai@uidaho.edu	Sciences	CNR

Safety and Loss-Control Committee	Faculty/COS		Hernandez Vargas	Abelardo	2025-26	esteban@uidaho.edu	Mathematics	COS
Safety and Loss-Control Committee	Faculty/ENGR		Mirkouei	Amin	2024-25	amirkouei@uidaho.edu	Idaho Falls	ENG
Safety and Loss-Control Committee	Faculty/LAW		Murphy	Tim	2024-25	temurphy@uidaho.edu	Law	LAW
Safety and Loss-Control Committee	Faculty/Library	(Previous Chair)	Perret	Robert	2023-24	rperret@uidaho.edu	Library	Library
Safety and Loss-Control Committee	OIT Represetative		Hall	Cass	N/A	cassidyh@uidaho.edu	OIT	
Safety and Loss-Control Committee	Occupational Safety Specialist	Ex Officio/Non-voting	Ewart	Char	N/A	ewart@uidaho.edu	Facilities	
Safety and Loss-Control Committee	Research & Economic Development		Cavolo	Bryon	N/A	bcavolo@uidaho.edu	Accounting Specialist II	OSP
Safety and Loss-Control Committee	Risk Manager or Designee		Spink	Nancy	N/A	risk@uidaho.edu	Risk	
Safety and Loss-Control Committee	Senior Human Resources Executive or Designee		Lindquist	Steven	N/A	stevenrl@uidaho.edu	HR	
Safety and Loss-Control Committee	Staff Council Representative		Barber	Matthew	2024-25	mjbarber@uidaho.edu	Administrative Coordinator	Services
Safety and Loss-Control Committee	Student/Graduate							
Safety and Loss-Control Committee	Student/Undergraduate		Nguyen	Kayla	2023-24	nguy7867@vandals.uidaho.edu	ASUI	ASUI
Scientific Misconduct Committee	Faculty/Tenured							
Scientific Misconduct Committee	Faculty/Tenured		Kobziar	Leda	2024-25	lkobziar@uidaho.edu	Natural Resources and Society	CNR
Scientific Misconduct Committee	Faculty/Tenured		Datta	Somantika	2023-24	sdatta@uidaho.edu	Math	COS
Scientific Misconduct Committee	Faculty/Tenured		Waits	Lisette	2024-25	lwaits@uidaho.edu	Fish and Wildlife Sciences	CNR
Scientific Misconduct Committee	Faculty/Tenured		Kassem	Emad	2023-24	ekassem@uidaho.edu	Civil & Environmental Engr.	ENGR
Scientific Misconduct Committee	Faculty/Tenured		Tohaneanu	Stefan	2024-25	tohaneanu@uidaho.edu	Sciences	COS
Scientific Misconduct Committee	Faculty/Tenured - Alternate		Boris Tarre	Marta	2025-26	martab@uidaho.edu	Modern Languages & Cultures	CLASS
Scientific Misconduct Committee	Faculty/Tenured - Alternate		Freeman	Sydney	2024-25	sfreemanjr@uidaho.edu	Department	CEHHS
Scientific Misconduct Committee	Faculty/Tenured - Alternate		Borrelli	R.A.	2025-26	rborrelli@uidaho.edu	Nuclear Engineering	COE (Idaho Falls)
Student Conduct Board	Faculty		Heimgartner	Candi	2025-26	cheim@uidaho.edu	Biological Sciences	COS
Student Conduct Board	Staff		Barber	Mathew	2023-24	mjbarber@uidaho.edu	Military and Veteran Services	
Student Conduct Board	Student/Graduate							
Student Conduct Board	Faculty	Chair	Bailey	Josh	2024-25	joshuabailey@uidaho.edu	Movement Sciences	CEHHS
Student Conduct Board	Staff		Tomlin	Erin	2025-26	erintomlin@uidaho.edu	Assistant Dean of Student Affairs	LAW
Student Conduct Board	Student		Smith	Martha	2023-24	marthas@uidaho.edu		
Student Conduct Board	Faculty		Moreno	Perri	2025-26	pmoreno@uidaho.edu	Library	LIB
Student Conduct Board	Faculty		Gottwald	Dave	2024-25	dgottwald@uidaho.edu	Art & Design	CAA
Student Conduct Board	Student		Scrupps	Emily	2023-24	escrupps@uidaho.edu	ASUI	ASUI
Student Conduct Board	Staff		Exline	Annie	2024-25	aexline@uidaho.edu	Web Team Manager	UCM
Student Conduct Board	Faculty		Martin	Todd	2025-26	tcmartin@uidaho.edu	Business	CBE
Student Conduct Board	Staff		Cook	Christopher	2025-26	chrisco@uidaho.edu	Recruitment	Campus Visits
Student Conduct Board	Student		Trachimowicz	Nathaniel	2023-24	ntrachimowicz@uidaho.edu	ASUI	ASUI
Student Conduct Board	Student		Johnston	Emma	2023-24	ejohnston@uidaho.edu	ASUI	ASUI
Student Conduct Board	Faculty		McDunn	Benjamin	2023-24	bmcdunn@uidaho.edu	Psychology & Communication	CLASS
Student Conduct Board	Faculty		Smith	Kasee	2025-26	klsmith@uidaho.edu	Education	CALS
Student Conduct Board	Staff		Sheikh	Mahmood	2023-24	msheikh@uidaho.edu	Vandal Scholarship Fund	Development
Student Conduct Board	Staff		Jameson	Arlette	2024-25	ajameson@uidaho.edu	Senior Benefits Specialist	Human Resources
Student Conduct Board	Staff		Smith	Jen	2023-24	jcsmith@uidaho.edu		Career Services
Student Conduct Board	Student/Law							
Student Conduct Board	Student		Worwood	Tyler	2023-24	worw9156@vandals.uidaho.edu	ASUI	ASUI
Student Financial Aid Committee	Faculty	Boise	Billing	Carol	2025-26	cbilling@uidaho.edu	Curriculum & Instruction	EHHS
Student Financial Aid Committee	Staff Designated by Director of Student Financial Aid		Arevalos	Evelina	N/A	evelinaa@uidaho.edu	CAMP	
Student Financial Aid Committee	Director of Student Financial Aid	w/o vote	Croyle	Randi	N/A	rcroyle@uidaho.edu	Financial Aid	
Student Financial Aid Committee	Faculty		Becker	Hydee	2025-26	hydeeb@uidaho.edu	Family and Consumer Scienes	CALS
Student Financial Aid Committee	Student		Jozin	Annika	2023-24	jozi21100@vandals.uidaho.edu	ASUI	ASUI
Student Financial Aid Committee	Faculty	Chair	Mai	Nhu	2023-24	nhumai@uidaho.edu	Counseling and Testing	CTC
Student Financial Aid Committee	Faculty		Pula	Kacy	2024-25	kpula@uidaho.edu	Psychology and Communication	CLASS

Student Financial Aid Committee	Student		Jabril	Mo	2023-24	jabr1057@vandals.uidaho.edu	ASUI	ASUI
Student Financial Aid Committee	Student Support Staff Representative	w/o vote	Damron	Cori	N/A	cdamron@uidaho.edu	Prevention	Dean of Students
Student Financial Aid Committee	Faculty	Idaho Falls	Mirkouei	Amin	2024-25	amirkouei@uidaho.edu	Manufacturing Lab	COE
Ubuntu	Coordinator of Student Support Services or Designee	Ex Officio/Non-voting	Fausto	Mercedes	N/A	mercedesf@uidaho.edu		
Ubuntu	Director CDAR or Designee	Ex Officio/Non-voting	Gash	Katelyn	N/A	ecmatson@uidaho.edu	CDAR	
Ubuntu	Director Multicultural Affairs or Designee	Ex Officio/Non-voting	Martinez	Jesse	N/A	jessem@uidaho.edu	Multicultural Affairs	
Ubuntu	Director of International Programs or Designee	Ex Officio/Non-voting	Kestle	Mimi	N/A	mkestle@uidaho.edu	Program Coordinator - IPO	
Ubuntu	Designee	Ex Officio/Non-voting	Samuels	Sydel	N/A	ssamuels@uidaho.edu	Native American Student Center	
Ubuntu	Director Women's Center or Designee	Ex Officio/Non-voting	Critchfield	Katrina	N/A	kcritchfield@uidaho.edu	Program Coordinator	Women's Center
Ubuntu	Diversity & Human Rights Chief Diversity Officer	Ex Officio/Non-voting	Bisbee	Yolanda	N/A	yobiz@uidaho.edu	Diversity Office	
Ubuntu	Faculty	Cayon County	Howard	Tasha	2025-26	thoward@uidaho.edu	Southern District	CALS
Ubuntu	Faculty		Cieslik-Miskmen	Caitlin	2024-25	caitlinc@uidaho.edu	Media	CLASS
Ubuntu	Faculty	Chair	Hollingshead	Aleksandra	2024-25	ahollingshead@uidaho.edu	Curriculum & Instruction	CEHHS
Ubuntu	Faculty		Ritcher	Jamaica	2025-26	jritcher@uidaho.edu	English	CLASS
Ubuntu	Human Resources Representative	Ex Officio/Non-voting	Terwilliger	Brandi	N/A	brandit@uidaho.edu	HR	
Ubuntu	LGBTQA Coordinator or Designee	Ex Officio/Non-voting	Keleher	Julia	N/A	jkeleher@uidaho.edu	LGBTQA	
Ubuntu	Staff		Armitage	Kali	2024-25	kali@uidaho.edu	OIT	
Ubuntu	Staff/Council Member		Gutierrez-Aguirre	David	2024-25	dgaguirre@uidaho.edu	Irrigation System Coordinator	Facilities
Ubuntu	ASUI Director of Diversity Affairs or Designee	Ex Officio/Non-voting	Suaste	Natalie	2023-24	suaste@uidaho.edu	Director of Diversity and Inclusion	ASUI
Ubuntu	Student/Graduate							
Ubuntu	Student/Undergraduate		Khetan	Saloni	2023-24	salonik@uidaho.edu	ASUI	ASUI
University Advising Committee	Faculty		Swenson	Matthew	2025-26	swenson@uidaho.edu	Mechanical Engineering	COE
University Advising Committee	Designee		Lebeau	Jennifer	N/A	jlebeau@uidaho.edu	Academic Support Programs	
University Advising Committee	Academic Advisor		Weso	(Kay Kay)	2024-25	kweso@uidaho.edu	Academic Advisor - CBE	
University Advising Committee	Associate Dean		Craig	Traci	2023-24	tcraig@uidaho.edu	Psychology & Communication	CLASS
University Advising Committee	Faculty		Kittell	Ellen	2025-26	kittell@uidaho.edu	History	CLASS
University Advising Committee	Faculty		Vella	Chantal	2025-26	cvela@uidaho.edu	Movement Sciences	EHHS
University Advising Committee	Faculty	Boise	Vos	Jaap	2025-26	jvos@uidaho.edu	Natural Resources and Society	CNR
University Advising Committee	Faculty	Chair	Chapman	Erin	2023-24	chapman@uidaho.edu	Family and Consumer Sciences	CALS
University Advising Committee	Student/Undergraduate		Smith	Martha	2023-24	mart8476@vandals.uidaho.edu	ASUI	ASUI
University Advising Committee	Student/Undergraduate		Jozin	Annika	2023-24	jozi21100@vandals.uidaho.edu	ASUI	ASUI
University Advising Committee	Associate Director for Advising		Bertlin	Shawna	2022-23	sbertlin@uidaho.edu	Academic Support Programs	
Committee	Associate Director of Assessment and Accreditation	ex officio/Non-voting			N/A			
Committee	Office of Equity, Diversity, and Inclusion Representative	ex officio/Non-voting	Anthony-Stevens	Vanessa	N/A	vstevens@uidaho.edu	Curriculum & Instruction	CEHHS
Committee	Faculty/CAA		Sonnichsen	Mike	2024-25	msonic@uidaho.edu	Art & Design	CAA
Committee	Faculty/CALS		Doumit	Matthew	2023-24	mdoumit@uidaho.edu	Animal, Vet., and Food Sciences	CALS
Committee	Faculty/CBE		Sisodiya	Sanjay	2025-26	sisodiya@uidaho.edu		
Committee	Faculty/CLASS		Johnson	Robin	2025-26	rsjohnson@uidaho.edu	Journalism & Mass Media	CLASS
Committee	Faculty/CNR		Shook	Steven	2023-24	shook@uidaho.edu		CNR
Committee	Faculty/COS		Ytreberg	Marty	2025-26	ytreberg@uidaho.edu	Physics	COS
Committee	Faculty/EHHS		Raney	Taylor	2024-25	craney@uidaho.edu	Curriculum & Instruction	EHHS
Committee	Faculty/Engineering	Chair	Crepeau	John	2023-24	crepeau@uidaho.edu	Mechanical Engr.	ENGR
Committee	Faculty/Graduate Studies		McMurtry	Jerry	2023-24	mcmurtry@uidaho.edu		COGS
Committee	Faculty/Law		Murphy	Tim	2023-24	temurphy@uidaho.edu	Law	
Committee	Faculty/Library		Attebury	Ramirose	2023-24	rattebur@uidaho.edu	Library	LIB
Committee	Recorder, Office of Assessment and Accreditation	ex officio/Non-voting			N/A			
Committee	Strategic Enrollment Management Representative	ex officio/Non-voting	McMullin	Kristen	N/A	kmcmullin@uidaho.edu	Assoc. Director Advising	Advising
Committee	Student Affairs Representative	ex officio/Non-voting			N/A			
Committee	Vice Provost of Academic Initiatives or Designee	ex officio/Non-voting	Gorzelsky	Gwen	N/A	gwen@uidaho.edu	VProv AI	Provost Office

University Budget & Finance Committee	Budget Office Representative	Ex Officio/Non-voting	Mahoney	Trina	N/A	tmahoney@uidaho.edu	Budget Office	
University Budget & Finance Committee	Faculty/At-Large		Kersting-Lark	Dulce	2025-26	dulce@uidaho.edu	Special Collections	LIB
University Budget & Finance Committee	Faculty/CAA	Chair	Barakat	Hala	2023-24	hbarakat@uidaho.edu	Architecture	CAA
University Budget & Finance Committee	Faculty/CALS		West	Andy	2023-24	andywest@uidaho.edu	Central District	CALS
University Budget & Finance Committee	Faculty/CBE		Groza	Mya	2025-26	myagroza@uidaho.edu	Business Dept. Head	CBE
University Budget & Finance Committee	Faculty/CEHHS		Kim	Juhee	2025-26	juheekim@uidaho.edu	Leadership & Counseling	CEHHS
University Budget & Finance Committee	Faculty/CLASS		Lange	Michelle	2025-26	mlange@uidaho.edu	Music	CLASS
University Budget & Finance Committee	Faculty/CNR		Latta	Greg	2025-26	glatta@uidaho.edu	Natural Resources and Society	CNR
University Budget & Finance Committee	Faculty/COS		Ridenhour	Benjamin	2025-26	bridenhour@uidaho.edu	Mathematics	COS
University Budget & Finance Committee	Faculty/ENGR		Li	Feng	2025-26	fengli@uidaho.edu	Engineering	ENGR
University Budget & Finance Committee	Faculty/LAW		McIntosh	Deb	2022-24	debmcin@uidaho.edu		LAW
University Budget & Finance Committee	Faculty/Senate Member		Long	Jerry	2024-25	jlong@uidaho.edu	Law	LAW
University Budget & Finance Committee	Provost & Executive Vice President	Ex Officio/Non-voting	Lawrence	Torrey	N/A	provost@uidaho.edu	Provost's Office	
University Budget & Finance Committee	Staff/Academic Affairs		Buchert	Charity	2024-25	charityb@uidaho.edu	CALS	
University Budget & Finance Committee	Staff/Advancement		Doering	Zachary	2025-26	zdoering@uidaho.edu	Prospect Data Analyst	Advancement
University Budget & Finance Committee	Staff/Finance & Administration		Richards	Kenwyn	2025-26	kenwynr@uidaho.edu	Provost Office	
University Budget & Finance Committee	Staff/ITS		Amos	Teresa	2024-25	tamos@uidaho.edu	ITS	
University Budget & Finance Committee	Staff/ORED		Franklin	Chelsea	2025-26	cfranklin@uidaho.edu	OSP	ORED
University Budget & Finance Committee	Student/ASUI		Scrupps	Emily	2023-24	escrupps@uidaho.edu	ASUI	ASUI
University Budget & Finance Committee	Student/Graduate/GPSA							
University Budget & Finance Committee	Student/Law/SBA							
University Budget & Finance Committee	Designee	Ex Officio/Non-voting	Foisy	Brian	N/A	brianfoisy@uidaho.edu	Finance & Admin	
University Committee for General Education	Designee	w/o vote			N/A			
University Committee for General Education	CLASS Dean or Designee	w/o vote	Quinlan	Sean	N/A	quinlan@uidaho.edu	History	CLASS
University Committee for General Education	COS Dean or Designee	w/o vote	Nielsen	Mark	N/A	markn@uidaho.edu		COS
University Committee for General Education	Director of Academic Advising or Designee	w/o vote	Bertlin	Shawna	N/A	sbertlin@uidaho.edu	Academic Support Programs	
University Committee for General Education	Director of General Education	w/o vote	Panttaja	Dean	N/A	panttaja@uidaho.edu		
University Committee for General Education	Faculty/CAA							CAA
University Committee for General Education	Faculty/CALS		Glaze	Benton	2025-26	zglaze@uidaho.edu	Animal, Vet., and Food Sciences	CALS
University Committee for General Education	Faculty/CBE	Chair	Stuen	Eric	2024-25	estuen@uidaho.edu	Economics	CBE
University Committee for General Education	Faculty/CEHHS		Dixon	Raymond	2024-25	rdixon@uidaho.edu	Instruction	CEHHS
University Committee for General Education	Faculty/CNR	Former Chair	Goebel	Charles	2023-24	cgoebel@uidaho.edu	Sciences	CNR
University Committee for General Education	Faculty/ENGR		Moberly	James	2024-25	jgmoberly@uidaho.edu	Engineering	ENGR
University Committee for General Education	Faculty/Library		Rodrigues	Tyler	2024-25	trodrigues@uidaho.edu	First Year Experience Librarian	LIB
University Committee for General Education	Faculty/SBOE GEM - Humanistic & Artistic		Volem	Margot	2025-26	mvolem@uidaho.edu	English	CLASS
University Committee for General Education	Faculty/SBOE GEM - Humanistic & Artistic		Celaya	Lori	2023-24	lcelaya@uidaho.edu	School of Global Studies	CLASS
University Committee for General Education	Faculty/SBOE GEM - Mathematical		Boester	Tim	2025-26	boester@uidaho.edu	Science	COS
University Committee for General Education	Faculty/SBOE GEM - Mathematical		Welhan	Manuel	2024-25	mwelhan@uidaho.edu	Science	COS
University Committee for General Education	Faculty/SBOE GEM - Oral Comm.		Carter	Diane	2024-25	dcarter@uidaho.edu	Psychology & Communication	CLASS
University Committee for General Education	Faculty/SBOE GEM - Oral Comm.		Folwell	Annette	2024-25	folwell@uidaho.edu	Interim Associate Dean	CLASS
University Committee for General Education	Faculty/SBOE GEM - Scientific		Heinse	Robert	2024-25	rheinse@uidaho.edu	Soil & Water Systems	COS
University Committee for General Education	Faculty/SBOE GEM - Scientific		Cross	Jeff	2025-26	jacross@uidaho.edu	Chemistry	COS
University Committee for General Education	Faculty/SBOE GEM - Social & Behavioral		Kolpan	Katharine	2025-26	kkolpan@uidaho.edu	Sociology & Anthropology	CLASS
University Committee for General Education	Faculty/SBOE GEM - Social & Behavioral		Thorsteinson	Todd	2024-25	tthorste@uidaho.edu	Psychology & Communication	CLASS
University Committee for General Education	Faculty/SBOE GEM - Written Comm.		Krahn	Katie	2023-24	katiek@uidaho.edu	English	CLASS
University Committee for General Education	Faculty/SBOE GEM - Written Comm.		Oswald	Oscar	2024-25	owoswald@uidaho.edu	English	CLASS
University Committee for General Education	Registrar or Designee	w/o vote	Frost	Rebecca	N/A	rfrost@uidaho.edu	Registrar's Office	
University Committee for General Education	Student/Undergraduate		Gill	Nikhil	2023-24	gill5796@vandals.uidaho.edu	ASUI	ASUI
University Committee for General Education	Student/Undergraduate		Blattner	Emily	2023-24	blat5579@vandals.uidaho.edu	ASUI	ASUI

University Curriculum Committee	Director of General Education	w/o vote	Panttaja	Dean	N/A	panttaja@uidaho.edu	Gen Ed	
University Curriculum Committee	Faculty Secretary or Designee	w/o vote	Sammarruca	Francesca	N/A	fsammarr@uidaho.edu	Physics	COS
University Curriculum Committee	Faculty/At-Large		James	Erin	2025-26	ejames@uidaho.edu	English	CLASS
University Curriculum Committee	Faculty/CAA		Isenbarger	Stacy	2023-24	stacyi@uidaho.edu	Art & Design	CAA
University Curriculum Committee	Faculty/CALS		Doumit	Stacey	2024-25	sdoumit@uidaho.edu	Animal & Veterinary Sciences	CALS
University Curriculum Committee	Faculty/CBE		Noguera	Magdy	2025-26	mnoquera@uidaho.edu	Business	CBE
University Curriculum Committee	Faculty/CEHHS	Chair	Paul	Dave	2024-25	dpaul@uidaho.edu	Movement Sciences	EHHS
University Curriculum Committee	Faculty/CLASS		Howerton	Kyle	2024-25	howerton@uidaho.edu	JAMM	CLASS
University Curriculum Committee	Faculty/CNR	Former Chair	Shook	Steven	2024-25	shook@uidaho.edu		CNR
University Curriculum Committee	Faculty/COS		Buzbas	Erkan	2025-26	erkanb@uidaho.edu	Sciences	COS
University Curriculum Committee	Faculty/ENGR		Kassem	Emad	2023-24	ekassem@uidaho.edu	Civil & Environmental Engr.	ENGR
University Curriculum Committee	Faculty/LAW		Long	Jerry	2024-25	jlong@uidaho.edu	Law	LAW
University Curriculum Committee	Faculty/Library		Dong	Hanwen	2023-24	hanwendong@uidaho.edu	Library	LIB
University Curriculum Committee	Registrar or Designee	w/o vote	Brown	Lindsey	N/A	lindseybrown@uidaho.edu	Registrar's Office	
University Curriculum Committee	Student/Graduate							
University Curriculum Committee	Student/Undergraduate/Upper Division		Johnston	Emma	2023-24	ejohnston@uidaho.edu	ASUI	ASUI
University Curriculum Committee	Student/Undergraduate/Upper Division		Trachimowicz	Nate	2023-24	ntrachimowicz@uidaho.edu	ASUI	ASUI
University Curriculum Committee	Vice Provost Academic Initiatives or Designee	w/o vote	Gorzelsky	Gwen	N/A	gwen@uidaho.edu	VProv AI	Provost Office
University Security & Compliance Committee	Executive Director Public Safety & Security	Chair	Nichols	Jake	N/A	jnichols@uidaho.edu	E.D. Public Safety & Security	Safety
University Security & Compliance Committee	Title IX Coordinator		Lindquist	Art	N/A	alindquist@uidaho.edu	Civil Rights Investigator	OCRI
University Security & Compliance Committee	Faculty		Callister	David	2025-26	dcallister@uidaho.edu	Eastern District	CALS (Butte County)
University Security & Compliance Committee	Moscow Police Department Representative		Berrett	Tyson	N/A	tberrett@ci.moscow.id.us		
University Security & Compliance Committee	General Counsel Representative	w/o vote	Rytter	Kim	N/A	jimcraig@uidaho.edu	Legal	
University Security & Compliance Committee	EHS Safety Specialist		Daniels	Kelvin	N/A	kelvind@uidaho.edu	EHS	
University Security & Compliance Committee	Dean of Students		Eckles	Blaine	N/A	beckles@uidaho.edu	Dean of Students	Dean of Students
University Security & Compliance Committee	Faculty		Hodwitz	Omi	2023-24	omi@uidaho.edu	Sociology & Anthro	CLASS
University Security & Compliance Committee	Student/Undergraduate		Pennington	Addisen	2023-24	penn6502@vandals.uidaho.edu	ASUI	ASUI
University Security & Compliance Committee	Faculty/Staff Off-site Representative	Kimberly	Teixeira	Gustavo	2024-25	gteixeira@uidaho.edu	Plant Sciences	CALS (Kimberly)
University Security & Compliance Committee	Staff/Staff Council		Stanton	Mark	2024-25	mstanton@uidaho.edu	University Residence Manager	Auxiliary Services
University Security & Compliance Committee	Student/Undergraduate		Nappo	Dosa	2023-24	dnappo@uidaho.edu	ASUI	ASUI
University Security & Compliance Committee	Student/Graduate							
University Staff Compensation Committee	Designee	Ex Officio/Non-voting	Salisbury	Kim	N/A	kims@uidaho.edu	Finance & Admin	
University Staff Compensation Committee	Senior Executive of Human Resources	Ex Officio/Non-voting	Terwilliger	Brandi	N/A	brandit@uidaho.edu	HR	
University Staff Compensation Committee	Staff/Off-Campus	Idaho Falls	Moore	Sara	2023-24	saram@uidaho.edu	Financial and Administrative	
University Staff Compensation Committee	Staff/Off-Campus	Kimberly Research	Albright	Theresa	2024-25	theresae@uidaho.edu	Center	CALS
University Staff Compensation Committee	Staff		Francetich	Omni	2023-24	omnif@uidaho.edu	Diversity Unit	
University Staff Compensation Committee	Staff/Staff Council		Mattoon	Michele	2024-25	mmattoon@uidaho.edu	IMIC	
University Staff Compensation Committee	Staff		Anderson	Eric	2024-25	esanderson@uidaho.edu	Career Services	
University Staff Compensation Committee	Staff		Brown	Lindsey	2025-26	lindseybrown@uidaho.edu	University Registrar	Registrar's Office
University Staff Compensation Committee	Staff		Bunney	Cretia	2025-26	cretiab@uidaho.edu	Director, Payroll	Payroll Services
University Staff Compensation Committee	Staff		Keim	Elissa	2023-24	ekeim@uidaho.edu	Learning	
University Staff Compensation Committee	Staff		Osborne	Kimberly	2025-26	kosborne@uidaho.edu	Dir., Admin & Fiscal Ops.	CAA
University Teaching Committee	Faculty	Former Chair	Halverson	Rachel	2023-24	rhalverson@uidaho.edu	Modern Languages & Cultures	CLASS
University Teaching Committee	Faculty		Strickland	Michael	2025-26	mstrickland@uidaho.edu	Soil and Water Systems	CALS
University Teaching Committee	Faculty		Miller	Brant	2025-26	bgmiller@uidaho.edu	Curriculum & Instruction	EHHS
University Teaching Committee	Faculty		Sharma	Bal Krishna	2024-25	balsharma@uidaho.edu	English	
University Teaching Committee	Associate Dean		Kitchel	Allen	2023-24	akitchel@uidaho.edu		EHHS
University Teaching Committee	Representative	w/o vote			N/A			
University Teaching Committee	Director of General Education		Panttaja	Dean	N/A	panttaja@uidaho.edu	Gen Ed	



POLICY COVER SHEET

For instructions on policy creation and change, please see <https://www.uidaho.edu/governance/policy>

All policies must be reviewed, approved, and returned by the policy sponsor, with a cover sheet attached, to ui-policy@uidaho.edu.

Faculty Staff Handbook (FSH)
 Addition Revision* Deletion* Interim Minor Amendment
Policy Number & Title: **FSH 6580 REPRODUCTION OF COPYRIGHTED MATERIAL**

Administrative Procedures Manual (APM)
 Addition Revision* Deletion* Interim Minor Amendment
Policy Number & Title:

*Note: If revision or deletion, request original document from ui-policy@uidaho.edu. All changes must be made using “track changes.”

Policy originator: Kristin Henrich

Policy sponsor, if different from originator: Ben Hunter

Reviewed by General Counsel: Yes No Name & Date: Kent Nelson, 5/25/23

Comprehensive review? Yes No

1. **Policy/Procedure Statement:** Briefly explain the reason for the proposed change.

The policy was rewritten to remove outdated and non-policy information. Library maintains extensive copyright guidance on its website, where it can be updated as frequently as needed.
2. **Fiscal Impact:** What fiscal impact, if any, will this change have?

None.
3. **Related Policies/Procedures:** Describe other UI policies or procedures related or similar to this proposed change, or that will be impacted by it.

None.
4. **Effective Date:** This policy shall be effective on July 1, or January 1, whichever arrives first after final approval (see FSH 1460 H) unless otherwise specified.

FSH 6580
Reproduction of Copyrighted Material

A. Purpose

The purpose of this policy is to address proper use of copyrighted material at the University of Idaho in compliance with applicable policy and law, including federal copyright law.

B. Scope

This policy applies to all University of Idaho employees, students and affiliated individuals.

C. Policy

C-1. In general. It is the policy of the University of Idaho to comply with all U.S. copyright laws, including but not limited to Title 17 of the United States Code, the Copyright Act of 1976, and all subsequent amendments to copyright law. The University of Idaho recognizes that the exclusive rights of copyright holders are balanced by the limitations on those rights under federal copyright law. These limitations include the right to make a fair use of copyrighted materials in the course of face-to-face instruction and teaching activities, as protected under 17 U.S.C. §§ 107 (Fair Use), 108 (Reproduction by Libraries and Archives), 109 (First Sale Doctrine and Transfers), 110 (Teaching Exception) and other statutory exemptions and limitations to the exclusive rights granted to the owner of a copyright protected work.

C-2. Responsibilities. Every member of the U of I community is responsible for making their own good faith determination about the nature of their intended use of copyrighted materials in compliance with copyright law.

C-3. Guidance. The [Copyright Guide](#) maintained by the University of Idaho Libraries assists members of the U of I community in complying with federal copyright law. Members of the U of I community are expected to become familiar with and follow these guidelines.

C-4. Noncompliance. Employees, students and other university-affiliated individuals who willfully and with knowledge violate the University's copyright policy or other federal copyright laws may place themselves individually at risk of liability in the event of a claim of copyright infringement. In such cases, the University may refuse to defend or indemnify an employee named in an infringement of copyright action. Violation of this policy may also result in discipline up to and including termination.

D. Contact Information. For further assistance, contact the University of Idaho Libraries or the Office of General Counsel.

E. References

[FSH 5300 Copyrights, Protectable Discoveries and Other Intellectual Property Rights](#)
University of Idaho Libraries [Copyright Guide](#)
[Copyright Law of the United States \(Title 17\)](#)



POLICY COVER SHEET

For instructions on policy creation and change, please see
<https://www.uidaho.edu/governance/policy>

All policies must be reviewed, approved, and returned by the policy sponsor, with a cover sheet attached, to ui-policy@uidaho.edu.

Faculty Staff Handbook (FSH)

Addition Revision* Deletion* Interim Minor Amendment

Policy Number & Title:

Administrative Procedures Manual (APM)

Addition Revision* Deletion* Interim Minor Amendment

Policy Number & Title: **APM 45.05 EARLY SETUP AND ADVANCE FUNDING OF SPONSORED PROJECT BUDGETS**

*Note: If revision or deletion, request original document from ui-policy@uidaho.edu. All changes must be made using “track changes.”

Policy originator: Sarah Martonick, Director OSP

Policy sponsor, if different from originator:

Reviewed by General Counsel: X Yes __No Name & Date: Manisha Wilson, 5/17/23

Comprehensive review? _X_ Yes __No

1. **Policy/Procedure Statement:** Briefly explain the reason for the proposed change.

Comprehensive review. Updates to align with procedure changes and new system implementation as well as federal compliance requirements.

2. **Fiscal Impact:** What fiscal impact, if any, will this change have?

None.

3. **Related Policies/Procedures:** Describe other UI policies or procedures related or similar to this proposed change, or that will be impacted by it.

None.

4. **Effective Date:** This policy shall be effective on July 1, or January 1, whichever arrives first after final approval (see FSH 1460 H) unless otherwise specified.

As soon as approved.

ER45.05 -- Early Setup and Advance Funding of Sponsored Project Budgets
December 11, 2018(rewrite)

A. General Purpose:

A-1. Early Ssetup. Principal investigators (“PIs”) are frequently informed that a sponsor has made or intends to make an award to the University, but the University has either not received the award document or has received but not fully executed (see C-2) an agreement related to the sponsored project (see B-2). In such circumstances, a PI (or unit/college) may request that the Office of Sponsored Programs (OSP) set up a grant code early in advance (“early setup”), thus allowing the PI to start work and spending on the project and reducing or eliminating the need for cost transfers at a later date.

A-2. Advance Ffunding. ~~Frequently, for~~ For an existing project, the PI may be informed that the sponsor intends to issue an amendment to add time, funding, or both, but the amendment has not yet been received and/or fully executed (see BC-2). The unit/college may request that OSP allow expenditures beyond the current allocation or end-date of the grant sponsored project account, ~~until prior to~~ until prior to an amendment is being received (“advance funding”). ~~thus~~ This eliminating-reduces or eliminates the need for cost transfers at a later date and allowsing the PI to continue working on the project without interruption.

B. Scope. This policy applies to all sponsored projects. However, for the purposes of this policy, contracts and other types of non-assistance agreements are not eligible for an early setup, unless an exception is given by the authorized official of the University or his/her the official's delegated designee of the University.

CB. Definitions:

CB-1. Award Document-document or Notice-notice of Awardaward: Any of the various funding vehicles used by external sponsors to indicate that the sponsor is making a commitment to fund a proposal. These may take the form of:

- a) a grant notice or subaward, which may or may not require signature by the University;
- b) a contract, sub-contract or agreement (including a cooperative agreement), requiring execution by the University and the sponsor;

c) an award letter or email, which may or may not include a check payment in advance; or

d) a federal non-assistance contract or subcontract.

~~For the purposes of this policy, contracts and other types of non-assistance agreements are not eligible for an early setup, unless an exception is given by the authorized official of the University.~~

CB-2. Fully ~~E~~xecuted award or amendment: An agreement or amendment which has all of the required authorized signatures for both the University and the sponsor. For the sponsor, the authorized signatory is typically the granting or contracting officer; for the University, the authorized signatory is the Director of the Office of Sponsored Programs or ~~authorized~~ designee.

~~G.~~ **D. Policy**

DC-1. Early ~~Setup~~ setup. Early setups are generally established ~~for~~ not more than 90 days from the request date and for ~~not more than~~ 25% of the expected first year's funding amount.

a) ~~Early set ups may not be used for awards where the terms and conditions indicate that the start date is the date of last signature. early setups may not be used.~~

b) For direct federally ~~—~~ funded grants and cooperative agreements, the Vice President for Research and Economic Development (VPRED), ~~or designee,~~ may provide the funding guarantee on the early setup limited to 90 days from the request date and 25% of the first increment unless express permission is given for additional time or amounts.

cb) For non-direct federally funded (flow-through) grants (~~flow-through~~) or cooperative agreements (and at the discretion of the Director of OSP, ~~or designee~~), the unit/college must provide the funding guarantee on the early setup.

de) For all ~~other non-federal/federal flow-through~~ sponsored program ~~contracts~~awards, including industry sponsored contracts, OSP will perform a risk evaluation to determine whether if an early setup is

~~reasonable~~permissible. Upon OSP approval, the unit/college must provide the funding guarantee for the early setup.

ed) Situations that arise outside of these parameters will be evaluated and a determination made on a case-by-case basis by the Director of the OSP, or designee.

fe) If the project is subject to any additional compliance obligations, including but not limited to those subject to oversight by the IACUC (see APM 45.01), IBC (see APM 35.11, APM 45.20, and 45.23), IRB (FSH 5200), or Radiation Safety Committee (FSH 1640.71), or to those imposed by financial conflict of interest policies (FSH 5600 and 5650), all associated then applicable requirements must be completed and approved via the appropriate authority before project work can begin and ~~before~~ an early setup ~~will be~~ established.

DE-2. Advance funding. Advance funding is generally authorized for not more than 90 days from the request date or project end -date and for not more than ~~twenty-five percent (25%)~~ of the expected additional funding amount. For direct federally ~~-~~funded grant projects, the Vice President for Research and Economic Development will provide the advance funding guarantee, as long as the unit/college provides certification~~certification~~, using the template made available by the Office of Sponsored Programs that confirmings that the PI is compliant with all deliverables and protocols per Section ED-2.

To initiate advance funding approval, see ED-2 below.

a) By submitting an advance funding request, the unit/college is requesting that OSP allow expenditures beyond the current allocation or end-date of the grant account for federal or state awards (but not contracts), only when the agency has indicated in writing to the University that it intends to issue an amendment for the proposed addition of time, funding, or both. If an amendment is not received to continue the project, all expenditures will be transferred to the unit/college guarantee source and the project account will be closed.

b) Situations that arise outside of the parameters cited in this policy will be evaluated and a determination made on a case-by-case basis by the Director of ~~the~~ OSP or designee.

c) If the project is subject to any additional compliance obligations, such as those subject to oversight by the IACUC (see APM 45.01), IBC (see APM 35.11, APM 45.20, and 45.23), IRB (FSH 5200), Radiation

Safety Committee ([FSH 1640.71](#)), or those imposed by financial conflict of interest [policies](#) ([FSH 5600](#) and [5650](#)), and the amendment that gives rise to the advance funding request either extends, alters, or creates new compliance obligations that are then applicable, all such research compliance requirements must be met before any work with respect to such obligations may be undertaken.

d) If advance funding is not approved by the unit and OSP, the PI must cease all project-related work and spending until an amendment is received and executed.

DE. Process/Procedures.

DE-1. Early ~~Setup~~ ~~setup~~ Requestrequest. The PI (or unit/college) must submit an Early Setup Request Form to OSP for review and approval. This form is available [on the OSP website in the electronic research administration system \(VERASERA\)](#).

DE-2. Advance ~~Funding~~ ~~funding~~ Requestrequest. Written advance funding approval [confirming the following](#) is to be provided to OSP from the provost, dean, [or](#) institute director, or equivalent, or an approved designee, prior to [expenditures spending](#) in deficit or past the end-date of a continuation project, ~~confirming the following~~:

- a)** The project is in compliance with all project deliverables, including technical reports;
- b)** All project compliance protocols, if any, are up to date; and
- c)** The unit/college understands they will be responsible for incurred costs, should the amendment not be received and/or approved.

For sample unit/college certification and approval text, as well as additional details on advance funding (and how it differs from an early setup) please visit the [Sponsored Project Compliance section Departmental Grant Administrator \(DGA\) tab](#) of the OSP [Website website](#).

DE-3. Non-Receipt ~~receipt~~ of ~~Aa~~award [or amendment](#) within 90 Daysdays. Barring extenuating circumstances and the approval of the Director of OSP or designee to do otherwise, if an official award document, notice of an award, or amendment is not received within 90 days of the early setup establishment or advance funding approval, all expenditures must be transferred by the unit/college to the previously identified guarantee source identified.

| **EF. Information.** Any questions regarding the early setup of a sponsored project or advance funding of an existing project should be addressed to the Office of Sponsored Programs Post Award Unit at 208-885-6651 or by emailing the [OSP Post Award team](#).



POLICY COVER SHEET

For instructions on policy creation and change, please see
<https://sitecore.uidaho.edu/governance/policy>.

All policies must be reviewed, approved, and returned by the policy sponsor, with a cover sheet attached, to ui-policy@uidaho.edu.

Faculty Staff Handbook (FSH)

Addition Revision* Deletion* Emergency Minor Amendment
Policy Number & Title:

Administrative Procedures Manual (APM)

Addition Revision* Deletion* Emergency Minor Amendment
Policy Number & Title: **05.03 Inland Marine**

*Note: If revision or deletion, request original document from ui-policy@uidaho.edu. All changes must be made using "track changes."

Originator: Carry Salonen, Risk Management

Policy Sponsor, if different from Originator: Nancy Spink, Risk Management

Reviewed by General Counsel Yes No Name & Date: Kim Rytter, 6/15/23

- 1. Policy/Procedure Statement:** Briefly explain the reason for the proposed addition, revision, and/or deletion. The University will discontinue participating in inland marine coverage as of 07/01/2023.
- 2. Fiscal Impact:** What fiscal impact, if any, will this addition, revision, or deletion have? The high cost of production time by all our unit personnel and UI Risk to participate in the coverage far outweighed the benefit of having coverage. In the past six years, we had just two claims for a combined reimbursement of \$292.01.
- 3. Related Policies/Procedures:** Describe other UI policies or procedures related or similar to this proposed change, or that will be impacted by it.
UI APM - 05.02 Property Coverage.
SBOE V.I. Real and Personal Property and Services 4.b. Inland Marine is optional coverage through State Risk.
- 4. Effective Date:** This policy shall be effective on July 1, or January 1, whichever arrives first after final approval (see FSH 1460 D) unless otherwise specified in the policy.
July 1, 2023

~~05.03 — Inland Marine Insurance Coverage~~

~~Last updated December 19, 2008~~

CONTENTS

- ~~A. — Policy~~
- ~~B. — Process/Procedure~~
- ~~C. — Contact Information~~
- ~~D. — Forms~~

~~**A. Policy.** Inland Marine coverage is for items that are valued under \$2,000, are owned by the University or are contractually obligated to be insured by the University, and may be subject to theft, or physical damage. Inland Marine coverage is not automatic coverage. Departments must report annually all items to be covered. If a new item is purchased or an addition is needed during the year, a department may request an addition to its covered items. The cost for coverage to the department is \$.035 per \$100 of the value of each item. Premiums are billed annually and are not prorated based on the length of time an item is covered. Items that have a locking mechanism to prevent theft can be covered by request at no charge to the department. In the event of a loss, the department must work with the university Department of Risk Management (Risk) to make a claim to the State of Idaho Insurance Fund. When a loss occurs, there is a \$50 deductible that the department must pay. [ed. 12-13]~~

~~**A-1. Coverage Exclusions.** Inland Marine insures against risk of physical loss or damage, except as provided by policy exclusions, which include, but are not limited to, the following:~~

- ~~i) Loss or damage to student or employee personal property unless:
 - ~~a) the loss is due to clear negligence of the University, or~~
 - ~~b) in the case of employee property, the employee has been requested in writing by an authorized representative of the University to bring personal property to the workplace for employment purposes and a copy of that written request is forwarded to Risk prior to any loss;~~~~
- ~~ii) Inventory shortage or unexplained disappearances;~~
- ~~iii) Theft of University property by an employee;~~
- ~~iv) Ordinary wear and tear, inherent vice, moths, termites, or vermin;~~
- ~~v) Mechanical breakdown;~~
- ~~vi) Nuclear reaction;~~
- ~~vii) War;~~
- ~~viii) Real property or buildings;~~
- ~~ix) Autos;~~
- ~~x) Vehicles licensed for the road; and~~
- ~~xi) Consumable supplies.~~

~~B. Process/Procedure:~~

~~**B-1. Annual Renewal.** Departments are responsible for maintaining their Inland Marine Insurance schedule. Departments must submit an updated schedule of items to be covered to Risk once a year (usually in the spring). Risk will collect from each department an electronic schedule of items to cover. Risk will compile all data and will send the necessary information to the State of Idaho Department of Administration Division of Insurance and Internal Support Risk Management Program. The State of Idaho will bind coverage with an insurance company. Items can be added for coverage at any time during the fiscal year. For specific instructions on procedure see D below.~~

~~B-2. **Adding Items to Coverage during the fiscal year.** Items may be added at any time during the year. The coverage of the item will begin on the date the request is sent to the State of Idaho Risk office and, unless deleted prior, will continue until the end of the fiscal year, June 30. Inland Marine Insurance premiums for the fiscal year are not pro-rated, so regardless of when you add an item during the year you will pay for a full year's coverage of that item. For specific instructions on procedure see D below.~~

~~B-3. **Deleting Items from Coverage during the fiscal year.** Items may be deleted at any time during the year. The coverage of the item will end on the date requested. Inland Marine Insurance premiums for the fiscal year are not pro-rated. For specific instructions on procedure see D below.~~

~~B-4. **Claims.** The department can file a claim to receive funds to cover the cost of the replacement or damage of an Inland Marine insured item. For specific instructions on procedure see D below.~~

~~C. **Contact Information.** Any problems or questions concerning the requirements for increasing insurance coverage with Inland Marine Insurance or maintaining inventory schedules, please call Risk at (208) 885-7177, risk@uidaho.edu or by fax at (208) 885-9490.~~

~~D. **Forms and Examples.** To request forms for use, e-mail risk@uidaho.edu. For instructions and examples of completed forms, visit www.uidaho.edu/risk/insurance/inlandmarine and search worksheets by category.~~



POLICY COVER SHEET

For instructions on policy creation and change, please see <https://www.uidaho.edu/governance/policy>

All policies must be reviewed, approved, and returned by the policy sponsor, with a cover sheet attached, to ui-policy@uidaho.edu.

Faculty Staff Handbook (FSH)
 Addition Revision* Deletion* Interim Minor Amendment
 Policy Number & Title:

Administrative Procedures Manual (APM)
 Addition Revision* Deletion* Interim Minor Amendment
 Policy Number & Title: **APM 05.02 PROPERTY COVERAGE**

*Note: If revision or deletion, request original document from ui-policy@uidaho.edu. All changes must be made using "track changes."

Policy originator: Carry Salonen, Risk Management

Policy sponsor, if different from originator: Nancy Spink, Risk Management

7-24-23

Reviewed by General Counsel: Yes No Name & Date: Kent Nelson 7/19/23

Comprehensive review? Yes No

1. Policy/Procedure Statement: Briefly explain the reason for the proposed change.

The University discontinued participating in inland marine coverage as of 07/01/2023. APM 05.03 was removed. Removing reference to inland coverage in this policy. Additionally, updating for the deductibles charged by State Risk which changed on 07/01/22 to a tiered structure and for the claims process that changed from unit paid expenses to Risk paid expenses in 2022. Removed fax number. Update the damage notification timing to State Risk requirement and dollar thresholds for reporting a loss.

2. Fiscal Impact: What fiscal impact, if any, will this change have?

No fiscal impact other than deductible change. State Risk Management and Insurance changed the deductibles from \$2,000 to tiered \$5,000 for claims under \$50,000 and \$10,000 for claims over \$50,000.

3. Related Policies/Procedures: Describe other UI policies or procedures related or similar to this proposed change, or that will be impacted by it.

None.

4. Effective Date: This policy shall be effective on July 1, or January 1, whichever arrives first after final approval (see FSH 1460 H) unless otherwise specified.

05.02 -- Property Coverage

July 28, 2010 (rewrite)

- A. Purpose
- B. Scope
- C. Definitions
- BD. Policy
- CE. Addition of New Location
- DF. Changes to Existing Location
- EG. Annual Renewal Property
- FH. Annual Renewal Business Interruption and Rental Income
- GI. Claims
- HK. Contact Information
- IL. Forms and Examples

A. Purpose. This policy sets forth unit responsibilities and procedures pertaining to property insurance coverage and claims.

B. Scope. This policy applies to all University of Idaho units.

A.C. Definitions.

AC-1. Boiler and Machinery covers losses arising from: an explosion of a steam boiler, steam turbine, steam piping or steam engine; mechanical breakdown or failure; or electrical injury. Boiler and Machinery coverage is reported annually using data from the property schedule.

AC-2. Building is a structure or an improvement such as a barn, pump house, research lab, classroom, or office facility, etc. Outdoor structures such as bleachers, electronic message or score boards, large signs, etc. are included in this category.

AC-3. Builders Risk is coverage designed to cover property in the course of construction. Coverage is usually written on an all-risk basis, and generally includes materials on-site but not yet installed. The estimated completed value of the project is typically used as the limit of insurance.

AC-4. Business Interruption is coverage for loss of income suffered by a business when a covered loss causes damage to its premises and results in a slowdown or suspension of its operations during the time required to repair or replace the damaged property.

AC-5. Contents is business property such as office furniture, equipment, computers, non-motorized Mobile Equipment, and other property not permanently attached to a Building. Property permanently attached to a Building such as HVAC equipment is considered part of the Building value. Outdoor structures such as bleachers, electronic message or score boards, large signs, etc. are not considered Contents.

AC-6. COPE Form is used for reporting newly acquired property. The abbreviation, COPE, stands for Construction, Occupancy, Protection, and Exposures and is an industry standard form.

AC-7. Draft is the draft property spreadsheet of the annual statement of property values that has the Contents and Mobile Equipment values supplied by Asset Accounting and all changes that Risk has received during the year.

AC-8. Extra Expense is the expenses incurred after a loss that would not have been incurred during normal operations. Examples of Extra Expense include the cost for obtaining a temporary location or setting up equipment at the temporary location.

Formatted: Font: Bold

Formatted: Indent: Left: 0.25", No bullets or numbering

Formatted: Font: Bold

Formatted: Indent: Left: 1", No bullets or numbering

AC-9. Facilities is the University of Idaho Facilities Services.

AC-10. Fine Art is coverage for items owned by another party that are on exhibit temporarily in a University facility or that the University owns and is temporarily loaning out for an exhibit. University owned art is covered in the Contents figures for a Building. Coverage for art on exhibit at the University must be requested through the Risk by providing a completed worksheet that contains specifics about the item.

AC-11. IDRMISS is the Idaho Risk Management Information System. IDRMISS is a web-based program administered and maintained by the State of Idaho.

~~**A-12. Inland Marine** is coverage for equipment and business property valued under \$2,000 that are moveable in nature (i.e., laptop, power tools, music instruments, or GPS units). Coverage must be requested through Risk by providing a completed worksheet that contains specifics about the item. See APM-05.03 for more information.~~

AC-1312. Mobile Equipment is anything motorized and not licensed for road use, such as road building machinery, ATV's, off-road motorcycles, riding lawn mowers, golf carts, tractors, etc. Mobile equipment values are actual cash values.

AC-1413. Real Property is land, including improvements. The University's property coverage does not cover land. Property coverage only covers Buildings and Contents.

AC-1514. Rental Income is coverage that pays for the loss of rental income resulting directly from loss or damage by a covered event when property is rendered wholly or partially unusable.

AC-1615. Risk is the University of Idaho's Risk Management Office.

AC-1716. State RMP is the State of Idaho Risk Management Program.

AC-1817. Stock and Supplies is property such as paper, pencils, office supplies, goods for sale, etc.

AC-1918. Tuition or Fees is coverage for the loss of income from tuition or fees should a loss occur and the University be unable to operate.

AC-2019. Unit refers to primary management units within the University, including recognized colleges, administrative centers, such as the Division of Finance and Administration, or the Research Office, and recognized University Centers located remote from the main campus, such as Idaho Falls.

~~**A-21. University** is the University of Idaho.~~

BD. Policy. The University participates in the State RMP for property coverage. Units may not make any separate arrangements for property insurance. Property coverage includes: Buildings, Contents, Mobile Equipment, Stock and Supplies, Business Interruption, Rental Income, Extra Expense, Tuition or Fees, Builders Risk, and Fine Art for which the State has an insurable interest or for which the State has assumed responsibility in writing. The property policy has a **\$25,000** deductible for covered events under \$50,000 or a \$10,000 deductible for over \$50,000. Losses arising from: an explosion of a steam boiler, steam turbine, steam piping or steam engine; mechanical breakdown or failure; or electrical injury will be adjudicated through Boiler and Machinery coverage with a \$5,000 deductible. Employees who use personally-owned equipment at work should consult with Risk. In order to participate in property coverage, the University must report through the IDRMISS. Risk inputs coverage data into the IDRMISS. Typically the State RMP requests the information and/or confirmation of data during spring for the July renewal of the property policy.

BD-1. Building, Contents, Mobile Equipment, and Stock and Supplies. Units must report this information to Risk **as changes occur**. Follow steps in section **C-E** or **D-F** as applicable. Units must **verify** property values during the renewal process **annually**. Follow steps in section **E-G**.

BD-2. Fine Art. Fine Art values are captured through the Contents figures obtained from Asset Accounting.

Fine Art not owned by the University can be covered by the State RMP if a contractual agreement obligates the University to cover the piece(s) while it is in the University's care, custody, or control. Coverage can be arranged by completing a Fine Art Insurance Request form. Return the Fine Art Insurance Request form to Risk at risk@uidaho.edu or fax to 885-9490.

BD-3. Builders Risk. Coverage is not always automatic. Project managers (Facilities/other Units as appropriate) must consult with Risk about larger construction projects. During the planning phase of these projects, involve Risk if any of the following apply:

- (i) any new "ground up" projects, **regardless of project value**;
 - (ii) renovations or additions in excess of \$5,000,000; and
 - (iii) renovations/additions that increase the existing Building's square footage by more than 50%.
- Units are responsible for completing and forwarding the Builders' Risk Application to Risk. Typically, the State RMP is able to include projects valued at less than \$15,000,000 on the property policy. The State RMP will seek alternate coverage for projects valued at more than \$15,000,000. It is important to consult with Risk during the planning phase of construction projects in order to provide enough time for the Unit to complete the application and for Risk and the State RMP to work on coverage. If Risk and the State RMP are not consulted in a timely manner, it could jeopardize the start date of the project.

BD-4. Business Interruption, Rental Income, and Extra Expense. As the situation occurs, income generating Units need to request coverage for any new location or existing operation that have changed locations by completing the Business Interruption Loss and Rental Income form and returning it to Risk at risk@uidaho.edu or faxing it to 885-9490. Units need to annually report to Risk any data on Business Interruption, Rental Income, and Extra Expense, see section F.

GE. Addition of New Location. The Unit is responsible for reporting to Risk all newly acquired real property or new leased locations by completing a COPE form. Policies regarding real property transactions, including purchase, sale, lease, easement, or exchange can be found in APM 61.62.

Return the COPE form to Risk at risk@uidaho.edu or fax to 885-9490.

DE. Changes to Existing Location.

DE-1. Additions to Existing Location. The Unit is responsible for reporting to Risk all

- (i) newly acquired Contents valued over \$25,000,
- (ii) newly purchased or changes in location for Mobile Equipment,
- (iii) changes in Stock and Supplies of more than \$500,000, and
- (iv) changes in retail locations that are temporary or have moved, by completing the Property Value Adjustment form.

Return the Property Value Adjustment form to Risk at risk@uidaho.edu or fax to 885-9490.

DE-2. Deletions to Existing Location. The Unit is responsible for reporting to Risk any

- (i) divested Real Property,
- (ii) Building demolition,
- (iii) Building move,
- (iv) lease termination,

- (v) sale or destruction of Contents valued over \$25,000,
- (vi) sale of Mobile Equipment, (vii) changes in Stock and Supplies of more than \$1,0500, and
- (viii) changes in retail locations that are temporary or have moved, by completing the Property Value Adjustment form.

Return the Property Value Adjustment form to Risk at risk@uidaho.edu or fax to 885-9490.

EG. Annual Renewal Property. Risk prepares and circulates the Draft to Units responsible for providing information regarding Buildings, Contents, Mobile Equipment, and Stock and Supplies. Changes to the values listed in the Draft need to be done by completing the Property Value Adjustment form. Units need to ensure all new Buildings and locations in which the University has operations and equipment appear on the Draft, as well as freestanding improvements such as extensive fencing, bleachers, scoreboards, astro turf, electronic signs, etc.

Multi-Unit Structures: Each Unit within a Building reports its own values separately. Risk will add the values from the different Units to obtain a final figure.

Changes to the Draft need to be done by completing the PROPERTY VALUE ADJUSTMENT FORM.

EG-1. Units receiving the Draft should do the following:

- a. Add a Building or Location. Follow steps in section **CF** if a Building or location does not appear on the Draft.
- b. Increase or Decrease Building Value. Review existing Building values that have been carried forward with an appreciation factor from the prior year. Building values should be increased if a remodel or addition increases the value.
- c. Removing a Building or Location. Report Buildings that need to be removed from the Draft because they were removed, demolished, sold, or a facilities use agreement or lease has terminated.
- d. Contents. Review for accuracy the value for Contents listed for Buildings that the Unit controls. These values have been supplied from Asset Accounting and should be reviewed for any changes.
- e. Mobile Equipment. Review for accuracy the value for Mobile Equipment listed for Buildings that the Unit controls. These values have been supplied from Asset Accounting and should be reviewed for any changes.
- f. Stock and Supplies. Review for accuracy the value of all Stock and Supply items. These values have been carried forward from the prior year and may have changed or may not have been previously listed. The value should be an estimate of an average monthly value for Stock and Supplies.
- g. Return the completed Property Value Adjustment form, or COPE form, to Risk at risk@uidaho.edu or fax to 885-9490. If the Unit has no changes to the Draft, email risk@uidaho.edu that the Unit has no changes for the Unit's area of responsibility.

FH. Annual Renewal for Business Interruption and Rental Income. Units will need to provide details for any income generating operation, listing figures per Building on the Business Interruption and Rental Income spreadsheet provided from Risk. Provided figures should include:

- (i) net profit after all expenses from production or service operation;
- (ii) rental income;
- (iii) cost of salaries and benefits of all executives, officers, deans, unit managers and heads, full-time faculty, and coaches and employees under contract that would not be discharged in the event of a loss;
- (iv) cost of bonded debts secured by real property;
- (v) cost of all non-cancellable contracts (i.e., rent, utilities, other services, etc.); and

(vi) any budgetary changes that will occur during the year. Units can participate in this coverage by completing the Business Interruption Loss and Rental Income form and returning it to Risk at risk@uidaho.edu or by faxing it to 885-9490.

GJ. Claims. A property claim would be for covered damages to University Buildings, Contents (including equipment valued over \$2,000 and owned Fine Art), Mobile Equipment, Stock and Supplies and Business Interruption. Call Risk within 24 hours to report any water event and any possible claim that could be over \$25,000. **Prompt reporting allows Risk to assist with remediation, and allows time for an independent adjuster to do a review, if necessary.** Damages that are under \$2,000 can be reported within 90 days to Risk by completing a property reporting form.

Risk will work with Facilities and/or the independent contractors to get bids for repairs to a Building. The Unit will work with Facilities and/or the independent contractors to schedule the repairs and make the area accessible. Within two weeks after the initial report of the incident, the Unit will need to supply to Risk any invoices for the replacement of Contents that were damaged or two estimates for the repair or future replacement of the Contents.

Risk will alert the State RMP that there is a possible claim by supplying them with details of the incident. The State RMP will determine if an independent adjuster is needed to review the damages.

Risk will collect costs from Facilities for

- (i) materials and/or the independent contractor's invoice for the job performed,
- (ii) the two estimates for replacement or repair, or
- (iii) the invoice for the replacement of any Contents, and any Stock and Supplies replacement cost documents from the Unit to present a final claim to State RMP for the recovery of damages. The State RMP will adjudicate the claim and make payment if the damages are from a covered event.

Units are responsible for providing the index number to Risk for transferring the deductible to the insurance reimbursement account. The payment from State RMP will reflect the applicable deductible \$2,000 deductible for a property claim. When the check is received from State RMP, Risk will deposit it into the insurance reimbursement account and will request from the Unit the budget number to which the Unit would like the funds to be cost transferred. Risk will request a cost transfer from General Accounting for the amount of reimbursement. Risk will pay invoices to contractors and, when applicable, or request a cost transfer from General Accounting to Unit for Unit-paid expenses related to Contents and Stock and Supplies reimbursements.

HJ. Contact Information. For any questions regarding the coverage for property, Business Interruption or property claims, please contact Risk at (208) 885-7177, or risk@uidaho.edu.

HK. Further Instructions; Forms and Examples. For further instructions on procedures, please visit: <https://www.uidaho.edu/dfa/division-operations/risk-management/insurance>



POLICY COVER SHEET

For instructions on policy creation and change, please see <https://www.uidaho.edu/governance/policy>

All policies must be reviewed, approved, and returned by the policy sponsor, with a cover sheet attached, to ui-policy@uidaho.edu.

Faculty Staff Handbook (FSH)

Addition Revision* Deletion* Interim Minor Amendment

Policy Number & Title:

Administrative Procedures Manual (APM)

Addition Revision Deletion* Interim Minor Amendment

Policy Number & Title: **APM 45.21 Responsible Conduct of Research Training**

*Note: If revision or deletion, request original document from ui-policy@uidaho.edu. All changes must be made using "track changes."

Policy originator: Arch Harner

Policy sponsor, if different from originator: Kay Dee Holmes

Reviewed by General Counsel: XX Yes No Name & Date: Manisha Wilson

Comprehensive review? XX Yes No

1. **Policy/Procedure Statement:** Briefly explain the reason for the proposed change.
Updated to reflect federal policy changes by NSF to require training by more individuals. Made editorial revisions to get the policy in a standard format and improve usability and readability.

2. **Fiscal Impact:** What fiscal impact, if any, will this change have? None.

3. **Related Policies/Procedures:** Describe other UI policies or procedures related or similar to this proposed change, or that will be impacted by it. None.

4. **Effective Date:** This policy shall be effective on July 1, or January 1, whichever arrives first after final approval (see FSH 1460 H) unless otherwise specified.

45.21 – Responsible Conduct of Research Training

A. Purpose. This policy establishes requirements for the training of individuals at the University of Idaho to conduct research with honesty and based on established professional norms and ethical principles.

B. Scope.

B-1. This policy applies to certain individuals conducting research on projects funded by the following entities:

- a. the National Institutes of Health (“NIH”),
- b. the National Science Foundation (“NSF”),
- c. the US Department of Agriculture National Institute of Food Agriculture (“NIFA”), and
- d. other entities that require training on how to conduct research with integrity.

B-2. All individuals engaged in research at the University of Idaho, regardless of the source of funding, are encouraged to complete the training described in this policy.

C. Definitions

C-1. Responsible Conduct of Research (RCR) is the practice of scientific investigation with integrity. It involves the awareness and application of established professional norms and ethical principles in the performance of all activities related to scientific research. ([National Institutes of Health, Notice Number NOT-OD-10-019](#)) [ed. 4-18]

D. Policy

D-1. General Requirements. RCR training is required for certain individuals conducting research on projects funded by NSF, NIH, and NIFA as outlined below. All individuals engaged in research at the University of Idaho are encouraged to complete RCR training.

D-2. NIH-funded project requirements. RCR training is required for trainees, fellows, participants, and scholars receiving NIH support through:

a. A training award, career development award (individual or institutional), research education grant, or dissertation research grant.

b. Projects that require RCR training as stated in the funding opportunity announcement or grant terms.

c. The following programs: D43, D71, F05, F30, F31, F32, F33, F34, F37, F38, K01, K02, K05, K07, K08, K12, K18, K22, K23, K24, K25, K26, K30, K99/R00, KL1, KL2, R25, R36, T15, T32, T34, T35, T36, T37, T90/R90, TL1, TU2, and U2R.

D-3. NSF-funded project requirements. RCR training is required for the following individuals on all NSF funded grants: undergraduate students, graduate students, and postdoctoral scholars. Beginning July 31, 2023, faculty and senior personnel on proposals submitted or due on or after that date are also required to take RCR training.

D-4. NIFA-funded project requirements. RCR training is required for the following individuals on all USDA NIFA-funded grants: program directors, faculty, undergraduate students, graduate students, postdoctoral researchers, and any staff participating in the research project. The following programs are

currently exempt from the NIFA RCR training requirement: Formula Funded programs, the 1890 Facilities Program, and the Small Business Innovation Research Program.

E. Procedure

E-1. General training procedures. RCR training may be completed either online or in person (but see section E-6 for NIH online training restrictions). The online or in-person seminars fulfill the RCR requirements for NSF- and NIFA-funded projects.

a. Online training. Online training is provided through the University's membership to the online Collaborative Institutional Training Initiative (CITI) program (<http://www.citiprogram.org>). Instructions on how to register for or access CITI through the University may be found [here](#). ORA maintains individual training records in CITI.

b. In-person seminars. In-person seminars are offered every fall and spring semester by the ORA. The schedule for the seminars is posted on the Responsible Conduct of Research [website](#) at the beginning of each semester. ORA maintains individual attendance records for the seminars.

E-2. Additional training resources. Depending on the nature of the research being conducted, additional training in RCR related topics may be required. Such additional training may include animal care and use, general biosafety, biosafety cabinet, select agent, hazardous waste management, human participants in research, radiological safety, chemical hygiene plan, general lab safety, and so forth.

a. Ethics course. In addition to the seminars, an ethics class is offered on campus that covers ethical conduct of research principles which fulfills NIH's in person training requirements. For information on current courses offered, please contact the College of Graduate Studies or the Office of Research Assurances.

b. Other sources. Undergraduate students, graduate students, and postdoctoral researchers receive mentoring from faculty in the RCR; such mentoring is an obligation of every PI at the University. Elements of RCR training are also incorporated into required and elective courses at the University. Face-to-face classes are offered on campus that cover principles of the ethical conduct of research. For information on current courses offered, please contact the College of Graduate Studies or the Office of Research Assurances.

E-3. PI responsibilities

a. Ensuring training. The PI on a project is responsible for ensuring that all required persons on the project complete RCR training. The PI is also responsible for determining the amount of additional RCR training appropriate for individuals.

b. Training documentation. The PI is responsible for keeping records of RCR training for their project. Training records shall be kept according to the grant or project record retention requirements. Training records are subject to review upon request by the funding agency.

E-4. Certification. The University shall certify on proposals submitted to NSF, or other agencies as required, that the University has an RCR training plan that aligns with the agency's requirements. Training documentation and the RCR training plan are available for review upon request by the agency.

E-5. Authority of PI to require training. A PI may require RCR training for persons working on a research project even if the funding agency does not require it. The PI should work with the individuals or leave it to their discretion to determine if the training will be completed via CITI or in-person. It is the responsibility of the PI to maintain RCR training records of the individuals on their project. The PI may contact ORA for verification of in-person or CITI trainings completed.

E-6. NIH requirements. For NIH projects that require RCR training (see section D-3), the PI must include an RCR training plan with the grant proposal. Online instruction alone is not acceptable for an NIH RCR training plan. An acceptable training plan generally involves at least eight contact hours between trainees/fellows/scholars/participants and the participating faculty. The RCR training plan will be evaluated by NIH as part of the peer review process. The PI is responsible for implementing the training plan and maintaining all documentation pertinent to the training plan.

E-7. NSF Requirements. A discussion of how PIs provide RCR training to their students and postdoctoral scholars is required for the Public Outcomes Report required by the NSF.

F. Contact Information

Office of Research Assurances (ORA)

Phone: (208) 885-6162

Email: rcr@uidaho.edu

G. Related University Policies

Faculty-Staff Handbook:

[FSH 2300 - Student Code of Conduct](#)

[FSH 3170 - University Ethics](#)

[FSH 3230 - Scientific Misconduct](#)

[FSH 5200 - Human Participant Research](#)

[FSH 5300 - Copyrights, Protectable Discoveries, and Other Intellectual Property Rights](#)

[FSH 5700 - Research Data](#)

[FSH 6240 - Conflicts of Interest or Commitment](#)

Administrative Procedures Manual:

[APM 35.11 - Biohazard Safety](#)

[APM 35.40 - Hazardous Waste Management](#)

[APM 45.01 - Animal Care and Use](#)

[APM 45.19 - Export Controls, U.S.](#)

[APM 45.20 - Select Agents and Toxins](#)



POLICY COVER SHEET

For instructions on policy creation and change, please see <https://www.uidaho.edu/governance/policy>

All policies must be reviewed, approved, and returned by the policy sponsor, with a cover sheet attached, to ui-policy@uidaho.edu.

Faculty Staff Handbook (FSH)

Addition Revision* Deletion* Emergency Minor Amendment

Policy Number & Title:

Administrative Procedures Manual (APM)

Addition Revision* Deletion* Emergency Minor Amendment

Policy Number & Title: **APM 50.03 How to Prepare Electronic personnel Action Forms (EPAFs)**

*Note: If revision or deletion, request original document from ui-policy@uidaho.edu. All changes must be made using "track changes."

Originator: Brandi Terwilliger, Director of Human Resources

 3-29-23

Policy Sponsor, if different from Originator: Brian Foisy, VP of Finance and Administration

Reviewed by General Counsel Yes X No Name & Date: Kim Rytter, 8-10-22

1. **Policy/Procedure Statement:** Briefly explain the reason for the proposed addition, revision, and/or deletion.
Update to reflect current processes. Comprehensive review was conducted.
2. **Fiscal Impact:** What fiscal impact, if any, will this addition, revision, or deletion have?
None
3. **Related Policies/Procedures:** Describe other UI policies or procedures related or similar to this proposed change, or that will be impacted by it.
The Director of Payroll reviewed and agrees with the changes.
4. **Effective Date:** This policy shall be effective on July 1, or January 1, whichever arrives first after final approval (see FSH 1460 D) unless otherwise specified in the policy.

50.03 -- How to Prepare Electronic Personnel Action Forms (EPAFs)

Last updated ~~November 6, 2006~~

A. **General.** All personnel actions such as appointments, terminations or other changes in employment status, including labor distribution, are processed by means of the Electronic Personnel Action Form (EPAF). Departments should appoint employees by creating EPAFs as soon as employment is accepted or status change is approved. If this is not done a full three weeks before the first pay date following an appointment or change in status, the employee's initial direct deposit ~~will~~ may not be received until the second pay date.

B. **Process.** EPAFs are electronic documents which travel through approval queues and are applied directly to the Banner database.

B-1. **Deadlines.** The final deadline for EPAFs is Tuesdays at 5:00 p.m., three weeks prior to the payday. For example, the deadline is 5:00 p.m., ~~7/31/0322~~ for pay received on ~~7/31/0322~~. However, please complete as soon as employment is accepted, or status change is approved. Please refer to the payroll deadline calendar on the Human Resource website at www.uidaho.edu/human-resources/payroll/payroll-calendarshr.uidaho.edu.

B-2. **Academic Year Appointment Pay Periods.** Faculty on a ~~fifty-percent~~ 0.5 FTE or more regular academic year appointment shall have their salary paid over the academic year (19.5 pay periods), twelve months (26 pay periods) as long as there is an expectation for reappointment in the subsequent year. All academic year faculty will have their pay deferred. All academic year faculty who have been grandfathered into deferred pay over the full year need to make that election each year to continue on deferred pay.

i) Exception. Faculty and staff on less than ~~fifty-percent~~ 0.5 FTE academic year appointment or on temporary nine-month or mid-year appointments for only one or two semesters shall be paid only over the length of their appointments when there is no expectation of reappointment.

B-3. **Appointment on Holidays.** Unless actual work is performed, appointments shall not commence on a holiday. To receive holiday pay without a work requirement, the individual must be appointed and work the work day prior to the holiday or, if terminating, work the day subsequent to the holiday ~~if terminating.~~ Whenever possible, new employees should begin their employment on the first Monday of a pay period.

B-4. **Retroactive EPAFs.** For EPAFs that affect previous pay periods, a ~~\$50~~ special check fee may apply. If you are trying to retroactively pay a board-appointed benefits-eligible position, you will need to request a special check from the Payroll Office which will incur a fee. Please consult with Payroll on the current special check fee cost \$50. If the position is not benefits eligible, you can make the adjustment in the employee's next paycheck, costing the department nothing. If the employee cannot wait an additional pay period, departments can request a special check from the Payroll Office for a ~~\$50~~ fee. Special checks are usually processed every Monday with the exception of holidays. ~~the Tuesday following payday Friday.~~

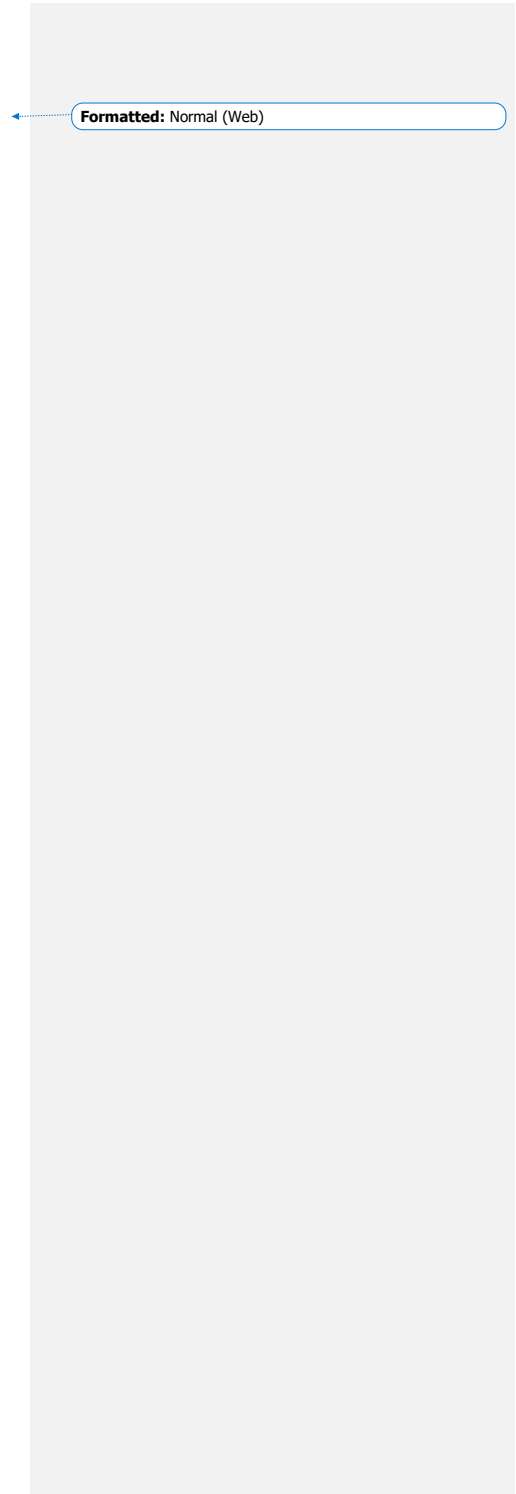
B-5. **Process for Retroactive EPAFs.** For payroll cost transfers affecting past payrolls, the labor redistribution process must be followed. Please visit Payroll Website for instructions. complete a Payroll Cost Transfer Form [See 55.03], include documentation, and send to the Payroll Office, Campus Mail Stop 4345. [Note: If the position is paid on a grant or contract, send it to the Grants and Contracts Office, Campus Mail Stop 3020.]

C. **Procedure.** For instructions on entering an Electronic Personnel Action Form (EPAF), please refer to the Human Resources Information System (HRIS) Module Manual, distributed during the HRIS module training, or at:

<https://www.uidaho.edu/human-resources/managers/banner-epaf>~~http://www.uidaho.edu/banner/hris-~~

D. **Information.** For further information or questions regarding EPAFs, call Employment Services (208) 885-3677~~28~~.

|



Formatted: Normal (Web)



POLICY COVER SHEET

For instructions on policy creation and change, please see <https://www.uidaho.edu/governance/policy>

All policies must be reviewed, approved, and returned by the policy sponsor, with a cover sheet attached, to ui-policy@uidaho.edu.

Faculty Staff Handbook (FSH)
 Addition Revision* Deletion* Interim Minor Amendment
 Policy Number & Title:

Administrative Procedures Manual (APM)
 Addition Revision* Deletion* Interim Minor Amendment
 Policy Number & Title: **APM 90.24 STUDENT HEALTH INSURANCE REQUIREMENT**

*Note: If revision or deletion, request original document from ui-policy@uidaho.edu. All changes must be made using "track changes."

Policy originator: Crystal Hogg, Director, DOS Admin & Fiscal Ops

Policy sponsor, if different from originator: Blaine Eckles, DOS

Reviewed by General Counsel: Yes No Name & Date: Kim Rytter, 9/1/23

Comprehensive review? Yes No

1. **Policy/Procedure Statement:** Briefly explain the reason for the proposed change.

Comprehensive review and rewrite to clarify language and bring policy into alignment with federal regulatory requirements.
2. **Fiscal Impact:** What fiscal impact, if any, will this change have?

None.
3. **Related Policies/Procedures:** Describe other UI policies or procedures related or similar to this proposed change, or that will be impacted by it.

None.
4. **Effective Date:** This policy shall be effective on July 1, or January 1, whichever arrives first after final approval (see FSH 1460 H) unless otherwise specified.

90.24 -- - Student Health Insurance Requirement

A. Purpose. The purpose of this policy is to ensure the health and wellness of students by setting forth requirements for student health insurance.

B. Scope. This policy applies to all students at the University of Idaho.

C. Policy

C-1. In general. At the University of Idaho, preserving our student's health and wellness is paramount. Access to health services and payments for healthcare services can hinder a student from achieving their academic goals. This policy was founded on removing as many obstacles as possible for our students to reach graduation.

C-2. Health insurance required. All domestic full-time degree-seeking undergraduate students enrolled in 12 or more credits, graduate and law students enrolled in 9 or more credits, student athletes enrolled in 1 or more credits and all international students with sponsored government health insurance as part of their educational program are required to show proof of personal health insurance before they can complete enrollment of academic classes each semester. In each semester, if proof of personal health insurance is not provided, the student will be enrolled automatically into the Student Health Insurance Program (SHIP) and will be responsible for the associated charges.

C-3. Coverage requirements for all non-SHIP policies. All personal health insurance policies for both domestic and international students must adhere to the Affordable Care Act. In order to opt out of the Student Health Insurance Program (SHIP), a student must provide proof of a health insurance policy that meets the following requirements:

- a. The plan does not have any limitations or exclusions on pre-existing conditions.
- b. The plan covers hospital stays for medical and surgical care and inpatient care for mental health conditions.
- c. The plan covers doctors' office visits for medical care and outpatient care for mental health conditions.
- d. The plan covers prescriptions written by a doctor. Prescription benefits through a third-party vendor such as CVS Caremark, etc. are acceptable.
- e. The plan provides access to a provider network within the Moscow/Pullman area. Coverage must be available for routine, diagnostic, urgent and hospital care. Coverage for only telehealth, urgent and emergency care is not acceptable.
- f. The plan covers services related to injury from participation in all types of recreational sports, including intercollegiate athletics.
- g. If the plan has a deductible, either 1) the deductible is less than \$1500 or 2) the student provides proof of financial means to meet the higher deductible amount. A funded FSA or HSA account may be used to meet this requirement.

- h. The plan covers maternity care, including prenatal care and delivery, with no pre-existing condition limitations.
- i. The plan provides coverage for diagnostic services, including laboratory tests.
- j. The plan pays 70% or more of usual, customary, reasonable charges per accident or illness, after deductible is met, for in-network providers, and 50% or more of usual, customary, reasonable charges for out-of-network providers per accident or illness.

C-4. Medical evacuation and repatriation coverage for students in J visa status.

The University provides the medical evacuation and repatriation coverage required by the Department of State for international students in J visa status.

C-5. Policies not accepted. Travel plans, county medical service plans (i.e., Medicaid) outside the state of Idaho or Washington, fixed indemnity plans, short-term plans, and supplemental or reimbursement plans are not accepted as comparable coverage.

C-6. Effective dates of coverage. All plans must meet the following requirements:

- a. The plan is effective on or before the first day of the semester with no break in coverage.
- b. The plan is effective on the first day of the calendar month following the first day of the semester.
- c. The plan is effective on or before the first day of the calendar month following an involuntary loss of previous coverage.
- d. The plan does not have a gap in coverage of more than seven days. If the plan has a gap in coverage longer than seven days, the student must provide proof of COBRA coverage.

C-7. Audit. To ensure legal compliance, information provided by students is forwarded to a third-party auditor each semester for verification. Students who are discovered to be uninsured or to have insurance that does not meet the minimum requirements will be enrolled in the Student Health Insurance Program and the charge will be placed on the student's account.

D. Procedure. For SHIP program procedure, including enrollment, appeals, and policy coverage, please see the [Student Health Insurance Program](#) website.